

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RENY G. GERONA

| Program Involvement<br>(1) | Percentage Weight<br>of Involvement<br>(2) | Numerical Rating<br>(Rating x %)<br>(3) | Equivalent<br>Numerical Rating<br>(2 x 3) |
|----------------------------|--------------------------------------------|-----------------------------------------|-------------------------------------------|
| 1. Instruction             |                                            |                                         |                                           |
| a. Head/Dean<br>(50%)      |                                            | 4.87X.50 = 2.435                        |                                           |
| b. Students<br>(50%)       |                                            | 5.0X.50 = 2.5                           |                                           |
| TOTAL for Instruction      | 60%                                        | 4.935X.60                               | 2.961                                     |
| 2. 4 Research              | 25%                                        | 5.0X.25                                 | 1.25                                      |
| 3. Extension               | 15%                                        | 5.0X.15                                 | 0.75                                      |
| 4. Administration          |                                            |                                         |                                           |
| 5. Production              |                                            |                                         |                                           |
| TOTAL                      | 100%                                       |                                         | 4.961                                     |

EQUIVALENT NUMERICAL RATING: 4.961

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.961

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

  
RENY G. GERONA  
Name of Faculty

Reviewed by:

  
JESUSITO L. LIM  
Department Head

  
BEATRIZ S. BELONIAS  
VP-Instruction

Approved:

  
EDGARDO E. TULIN  
President

I, RENÉ G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

Approved:

Head of Unit

| MFO /PAP's                                                | Success Indicators                                    | Tasked Assigned                      | Target | Actual Accomplishment | Rating         |                |                |                | Remarks |
|-----------------------------------------------------------|-------------------------------------------------------|--------------------------------------|--------|-----------------------|----------------|----------------|----------------|----------------|---------|
|                                                           |                                                       |                                      |        |                       | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| INSTRUCTION<br><br>Advanced and Higher Education Services | - Full Time Equivalent (FTE)                          | Teaches assigned courses             | 10     | 18.35                 | 5              | 4              | 5              | 4.67           |         |
|                                                           | - No. of Graduates w/n the provided period            | As thesis Adviser                    | 1      | 1                     | 5              | 4              | 5              | 4.67           |         |
|                                                           | - Baccalaureate                                       |                                      |        |                       |                |                |                |                |         |
|                                                           | -                                                     | As student research committee member | 1      | 6                     | 5              | 5              | 5              | 5.0            |         |
|                                                           | - No. of instructional materials revised and utilized | Author                               | 1      | 3                     | 5              | 5              | 5              | 5.0            |         |
|                                                           | - Approved manuscript submitted                       | Adviser                              | 1      | 1                     | 5              | 4              | 5              | 4.67           |         |
|                                                           | - No. of organizations advised                        | Adviser                              | 1      | 1                     | 5              | 4              | 5              | 4.67           |         |
|                                                           | - No. of student related activities assisted          | Adviser                              | 1      | 2                     | 5              | 5              | 5              | 5.0            |         |
|                                                           | - No. of student researches supervised/assisted       | Adviser and/or SRC Member            | 1      | 5                     | 5              | 5              | 5              | 5.0            |         |
|                                                           | - No. of powerpoint lecture presentation revised      | Lecturer                             | 1      | 2                     | 5              | 5              | 5              | 5.0            |         |
| - No. of students advised/assisted                        | Academic and/or course adviser                        | 10                                   | 30     | 5                     | 5              | 5              | 5.0            |                |         |
| Total Over-all Rating                                     |                                                       |                                      |        |                       |                |                |                | 48.68/10= 4.87 |         |

|                                                     |             |
|-----------------------------------------------------|-------------|
| Average Rating (Total Over-all rating divided by 4) | 4.87        |
| Additional Points:                                  |             |
| Punctuality                                         |             |
| Approved Additional points (with copy of approval)  |             |
| FINAL RATING                                        | 4.87        |
| ADJECTIVAL RATING                                   | OUTSTANDING |

Comments & Recommendations for Development Purpose:

Received by:   
 DANIEL M. TOLDT, JR.  
 Planning Office

Calibrated by:   
 REMBERTO A. VATINDOL  
 PMT

Recommending Approval:   
 BEATRIZ S. BELONIAS  
 P-Instruction

Approved by:   
 EDGARDO E. TULIN  
 President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

RENY G. GERONA  
Ratee

Approved:

JESUSITO L. LIM  
Head of Unit

|                       | Success Indicators                                                         | Tasked Assigned                                              | Target  | Actual Accomplishment | Rating         |                |                |                | Remarks |
|-----------------------|----------------------------------------------------------------------------|--------------------------------------------------------------|---------|-----------------------|----------------|----------------|----------------|----------------|---------|
|                       |                                                                            |                                                              |         |                       | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| Research Services     | No. of research outputs presented in conferences/scientific meetings       | As contributor being a component leader/project staff        | 1       | 2                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of papers published in peer-reviewed journals (internationals)         | Seminar and/or co-author and/or co-author                    | 1       | 2                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of posters prepared and/or presented                                   | Senior author and/or co-author                               | 1       | 2                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of researches conducted as scheduled                                   | As country component leader and/or project staff             | 1       | 3                     | 5              | 5              | 5              | 5.0            |         |
|                       | Amount of research money granted by external sources from external funding | As country component leader and/or project staff             | 150,000 | Php 892,000           | 5              | 5              | 5              | 5.0            |         |
|                       | No. of Vouchers, PQs, PRs, Contracts signed                                | Salaries/Wages of SRAs, & Laborers contracts, Pos, PRs, etc. | 10      | 44                    | 5              | 5              | 5              | 5.0            |         |
|                       | No. of research written for reviews                                        |                                                              | 1       | 3                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of powerpoint presentation prepared                                    |                                                              | 1       | 3                     | 5              | 5              | 5              | 5.0            |         |
| Total Over-all Rating |                                                                            |                                                              |         |                       |                |                |                | 40.0/8 = 5.0   |         |

|                                                     |             |
|-----------------------------------------------------|-------------|
| Average Rating (Total Over-all rating divided by 4) | 5.0         |
| Additional Points:                                  |             |
| Punctuality                                         |             |
| Approved Additional points (with copy of approval)  |             |
| FINAL RATING                                        | 5.0         |
| ADJECTIVAL RATING                                   | OUTSTANDING |

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved by:

  
 DANIEL M. TUDTUD, JR.  
 Planning Office

  
 REMBERTO A. BATINDOL  
 PMT

  
 BEATRIZ S. BELONIAS  
 VP/Instruction

  
 EDGARDO E. TULIN  
 President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REN Y G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

REN Y G. GERONA  
Ratee

Approved:

JESUSITO L. LIM  
Head of Unit

|                       | Success Indicators                                       | Tasked Assigned           | Target     | Actual Accomplishment | Rating         |                |                |                | Remarks |
|-----------------------|----------------------------------------------------------|---------------------------|------------|-----------------------|----------------|----------------|----------------|----------------|---------|
|                       |                                                          |                           |            |                       | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| Extension Services    | No. of persons/groups trained: Groups                    | Resource Person           | 2          | 6                     | 5              | 5              | 5              | 5.0            |         |
|                       | Individual                                               | Resource Person           | 30         | 122                   | 5              | 5              | 5              | 5.0            |         |
|                       | No. of trainings conducted                               | Resource Person           | 1          | 6                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of extension projects conducted on schedule          | Project Leader            | 1          | 3                     | 5              | 5              | 5              | 5.0            |         |
|                       | No. of consultative services extended                    | Subject Matter Specialist | 1          | 15                    | 5              | 5              | 5              | 5.0            |         |
|                       | Amount of extension money generated from internal source |                           | Php 50,000 | Php 120,000           | 5              | 5              | 5              | 5.0            |         |
|                       | No. of beneficiaries served                              | (Walk-in clients)         | 5          | 21                    | 5              | 5              | 5              | 5.0            |         |
|                       | No. of Journal Articles reviewed                         | ATR                       |            |                       |                |                |                |                |         |
|                       |                                                          |                           |            |                       |                |                |                |                |         |
|                       |                                                          |                           |            |                       |                |                |                |                |         |
| Total Over-all Rating |                                                          |                           |            |                       |                |                |                | 35.0/7 = 5.0   |         |

|                                                     |             |
|-----------------------------------------------------|-------------|
| Average Rating (Total Over-all rating divided by 4) | 5.0         |
| Additional Points:                                  |             |
| Punctuality                                         |             |
| Approved Additional points (with copy of approval)  |             |
| FINAL RATING                                        | 5.0         |
| ADJECTIVAL RATING                                   | OUTSTANDING |

Comments & Recommendations for Development Purpose:

Received by:

  
 DANIEL M. TUDTUD, JR.  
 Planning Office

Date: \_\_\_\_\_

Calibrated by:

  
 REMBERTO A. PATINDOL  
 PMT

Date: \_\_\_\_\_

Recommending Approval:

  
 BEATRIZ S. BELONIAS  
 VP-Instruction

Date: \_\_\_\_\_

Approved by:

  
 EDGARDO E. TULIN  
 Resident

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average