

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

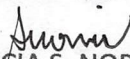
Name of Faculty Member: LUCIA S. NORRIS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.75 x 50%=2.375	
b. Students (50%)		4.67 x 50%=2.335	
TOTAL for Instruction	75%	4.71	3.53
2. Research	0%	0	0
3. Extension	0%	0	0
4. Administration	25%	5	1.25
5. Production	0%	0	0
TOTAL			4.78

EQUIVALENT NUMERICAL RATING: 4.78
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.78

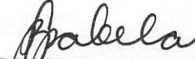
ADJECTIVAL RATING: OUTSTANDING

Prepared by:



LUCIA S. NORRIS

Name of Faculty

Reviewed by:



ROSARIO P. ABELA
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, LUCIA S. NORRIS of the VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2018.


LUCIA S. NORRIS
Ratee

Approved: 
ROSARIO P. ABELA
Head of Unit

[illegible]

COAST GUARD VESSEL LOGBOOK
This logbook is to be used by the crew of the vessel in which it is carried.
It is to be filled in by the commanding officer or other person in charge of the vessel.

Handwritten:
COAST GUARD VESSEL LOGBOOK
No. 100

Station	Latitude	Longitude	Time	Remarks
1	51° 30' N	0° 15' W	10.00	Departed from port
2	51° 30' N	0° 15' W	10.15	Under way
3	51° 30' N	0° 15' W	10.30	Under way
4	51° 30' N	0° 15' W	10.45	Under way
5	51° 30' N	0° 15' W	11.00	Under way
6	51° 30' N	0° 15' W	11.15	Under way
7	51° 30' N	0° 15' W	11.30	Under way
8	51° 30' N	0° 15' W	11.45	Under way
9	51° 30' N	0° 15' W	12.00	Under way
10	51° 30' N	0° 15' W	12.15	Under way
11	51° 30' N	0° 15' W	12.30	Under way
12	51° 30' N	0° 15' W	12.45	Under way
13	51° 30' N	0° 15' W	13.00	Under way
14	51° 30' N	0° 15' W	13.15	Under way
15	51° 30' N	0° 15' W	13.30	Under way
16	51° 30' N	0° 15' W	13.45	Under way
17	51° 30' N	0° 15' W	14.00	Under way
18	51° 30' N	0° 15' W	14.15	Under way
19	51° 30' N	0° 15' W	14.30	Under way
20	51° 30' N	0° 15' W	14.45	Under way
21	51° 30' N	0° 15' W	15.00	Under way
22	51° 30' N	0° 15' W	15.15	Under way
23	51° 30' N	0° 15' W	15.30	Under way
24	51° 30' N	0° 15' W	15.45	Under way
25	51° 30' N	0° 15' W	16.00	Under way
26	51° 30' N	0° 15' W	16.15	Under way
27	51° 30' N	0° 15' W	16.30	Under way
28	51° 30' N	0° 15' W	16.45	Under way
29	51° 30' N	0° 15' W	17.00	Under way
30	51° 30' N	0° 15' W	17.15	Under way
31	51° 30' N	0° 15' W	17.30	Under way
32	51° 30' N	0° 15' W	17.45	Under way
33	51° 30' N	0° 15' W	18.00	Under way
34	51° 30' N	0° 15' W	18.15	Under way
35	51° 30' N	0° 15' W	18.30	Under way
36	51° 30' N	0° 15' W	18.45	Under way
37	51° 30' N	0° 15' W	19.00	Under way
38	51° 30' N	0° 15' W	19.15	Under way
39	51° 30' N	0° 15' W	19.30	Under way
40	51° 30' N	0° 15' W	19.45	Under way
41	51° 30' N	0° 15' W	20.00	Under way
42	51° 30' N	0° 15' W	20.15	Under way
43	51° 30' N	0° 15' W	20.30	Under way
44	51° 30' N	0° 15' W	20.45	Under way
45	51° 30' N	0° 15' W	21.00	Under way
46	51° 30' N	0° 15' W	21.15	Under way
47	51° 30' N	0° 15' W	21.30	Under way
48	51° 30' N	0° 15' W	21.45	Under way
49	51° 30' N	0° 15' W	22.00	Under way
50	51° 30' N	0° 15' W	22.15	Under way
51	51° 30' N	0° 15' W	22.30	Under way
52	51° 30' N	0° 15' W	22.45	Under way
53	51° 30' N	0° 15' W	23.00	Under way
54	51° 30' N	0° 15' W	23.15	Under way
55	51° 30' N	0° 15' W	23.30	Under way
56	51° 30' N	0° 15' W	23.45	Under way
57	51° 30' N	0° 15' W	24.00	Under way
58	51° 30' N	0° 15' W	24.15	Under way
59	51° 30' N	0° 15' W	24.30	Under way
60	51° 30' N	0° 15' W	24.45	Under way
61	51° 30' N	0° 15' W	25.00	Under way
62	51° 30' N	0° 15' W	25.15	Under way
63	51° 30' N	0° 15' W	25.30	Under way
64	51° 30' N	0° 15' W	25.45	Under way
65	51° 30' N	0° 15' W	26.00	Under way
66	51° 30' N	0° 15' W	26.15	Under way
67	51° 30' N	0° 15' W	26.30	Under way
68	51° 30' N	0° 15' W	26.45	Under way
69	51° 30' N	0° 15' W	27.00	Under way
70	51° 30' N	0° 15' W	27.15	Under way
71	51° 30' N	0° 15' W	27.30	Under way
72	51° 30' N	0° 15' W	27.45	Under way
73	51° 30' N	0° 15' W	28.00	Under way
74	51° 30' N	0° 15' W	28.15	Under way
75	51° 30' N	0° 15' W	28.30	Under way
76	51° 30' N	0° 15' W	28.45	Under way
77	51° 30' N	0° 15' W	29.00	Under way
78	51° 30' N	0° 15' W	29.15	Under way
79	51° 30' N	0° 15' W	29.30	Under way
80	51° 30' N	0° 15' W	29.45	Under way
81	51° 30' N	0° 15' W	30.00	Under way
82	51° 30' N	0° 15' W	30.15	Under way
83	51° 30' N	0° 15' W	30.30	Under way
84	51° 30' N	0° 15' W	30.45	Under way
85	51° 30' N	0° 15' W	31.00	Under way
86	51° 30' N	0° 15' W	31.15	Under way
87	51° 30' N	0° 15' W	31.30	Under way
88	51° 30' N	0° 15' W	31.45	Under way
89	51° 30' N	0° 15' W	32.00	Under way
90	51° 30' N	0° 15' W	32.15	Under way
91	51° 30' N	0° 15' W	32.30	Under way
92	51° 30' N	0° 15' W	32.45	Under way
93	51° 30' N	0° 15' W	33.00	Under way
94	51° 30' N	0° 15' W	33.15	Under way
95	51° 30' N	0° 15' W	33.30	Under way
96	51° 30' N	0° 15' W	33.45	Under way
97	51° 30' N	0° 15' W	34.00	Under way
98	51° 30' N	0° 15' W	34.15	Under way
99	51° 30' N	0° 15' W	34.30	Under way
100	51° 30' N	0° 15' W	34.45	Under way

Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	❖ Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Section Head of Math Sci., OIC Principal	90% compliance	98% compliance	5		5	5	
Average Rating								5	
Total Over-all Rating								14.76	

Average Rating (Total Over-all rating divided by 2)		4.81
FINAL RATING		4.81
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:
You're such an outstanding mentor to your colleagues!

Evaluated and Rated by:

R. Abela
ROSARIO P. ABELA, Ed.D.
Principal

Date: _____

Recommending Approval:

A. Villocino
ALELI A. VILLOCINO, Ed.D.
Dean/Director

Date: _____

Received by:

B. Beonias
BEATRIZ S. BEONIAS, Ph.D.
Vice President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Prof. Lucia S. Norris
Performance Rating: Outstanding

Aim: To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July – December 2018

First Step:
Attend seminar and workshops. Develop at least one IM.

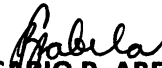
Result:


Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:

LUCIA S. NORRIS
Name of Ratee Faculty/Staff