SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ROMMEL M. GARRIDO JR.

Program Involvement (1)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)		
1. Instruction				
a. Head (50%)		4.27 A.9 X 0.50= \$452.13	2.03 233	
b. Students (50%)		4.9 x 0.50= 2.45	2.33	
Total for Instruction	95			
2. Research (others)	5	5	0.25	
3. Others (Committee chairmanship, etc.)			day	
TOTAL RATING			4.41 4.91	

EQUIVALENT NUMERICAL RATING

4.91 4.41

TOTAL NUMERICAL RATING

ADJECTIVAL RATING

OUTSTANDING

Prepared by:

Reviewed by:

ROMMEL M. GARRIDO JR.

(on fraining 1/20/2000)

LUZ O. MORENO

Head, DPBG

Recommending Approval:

VICTOR B. ASIO Dean, CAFS

Approved:

Vice President, Instruction



Visayas State University **DEPARTMENT OF PLANT BREEDING AND GENETICS** Visca, Baybay City, Leyte INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)



I,ROMMEL M. GARRIDO JR, Instructor I, commits to deliver and agree to be rated on the attainment of the following accomplisment in accordance with the indicated measures for the period Jul to Dec 2019.

ROMMEL M. GARRIDO JR

Instructor I

Head, DPBG

Date:

Date:

	MFO Rating									
MFO No.	Descripti Succes	ss/Performance dicator (PI)	Assigned Task	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 2.	Higher Education S	ervices								
MFO 1	. Curriculum Progra									
	PI 1: Total Unde		Pbre 112 Lec: L005 =	7						
	monito	ored	Pbre 122 Lec: L006 =	1.50	1.6	4	4.5	4.5	4.33	
	PI 9: Number of thes a. Number of studen their academic and t	ts advised for		1	2	J	4	4	4.33	r
1	b. Number of thesis outline/manuscripts			1	2	5	4	4	4.33	* . · ·
1	c. Number of studen SRC chairman/mem			2	2	4	4	4	4.0	
1	PI 10: Number of stu organizations advise							,		
1	PI 11: Number of ins materials developed			1	2	5	4	4	4.33	, j
	Number of OBE of prepared	compliant syllabus						-		

	b. Number of teaching guides/laboratory manuals developed/revised							
	c. Number of complete set ofs of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)	1	2	5	4	4	4.33	
	PI 12: Additional outputs							
	Number of awards/recognitions received by faculty member							
	RESEARCH							
	PI 1: Number of published papers in internationally indexed journals refereed int'l journals refereed national journal							
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences							
	PI 3. Number of research project/study conducted and/or completed on schedule		7					
	PI 5: Number of researchproject proposals approved							
	Extension services							
	PI 1: Number of technical/expert services rendered							
	PI 2: Number of extension projects/components conducted							
UMFO 5.	Support to Operations (STO) culty Evaluation Services							
30.74	PI6: Number of college/department-level seminars/trainings/ workshops/reviews conducted/attended/facilitated	1	4	5	5	5	5.0	

Total Over-all Rating 30.65	Comments and Recommendations for Development Purpose:
Average Rating 4.38	
Adjectival Rating VS Outstanding	He should be develop research proposals related to his
	fill of spectise

Evaluated and Rated by:

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS
Date:

Approved:

BEATRIZ S. BELONIAS
VP, for Instruction

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: ROMMEL B. GARRIDO JR.

PERFORMANCE RATING 4.61 (Outstanding) July-December 2019 AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE:

January 2019

TARGET DATE: December 2019

FIRST STEP: Encourage Mr. Garrido to conceptualize and develop research proposals related to his

field of specialization for submission to funding agencies

RESULT:

Mr. Garrido conducted literature review search and attended research-related seminar-

workshops

NEXT STEP: Encourage Mr. Garrido to attend seminar-workshops and conferences to gain new

knowledge/insights/experiences

RESULT:

Mr. Garrido attended seminar-workshops and conferences

OUTCOME: Mr. Garrido has acquired new knowledge and gained experiences to improve his

performance and competence

NEX STEP: Encourage/require Mr. Garrido to update teaching materials and develop modules/manuals

(lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research

proposals and also to develop/update teaching materials

Prepared by:

Conforme:

Rommel M. Garrido Jr. (on-training)