SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOMARI JOSEPH A. BARRERA**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.94	
b. Students (50%)	50%	4.75	
TOTAL for Instruction	70%	4.85	3.39
2. Research	20%	4.67	0.93
3. Extension	10%	4.00	0.40
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.73

EQUIVALENT NUMERICAL RATING:　　　4.73
Add: Additional Points, if any:
TOTAL NUMERICAL RATING:　　　　　**4.73**

ADJECTIVAL RATING:　　　　　　　　**Outstanding**

Prepared by:　　　　　　　　Reviewed by:

JOMARI JOSEPH A. BARRERA　　　**MAGDALENE C. UNAJAN**
Name of Faculty　　　　　　　　Department Head

Recommending Approval:

JANNET C. BENCURE
College Dean

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOMARI JOSEPH A. BARRERA, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2023.

JOMARI JOSEPH A. BARRERA
Instructor I
Date: July 10, 2023

Approved:

MAGDALENE C. UNAJAN
Department Head
Date: July 12, 2023

JANNET C. BENCURE
College Dean
Date: July 24, 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	23.5	5	5	5	5.00	Course Hrs. No. of Students CSci 120 2 60 CSci 120 3 20 CSci 120 3 20 CSci 120 3 20 CSci 151 2 34 CSci 151 3 18 CSci 151 3 16
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	2	5	5	4	4.67	CSci 120 Object-oriented Programming and CSci 151 Event Driven Programming
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and							
		A12. Number of trainings attended related to instruction	Attends mandated trainings	1	2	5	5	5	5.00	Seminar-Workshop on Academic Practice, Orientation and Re-orientation of Academic Advisers, Dept. Enrollment Focal Persons and College Hotline Agents
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	2	5	5	5	5.00	CSci 120 - 2 term exams

		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	5	8	5	5	5	5.00	CSci 120 - 4 module pre-test and 4 module post-tests
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	2	9	5	5	5	5.00	CSci 120 - 4 lab exercises CSci 151 - 3 lab exercises and 2 term projects
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	7	21	5	5	5	5.00	22-1-00712 - ALDEA, MECAH AVILA 22-1-01514 - ALMAZAN, SETH MEINRAD CERNA 22-1-00311 - AMOR, VERNON HUGH ABELLANA 22-1-01843 - AMORES, JENNISON MAE GUMBA 22-1-01408 - ARANETA, VAUGHN CEDRIC LIPARDO 22-1-02769 - ARRADAZA, REIPOH GABRIEL BALDOS 22-1-00745 - BAGUION, FRANCIS MARK 22-1-01630 - BALAJADIA, ERICSON 22-1-01531 - BATOHINOG, FRANCIS A-J GALES 22-1-01509 - BENICO, ELENA TALISAY 22-1-02276 - BINONGO, ISRAEL MELOREN 22-1-02560 - BORELA, JOHN JHESUA MAGNO 22-1-03005 - BORNEO, DOUGLAS FLANDEZ JR. 22-1-02613 - BOYLES, CHRISTIAN EARL JAMES NAMOCO 22-1-02914 - CAMANDONA, KYLA TAMPOS 20-1-00482 - DE PAZ, ROBIE DANA GRACE MALATE 19-1-00793 - FEGI, REA CHRISTINE GALAN 19-1-01859 - GIVA, KRISHA MAE NOVAL 20-1-01631 - VILLAS, JOHN MARCO MARA 19-1-01644 - CAJES, MARTIN LEO LEOVERAS 17-1-00053 - BANDIBAS, CHRISTIAN AYAAY
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	5	5	5	5	5.00	AS ADVISER: AMOSCO, ADRIAN JACOB - KAPEROSA: DEVELOPMENT OF A CROSS-PLATFORM GAME TO PRESERVE PHILIPPINE FOLKLORE BAIÑO, GERALD - COMPARATIVE ANALYSIS ON THE PERFORMANCE OF DIFFERENT CONVOLUTIONAL NEURAL NETWORK ARCHITECTURE MODELS ON RECOGNIZING THE PRESENCE OF ANTHRACNOSE (C. GLOEOSPORIOIDES) DISEASE IN CARABAO MANGOES (MANGIFERA INDICA L.) DURING POST-HARVEST AS SRC: BALURAN, NORBERT BONNIN - UTILIZING OPEN3D IN MEASURING THE VOLUME OF 3D JACKFRUIT IMAGES DAGORO, VERNA RUTH - LAND COVER CLASSIFICATION USING RESNET ARCHITECTURE AND LAND COVER MAPPING USING A MODIFIED U-NET ARCHITECTURE FOR GOOGLW EARTH IMAGES MAGDADARO, CRISTO REY - DEVELOPMENT OF A WEB-BASED ELECTRONIC HEALTH RECORDS SYSTEM FOR THE VISAYAS STATE UNIVERSITY HOSPITAL LERIOS, ALJON - TALIPAPA: EMPOWERING ACCESS TO SUSTAINABLE AND NUTRITIOUS FOOD THROUGH AN INNOVATIVE FARM-TO-TABLE DELIVERY SYSTEM

		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	94	5	5	5	5.00	CSci 120 - 60 CSci 151 - 34
PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USOO	1	1	5	5	5	5.00	Computer Science Students Society (CS3)
	A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities	1	2	5	5	5	5.00	Computer Science Students Society (CS3) - CS Week 2023 CET-SSC - CET Colloquium 2023
PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares instructional module/laboratory guide/workbook or a combination thereof	1	1	5	4	5	4.67	CSci 120 Laboratory Workbook
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	9	5	5	5	5.00	CSci 120 - 9 PPTs
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	18	5	5	5	5.00	CSci 120 - 4 Pretest, 4 Posttest, 2 Term Exams, 3 Laboratory Exams, 5 Extra Programming Exercises
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor	2	2	5	5	5	5.00	CSci 120 - Object-oriented Programming CSci 151 - Event Driven Programming
	A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	2	5	5	5	5.00	CSci 120 - Object-oriented Programming CSci 151 - Event Driven Programming
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation				4	5	5	4.67	AACCUP Revisit Level IV Phase 2
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU								
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal								
UMFO 3 . RESEARCH SERVICES											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
	PI 2. Number of research outputs completed within the year *	**A 28.** Number of research outputs completed within the year *	Conducts and completes research project within the year								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication								
		In refereed int'l journals									
		In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
		In int'l fora/conferences									

		In nat'l/regional fora/conferences		1	3	5	5	4	4.67	CET Colloquium 2023: As adviser: (1) TALIPAPA: EMPOWERING ACCESS TO SUSTAINABLE AND NUTRITIOUS FOOD THROUGH AN INNOVATIVE FARM-TO-TABLE DELIVERY SYSTEM (2) NAVi: NAVIGATION ASSISTANT FOR VISCANS AND VISITORS (3) DESIGN AND IMPLEMENTATION OF SMART BINS TO IMPROVE SCHOOL WASTE MANAGEMENT PRACTICES
	PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A 36**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1		1		4	4	4	4.00	CURRENT IT CONSULTANT FOR BRGY. SATURNINO ABIQUE ZONE 23, BAYBAY CITY, LEYTE
PI 2. Number of trainees weighted by the length of training	**A 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer									
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	**A 38**. Number of extension programs/projects implemented	Implementes duly approved extension projects									
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services									
PI 5. Number of technical/expert services	**A 40**. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries									
Research Mentoring	Research Mentor										
Peer reviewers/Panelists	Peer reviewers/Panelists		1		1		4	4	4	4.00	REVIEWER FOR ADVANCES IN SCIENCE, TECHNOLOGY AND ENGINEERING SYSTEMS JOURNAL (ASTESJ)
Resource Persons	Resource Persons										
Convenor/Organizer	Convenor/Organizer										
Consultancy	Consultant		1		1		4	4	4	4.00	CURRENT IT CONSULTANT FOR BRGY. SATURNINO ABIQUE ZONE 23, BAYBAY CITY, LEYTE
Evaluator	Evaluator										
PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation									

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *							
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. SUPPORT TO OPERATIONS									
UMFO 6. General Admin. & Support Services (GASS)									
Total Over-all Rating								95.67	
Average Rating								4.56	
Adjectival Rating								O	

Average Rating (Total		4.56
Additional Points:		
Punctuality		
Approved Additional		
FINAL RATING		4.56
ADJECTIVAL RATING	"Outstanding"	

Comments & Recommendations for Development Purpose:

- He is very innovative in delivering instruction to students.
- He would be more productive and effective in his works if will pursue PhDs.

Evaluated & Rated by:

MAGDALENE C. UNAJAN
Department Head
Date: July 12, 2023

Recommending Approval

JANNET C. BENCURE
Dean, CET
Date: July 24, 2023

Approved by:

BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **JOMARI JOSEPH A. BARRERA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen-dation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2023	June 2023	June 2023	Very Impressive	Outstanding	Submit reports ahead of time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Outstanding	Always meetings and participates actively
3	Performs other functions	Very Satisfactory	January 2023	June 2023	January – June 2023	Impressive	Outstanding	VSUEE TWG, Department Secretary

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOMARI JOSEPH A. BARRERA
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: January 2023   Target Date: June 2023

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will

Expose him to these engagements and will motivate him to do research and be involved in Research, Development, Extension and Innovation (RDEI) projects.

Date: January 2023   Target Date: June 2023

Next Step:

Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:

MAGDALENE C. UNAJAN
Unit Head

Conforme:

JOMARI JOSEPH A. BARRERA
Name of Ratee Faculty/Staff