

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROMMEL M. GARRIDO JR.


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		1.17 4.9 X 0.50 = 2.45 2.13	2.03 2.33
b. Students (50%)		4.9 x 0.50 = 2.45	2.33
Total for Instruction	95		
2. Research (Others)	5	5	0.25
3. Others (Committee chairmanship, etc.)			
TOTAL RATING			4.61 4.91

EQUIVALENT NUMERICAL RATING : ~~4.91~~ 4.61

TOTAL NUMERICAL RATING : ~~4.91~~ 4.61

ADJECTIVAL RATING : OUTSTANDING


Prepared by:


ROMMEL M. GARRIDO JR.
Name of Faculty
(on training 1/20/2020)


Reviewed by:


LUZ O. MORENO
Head, DPBG

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS


Approved:


BEATRIZ S. BELONIAS
Vice President, Instruction


	b. Number of teaching guides/laboratory manuals developed/revised							
	c. Number of complete set of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)	1	2	5	4	4	4.33	
	PI 12: Additional outputs							
	Number of awards/recognitions received by faculty member							
UMFO 3. RESEARCH								
	PI 1: Number of published papers in internationally indexed journals <i>refereed int'l journals</i> <i>refereed national journal</i>							
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences							
	PI 3: Number of research project/study conducted and/or completed on schedule							
	PI 5: Number of research project proposals approved							
UMFO 4. Extension services								
	PI 1: Number of technical/expert services rendered							
	PI 2: Number of extension projects/components conducted							
UMFO 5. Support to Operations (STO)								
MFO 3. Faculty Evaluation Services								
	PI6 : Number of college/department-level seminars/trainings/ workshops/reviews conducted/attended/facilitated	1	4	5	5	5	5.0	

Total Over-all Rating	30.65	Comments and Recommendations for Development Purpose: He should be develop research proposals related to his field of expertise
Average Rating	4.38	
Adjectival Rating	VS Outstanding	

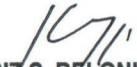
Evaluated and Rated by:


LUZ O. MORENO
 Head, DPBG
 Date: 12/24/2019

Recommending Approval:


VICTOR B. ASIO
 Dean, CAFS
 Date: 8

Approved:


BEATRIZ S. BELONIAS
 VP, for Instruction
 Date:

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: ROMMEL B. GARRIDO JR.

PERFORMANCE RATING: 4.61 (Outstanding) July–December 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: December 2019

FIRST STEP: Encourage Mr. Garrido to conceptualize and develop research proposals related to his field of specialization for submission to funding agencies

RESULT: Mr. Garrido conducted literature review search and attended research-related seminar-workshops

NEXT STEP: Encourage Mr. Garrido to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Mr. Garrido attended seminar-workshops and conferences

OUTCOME: Mr. Garrido has acquired new knowledge and gained experiences to improve his performance and competence

NEX STEP: Encourage/require Mr. Garrido to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials

Prepared by:


LUZO O. MORENO
Unit Head

Conforme:

Rommel M. Garrido Jr.
(on-training)