

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: **Mr. Paulo G. Batidor**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.50	
TOTAL for Instruction	75%	5.00	3.75
2. Research	0%	0.00	0.00
3. Extension	0%	0.00	0.00
4. Support to Students	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			5.00

EQUIVALENT NUMERICAL RATING: 5.00
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 5.00

ADJECTIVAL RATING: **Outstanding**


Prepared by:


PAULO G. BATIDOR
Name of Faculty

Reviewed by:


NORBERTO E. MILLA
Department Head


Approved by:



BEATRIZ S. BELONIAS
Vice President for Instruction

Visayas State University
College of Arts and Sciences
DEPARTMENT OF STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **PAULO G. BATIDOR** of the **Department of Statistics, College of Arts and Sciences** commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2018 to December 31, 2018**.


PAULO G. BATIDOR
Instructor
Date: January 10, 2019


NORBERTO E. MILLA
Head, DepStat
Date: January 10, 2019

<p>Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair</p>

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Stat 111, Stat 21 (2 lec and 2 lab)	18	39.90	5	5	5	5.00	
		PI 2. Number of instructional materials and syllabi developed and revised	Preparation/ Revising/ Encoding/ Printing								
		New instructional materials	Preparation/ Revising/ Encoding/ Printing	Prepares lecture manual and PPT presentations	1	2	5	5	5	5.00	New Stat 111 lecture and laboratory handouts
		Revised instructional materials	Preparation/ Revising/ Encoding/ Printing	Revises lecture manual/handouts	1	2	5	5	5	5.00	Revised Stat 21 lecture and laboratory handouts
		New course syllabi or outline	Preparation/ Revising/ Encoding/ Printing	Prepares and compiles new course syllabi	1	1	5	5	5	5.00	New Stat 111 course syllabus

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		<i>Revised course syllabi or course outline</i>	Preparation/ Revising/ Encoding/ Printing	Revises syllabi and course outline	1	1	5	5	5	5.00	Revised Stat 21 course outline
		PI 3. Additional outputs									
		<i>Number of hours checking exam papers and exercises</i>	Instruction	Checking students' output	50	80	5	5	5	5.00	
		<i>Number of class rosters submitted within prescribed period</i>	Instruction	Prepares class rosters	5	6	5	5	5	5.00	2 Stat 111 class rosters, 4 Stat 21 class rosters
		<i>Number of trainings/seminar/ workshops outside university</i>	Seminar	Participant	2	0	5	5	5	5.00	
						Total points				40.00	
MFO 4	Extension Services	PI 1. Additional Outputs									
		<i>Number of times acted as resource person</i>	Training/Seminar	Resource Person	1	0	5	5	5	5.00	
						Total points					
MFO 5	Support to Students	PI 1. Number of Hours of Student Advising and Consultation									
		<i>No. of hours of subject-related consulting</i>	Support to students	Student Consultation	20	30	5	5	5	5.00	Consultations regarding lessons, assignments, problem sets, and long exams results.

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2018	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		No. of hours of thesis and statistical consulting	Statistical Services	Statistical Consulting	15	40	5	5	5	5.00	Designed experiments, analyzed data, and interpreted results
						Total points				15.00	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0%	5	5	5	5.00	
						Total points				5.00	
	Total Over-all									60.00	
	Average Rating									5	
	Adjectival Rating									0	

Average Rating (Total Over-	5.00
Additional Points:	
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Keep up the good work.
Find time to do research.

Evaluated and Rated by:

NORBERTO E. MILLA, Ph.D.

Department Head, DepStat

Date: _____

Recommending Approval:

CANDELARIO L. CALIBO, Ph.D.

Dean, CAS

Date: _____

Approved:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Mr. Paulo G. Batidor

Performance Rating: Outstanding

Aim: Encourage him to pursue MS in Statistics by August 2019.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____ Target Date: One year from date of intervention

First Step:

Handle major courses in statistics to refresh his understanding of the theory and application of statistics.


Result:
Better understanding of the theory and applications of statistics

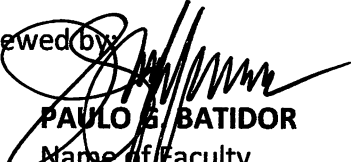
Date: Throughout the school year Target Date: End of SY 2018-2019

Next Step: Submit application for admission to UP School of Statistics.

Outcome: Admission to UP School of Statistics.

Final Step/Recommendation: Submit application for DOST scholarship.

Prepared by:

NORBERTO E. MILLA
Head, DepStat

Reviewed by:

PAULO G. BATIDOR
Name of Faculty

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