

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Nancy V. Dumaguing

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.68	4.68x50%= 2.34	
b. Students (50%)	5.00	5.00 x50%= 2.50	
Total for Instruction	40%	4.84	1.94
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	50%	5.00	2.50
5. Production	10%	5.00	.50
TOTAL	100%		4.94

EQUIVALENT NUMERICAL RATING: 4.94  
Add: Additional Points, if any: -  
TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING: Outstanding

Prepared by:

NANCY V. DUMAGUING  
Name of Faculty

Reviewed by:

ANTONIO P. ABAMO  
Dean

Approved:

EDGARDO E. TULIN  
President



# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Nancy V. Dumaguing of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016

NANCY V. DUMAGUING

Ratee

Approved:  ANTONIO P. ABAMO

CME Dean

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of Course Outlines/syllabus revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	--	--	--	--	--	
	Summer 2016	NA	--	--	--	--	--	
	1 <sup>st</sup> Sem 2016-2017	1	1	4	4	4	4.00	
	<b>No. of IMs revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	--	--	--	--	--	
	Summer 2016	NA	--	--	--	--	--	
	1 <sup>st</sup> Sem 2016-2017	4	6	4	4	4	4.00	
	<b>No. of long/term exams conducted, checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	--	--	--	--	--	
	Summer 2016	NA	--	--	--	--	--	
	1 <sup>st</sup> Sem 2016-2017	2	2	4	4	5	4.33	
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	--	--	--	--	--	
	Summer 2016	NA	--	--	--	--	--	
	1 <sup>st</sup> Sem 2016-2017	10	13	5	5	5	5.00	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of student projects supervised &amp; checked (industry practice reports)</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	-	-	-	-	-	
	Summer 2016	NA	-	-	-	-	-	
	1 <sup>st</sup> Sem 2016-2017	1	2	5	5	5	5.00	
	<b>No. of laboratory activities checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	-	-	-	-	-	
	Summer 2016	NA	-	-	-	-	-	
	1 <sup>st</sup> Sem 2016-2017	500	639	5	5	5	5.00	
	<b>No. of student grades computed</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	-	-	-	-	-	
	Summer 2016	NA	-	-	-	-	-	
	1 <sup>st</sup> Sem 2016-2017	70	71	5	5	5	5.00	
	<b>No. of course grade submitted</b>							
	2 <sup>nd</sup> Sem 2015-2016	NA	-	-	-	-	-	
	Summer 2016	NA	-	-	-	-	-	
	1 <sup>st</sup> Sem 2016-2017	1	1	4	5	5	4.66	



MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>Student advising</b>							
	No. of hrs. spent on student Advising	5 hrs/wk	10	5	5	5	5.00	
	No. of hrs pent on academic advising during enrollment	2 hrs	4	5	5	5	5.00	
	No. of organizations advised	-	-	-	-	-	-	
	No. of student-related activities Assisted	2	3	4	4	4	4.00	
University Committee Membership	<b>Food Preparation</b>							
	Snacks Preparation & Service							
	Anniversary	1	3	5	5	5	5.00	
	Farmer's Field Day	1	1	4	5	5	4.66	
	<b>Academic Personnel Board</b>	1	1	4	5	5	4.66	
	<b>VSU Health &amp; Sanitation</b>	1	1	4	5	5	4.66	
Administrative	Letters, correspondence prepared and reviewed/signed	300	750	5	5	5	5.00	
	Documents/vouchers reviewed / signed (e.g. PRs, TOs, reimbursements, completion of grades, job requests etc.)	200	590	5	5	5	5.00	

Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING		4.68	
ADJECTIVAL RATING		VS	

Received by:

TERESITA L. QUIÑANOLA

PRPEO

Date: \_\_\_\_\_

Calibrated by:

REMBERTO A. PATINDOL

PMT

Date: \_\_\_\_\_

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Date: \_\_\_\_\_

Approved by:

EDGARDO E. TULIN

President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average