Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Nancy V. Dumaguing

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x%) (3) | Equivalent Numerical Rating (2x3) |
|-------------------------|--------------------------------------|----------------------------------|--|
| 1. Instruction | | | |
| a. Head/Dean (50%) | 4.68 | 4.68x50%= 2.34 | |
| b. Students (50%) | 5.00 | 5.00 x50%= 2.50 | |
| Total for Instruction | 40% | 4.84 | 1.94 |
| 2. Research | - | - | - |
| 3. Extension | - | - | - |
| | | | |
| 4. Administration | 50% | 5.00 | 2.50 |
| 5. Production | 10% | 5.00 | .50 |
| TOTAL | 100% | | 4.94 |

EQUIVALENT NUMERICAL RATING: 4.94

Add: Additional Points, if any: TOTAL NUMERICAL RATING:

4.94

ADJECTIVAL RATING:

Outstanding

Prepared by:

NANCY V. DUMAGUING

Name of Faculty

Reviewed by:

Dean

Approved:

EDGARDO E. TULIN

President /

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Nancy V. Dumaguing of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance w

the indicated measures for the period, July to December 2016

NANCY V. BUMAGUING

Approved: ANTONIO P. ABAMO

Ratee

CME Dean

| | Success Indicators | Tasks/Target | Actual | Rating | | | Remarks | |
|---|--|--------------|----------------|-----------|---------|----------|---------|--|
| MFO & PAPS | Success Indicators | Assigned | Accomplishment | Q1 | E2 | Т3 | A4 | |
| Advanced & Higher Education Services | No. of Course Outlines/syllabus revised | | | | - | - | son. | |
| 30111000 | 2 nd Sem 2015-2016 | NA | w/B | MIN. | 48.0 | entre | ecan | |
| | Summer 2016 | NA | | 11 | 11 | 4 | 4.00 | |
| | 1 st Sem 2016-2017 | 1 | 1 | .4 | 4 | Culp | 4.00 | |
| | No. of IMs revised | | | ungang | 40188 | 44105 | *4000 | |
| | 2 nd Sem 2015-2016 | NA | 40000 | - | | | | |
| | Summer 2016 | NA | epith . | essets /s | I I | 4 | 4.00 | |
| 1st Sem 201 No. of long/t checked and 2nd Sem 20 Summer 20 1st Sem 202 No. of quizze | 1 st Sem 2016-2017 | 4 | 6 | 4 | 4 | 4 | | |
| | No. of long/term exams conducted, checked and recorded | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | come | 40178 | 4810 | mposes. | antr | |
| | | NA | with | | 4661 | materia. | 4419 | |
| | 1 st Sem 2016-2017 | 2 | 2 | 4 | 4 | 5 | 4.33 | |
| | No. of quizzes administered, checked & recorded | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | um | unter | 4,000 | anger | 4000 | |
| | Summer 2016 | NA | - | espir | acres . | | | |
| | 1 st Sem 2016-2017 | 10 | 13 | 5 | 5 | 15 | 5.00 | |
| | | | | | | | | |
| | | | | | | | | |

| MFO & PAPS | Success Indicators | Tasks/Target Assigned | Actual Accomplishment | Rating | | | | Remarks |
|--|--|--------------------------|--|---------|-------|-------|--------|---------|
| | | | | Q1 | E2 | T3 | A4 | |
| Advanced & Higher Education Services | No. of student projects supervised & checked (industry practice reports) | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | 4000 | - | este | - | 400 | |
| | Summer 2016 | NA | ethqui | 4400 | coge | W000 | -000 | |
| | 1 st Sem 2016-2017 | 1 | 2 | 5 | 5 | 5 | 5.00 | |
| | No. of laboratory activities checked and recorded | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | in the second se | esen | MINE | alame | - come | |
| | Summer 2016 | NA | 4101 | count | *** | essu | east | |
| | 1 st Sem 2016-2017 | 500 | 639 | 5 | 5 | 5 | 5.00 | |
| | No. of student grades computed | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | GMS. | eserge. | ~~ | - | apport | |
| | Summer 2016 | NA | eran | 4000 | where | many | egite | |
| | 1 st Sem 2016-2017 | 70 | 71 | 5 | 5 | 5 | 5.00 | |
| | No. of course grade submitted | | | | | | | |
| | 2 nd Sem 2015-2016 | NA | | - | P | 4100 | ~** | |
| | Summer 2016 | NA | eses | 4000 | 40000 | 44000 | - | |
| | 1 st Sem 2016-2017 | 1 | 1 | 4 | 5 | 5 | 4.66 | |
| | | | | | | | | |
| | | | | | | | | |

| MFO & PAPS | Success Indicators | Tasks/Target Assigned | Actual Accomplishment | Rating | | | | Remarks |
|--------------------------------------|--|--------------------------|--------------------------|--------|------|-------|--------|---------|
| IVIFO & PAFS | | | | Q1 | E2 | T3 | A4 | |
| Advanced & Higher Education Services | Student advising | | | | | | | |
| Ludeution out the | No. of hrs. spent on student Advising | 5 hrs/wk | 10 | 5 | 5 | 5 | 5.00 | |
| | No. of hrs pent on academic advising during enrollment | 2 hrs | 4 | 5 | 5 | 5 | 5.00 | |
| | No. of organizations advised | 4100 | owner. | meta. | 4400 | epito | costry | |
| | No. of student-related activities Assisted | 2 | 3 | 4 | 4 | 4 | 4.00 | |
| University Committee Membership | Food Preparation | | | | | | | |
| | Snacks Preparation & Service | | | - | | - | | |
| | Anniversary | 1 | 3 | 5 | 5 | 5 | 5.00 | |
| | Farmer's Field Day | 1 | 1 | 4 | 5 | 5 | 4.66 | |
| | Academic Personnel Board | 1 | 1 | 4 | 5 | 2 | 4.66 | |
| | VSU Health & Sanitation | 1 | 1 | 4 | 5 | 5 | 4.66 | |
| Administrative | Letters, correspondence prepared | | | - | | - | F 00 | |
| | and reviewed/signed | 300 | 750 | 5 | 5 | 5 | 5.00 | |
| | Documents/vouchers reviewed / | | | - | | - | | |
| | signed (e.g. PRs, TOs, | | | - | | - | | |
| | reimbursements, completion of | | 500 | - | - | - | 5 00 | |
| | grades, job requests etc.) | 200 | 590 | 5 | 5 | 5 | 5.00 | |
| | | | | | | | | |

est A - 1

| Additional Points: | | | |
|--|----------------------|------------------------|------------------|
| Punctuality | | | |
| Approved Additional points (wit Approval) | th copy of | , | |
| FINAL RATING | | 4.68 | |
| ADJECTIVAL RATING | | VS | |
| Received by: | Calibrated by: | Recommending Approval: | Approved by: |
| CTEREDITA E. QUIÑANOLA | REMBERTO A. PATINDOL | BEATRIZ 8. BELONIAS | EDGARDO E. TULIN |

PMT

Date: _____

Vice President

Date: _____

President de

Date: _

- 1 Quality
- 2 Efficiency

PRPEO

Date: _____

- 3 Timeliness
- 4 Average