

# Exhibit K

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Cecille Marie O. Quinones (Instructor I)  
Period: January to June, 2016


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head(50%)	35%	5.00	1.750
b. Students (50%)	35%	5.00	1.750
Total for Instruction	70%		3.500
2. Research			
a. Client/Dir. for Research (50%)	15%	5.00	0.750
b. Dept. Head/Dean (50%)	15%	4.85	0.728
Total for Research	30%		1.477
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.977


EQUIVALENT NUMERICAL RATING: 4.977  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.977

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

  
CECILLE MARIE O. QUIÑONES  
Name of Faculty

  
SUZETTE B. LINA  
Department Head

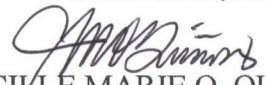
Approved:


  
EDGARDO E. TULIN  
President 

**"Exhibit B"**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I Cecille Marie O. Quiñones of the DEPARTMENT OF SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2016 to June 30, 2016. (Accomplishment)

  
CECILLE MARIE O. QUIÑONES  
 Ratee

  
 Approved: SUZETTE B. LINA  
 Head, DSS

MFOs AND PERFORMA NCE INDICATORS	Success/Performance Indicator (PI)	ASSIGNED TASKS	TARGET	ACTUAL ACCOMPLISHMENTS	RATING				REMARKS
				As of June 2016	Q1	E2	T3	A4	
MFO 1. Advanced & Higher Education Services									
MFO 2. Higher Education Services									
	PI1: FTE	<b>Classes Handled (2nd Sem SY 2015-16)</b>  SS 22 (Principles of Soil Sci) Lab (C003; 38 students) <b>5.70</b> SS 22 (Principles of Soil Sci) Lab (C097; 27 students) <b>4.05</b> SS 22 (Principles of Soil Sci) Lab (C084; 33 students) <b>4.95</b> SS 22 (Principles of Soil Sci) Lab (C095; 40 students) <b>6.00</b> EM 114 (Envi. Geomorph) Lab (O019; 18 students) <b>2.70</b> Soil Sci Summer Practicum (2016): Batch 3= 51 students <u><b>28.00</b></u> Batch 5=49 students <b>30.40</b>	21		5	5	5	5	



<b>MFO 3. Undergraduate Student Management Services</b>									
	PI1. Number of undergraduate thesis outline approved (including SRC membership)	Attended SRC meetings and approval of thesis outlines	4	8	5	5	5	5	Arribado, Atup, Maranga, Linsag, Orqiz, Ocba, Binongc Saripada
	PI2. Number of undergraduate students who graduated within the prescribed period (including SRC membership)	Read, review, and approve thesis manuscripts	4	7	5	5		5	Arribado, Atup, Maranga, Linsag, Orqiz, Ocba, Binongc
	PI3. Number of Instructional Materials Prepared and Utilized	SS22 lab manual, Practicum manual, and the EM 114 lab manual	2	3	5	5	4.9	4.97	
	PI4. Student Advising and Consultation Services:								
	Number of coordinated lab classes	Prepare lab materials needed in each exercise for each lab class	7	9	5	5	5	5	(9) SS 22 lab sections, (1) EM 114 lab, Practicum
	Number of Academic advisees	Advise and guide what subjects to enrol; approve COR	10	17	5	5	5	5	
	Number of student organizations advised	Adviser of Organization of Soil Sci majors (OSSM)	1	1	5	5	5	5	
	Number of student-related activities assisted	Supervision of activities	0	1	5	5	5	5	
<b>MFO 4: Support to Operations (STO)</b>									
<b>MFO 3. Faculty Evaluation Services</b>									
	PI1: Teaching performance rating	All subjects handled: SS 22 Lab, EM 114 Lab, Soil Sci Summer Practicum	VS	Outstanding	5	5	5	5	
<b>MFO 4: Research Services</b>									
	PI1 Number of Outputs Published in Refereed International Journals	Author for the article Quinones & Asio, 2015 (ATR)	0	1	5	5	5	5	
	PI2: Number of Outputs Presented in International Conferences:	Zhang et al., 2016	0	1	5	5	5	5	AGU Chapman Conference
	P13. No. of Conference, training, workshop, & seminars attended	DOST Scholars' Conference; NRCP National Gen. Assembly; NRCP Gen. Assembly –Visayas Cluster; ACIAR Training in Australia	2	4	5	5	5	5	
	PI4: No. of on-going research conducted	ACIAR Soil Project	1	1	5	5	5	5	
	PI6: Amount of research funds generated	ACIAR Soil Project	500T	1M	4.5	4.5	4.5	4.5	
	PI7: No. of Scientific articles reviewed & edited	For ATR	0	1	5	5	5	5	

	PI8. No. Of linkages forged								
	International	ACIAR	0	1	5	5	4.85	4.95	
	National								
<b>UMFO 5: Extension Services</b>									
	Resource person	Soil fertility assessment for improved crop nutrient mgt.	0	1	4.85	4.85	4.85	4.85	Methods of Soil fertility Evaluation
<b>MFO 1. Administrative and Facilitative Services</b>									
	PI1: Number of regular and emergency department meetings attended	Record important notes; Prepare minutes for the meeting	2	3	5	5	5	5	
	PI2: Number of department activities supervised	Socio-cultural related activities of the department	1	3	4.9	4.9	5	4.93	
TOTAL OVERALL Rating								94.2	
Average Rating								4.95	
Adjectival Rating								Outstanding	

<b>Average Rating (Total Over-all rating divided by 4)</b>		
<b>Additional Points:</b>		
<b>Punctuality</b>		
<b>Approved Additional points (with copy of approval)</b>		
<b>FINAL RATING</b>		<b>4.95</b>
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>

**Comments & Recommendations for Development Purpose:**

Calibrated by:

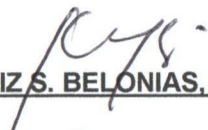


REMBERTO A. PATINDOL

Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:



BEATRIZ S. BELONIAS, Ph.D.

VP for Instruction

Date: \_\_\_\_\_

Approved:



EDGARDO E. TULIN, Ph.D.

President 

Date

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average