

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

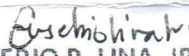
Name of Faculty Member: Dr. Eusebio R. Lina Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.38	
TOTAL for Instruction	70%	4.83	3.38
2. Research	0%	0.00	0.00
3. Extension	10%	5.00	0.5
4. Support to Students	10%	5.00	0.50
5. Administration	10%	5.00	0.5
TOTAL			4.88

EQUIVALENT NUMERICAL RATING: 4.88  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.88

ADJECTIVAL RATING: Outstanding

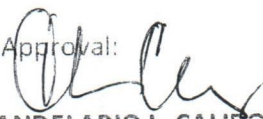
Prepared by:

  
EUSEBIO R. LINA, JR.  
Name of Faculty

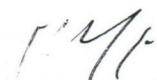
Reviewed by:

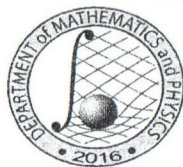
  
CLIMACO D. ESPINA JR.  
Head, DMP

Recommending Approval:

  
CANDELARIO L. CALIBO  
Dean, CAS

Approved by:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction



Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF MATHEMATICS AND PHYSICS**  
Visca, Baybay City, Leyte



**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **EUSEBIO R. LINA JR.**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2019 to June 30, 2019

*Eusebio R. Lina Jr.*  
**EUSEBIO R. LINA JR.**

Instructor

Date: Nov. 15, 2019

*CLIMACO D. ESPINA JR.*  
**CLIMACO D. ESPINA JR.**

Head, DMP

Date: \_\_\_\_\_

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Details Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
<b>MF01</b>	<b>Higher Education Services</b>	<b>PI 1.</b> Number of FTE	Instruction	Teaches: Math 143 (1 lec), Math 131 (1 lec), Math123e (1 lec), Math 114s (1 lec), Math 134 (1 lec), Math 105 (1 lec) = 2nd Sem. 2018-2019	8	26.00	5	5	5	5.0	Vacation/Sick leave
		<b>PI 2.</b> Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New Syllabi (OBE)</i>	Instruction	Prepares new syllabi	1	2	5	5	4	4.7	
		<i>New Instrucional manual</i>		Prepares new instructional manual	1	2	5	5	4	4.7	
		<i>New Powerpoint lecture presentation</i>		Preparing one (1) powerpoint lecture presentation	2	4	5	5	5	5.0	



		<b>PI 3. Additional outputs</b>									
		<i>Numbers of hours checking of papers (per course)</i>	Instruction	Checkes papers	20	40	5	5	5	5.0	2nd Sem SY 2018-2019 subjects
		<i>Numbers of hours for class preparation</i>		Prepares class preparation	20	50	5	5	5	5.0	2nd Sem SY 2018-2019 subjects
		PI. 4 Curricular proposal prepared		University Academic Council Revise Curricular	1	1	5	5	5	5.0	Submit to BOR
		<i>Curricular proposal prepared</i>	Instruction	Revise curricular Proposal for Submission to CHED	1	1	5	5	5	5.0	
						<b>Total points</b>				<b>39.33</b>	
MF03	<b>Extension Services</b>	PI.1 Involvement on Extension Program	Extension services	Planning and Implementation	1	1	5	5	5	5.00	
		<i>Number of meetings attended</i>	Extension sevices	Attend meetings to plan the activities for the extension program	2	3	5	5	5	5.00	
							<b>Total Points</b>			<b>5.00</b>	
MFO 5	<b>Support to Students</b>	P.I Student advising and consultation services									
		<i>On Consultation</i>	Support to students	Entertained students consultation	20	50	5	5	5	5.00	regarding subject matters, grades
		<i>On organization adviser</i>	Support to students	Adviser of student organization	1	1	5	5	5	5.00	Math Majors Society
		P.3 Additional Outputs									
						<b>Total points</b>				10.00	

MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0% no valid complaints	5	5	5	5.00	Students, Parents, Faculty & Staff
						<b>Total points</b>				5.00	
	<b>Total Over-all Rating</b>									54.33	
	<b>Average Rating</b>									4.18	
	<b>Adjectival Rating</b>									0	

Average Rating (Total Over-all rating divided by 4)	4.18
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.18
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

KEEP IT UP!

Evaluated and Review:

**CLIMACO D. ESPINA, JR.**

Dept. Head/Unit Head

Date: \_\_\_\_\_

Recommending Approval:

**CANDELARIO L. CALIBO**

Dean, CAS

Date: \_\_\_\_\_

Approved:

**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: \_\_\_\_\_

1 - Quality    2 - Efficiency    3 - Tmeliness    4 - Average



**"Exhibit I"**

**PERFORMANCE MONITORING FORM**

Name of Employee: **PROF. EUSEBIO R. LINA, JR.**

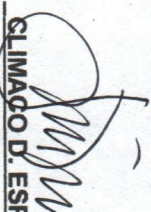
Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment** of output**	Remarks/Recommendation
1.	Teaches four (4) courses subjects (Math 11n, Math 113n, Math 123e, Math 23	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation.	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising student organization (MMS) and student consultation	Improved student performance	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepare course syllabi updates	Approved course syllabi in Math 11n, Math 113n, Math 123e, Math23	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise instructional manual	Copy of Teaching manuals in Math 11n,	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Follow the format prescribed by MMDC



5.	Submission of midterm grades and final grades	Grades submitted to registrar	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	
6.	Conduct extension project	Progress report	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Follow-up on the effectivity of training conducted
7.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Participates actively in all activities
8.	Perform other functions assign by the head	BSM proposal approved by OVPI Curriculum committee	Jan. 2019	March 2019	June 2019	Impressive	Outstanding	Submit BOR

\* Either very impressive, impressive, needs improvement, poor, very poor  
 \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
 CLIMADO D. ESPINA, JR.  
 Unit Head



**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Dr. Eusebio R. Lina Jr.

Performance Rating: Outstanding

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: \_\_\_\_\_

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

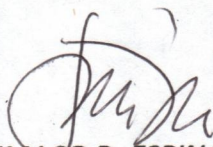
Target Date: End of SY 2018-2019

Next Step: Advise him to draft research proposal or extension project proposal.

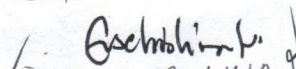
Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
CLIMACO D. ESPINA JR.  
DMP Head

Conforme :

  
EUSEBIO R. LINA Jr.  
Ratee