



SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Exhibit

Name of Faculty Member: Engr. James Roy Lesidan

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.64	
b. Students			
Total for Instruction	80%	4.64	3.71
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)		0.00	
Total for Research	0	0.00	0.00
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)	0%	0.00	
Total for Extension		0.00	0.00
4. Support to Operation	15%	5.00	0.75
5. Administration	5%	5.00	0.25
TOTAL			4.71

EQUIVALENT NUMERICAL RATING: 4.71

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.71

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

JAMES ROY P. LESIDAN

Name of Faculty

Reviewed by:

EUSEBIO R. LINA JR.

Department Head

Recommending Approval:

CANDELARIO L. CALIBO

Dean, CAS

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAMES ROY P. LESIDAN, a faculty member of the DEPARTMENT OF MATHEMATICS AND PHYSICS commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June 2020.

JAMES ROY P. LESIDAN

Instructor

Date: 12/1/2020

Approved:

Eusebio R. Lina, Jr.

EUSEBIO R. LINA, JR.

Department Head

Date: 12/3/2020

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches: Scts 11 (3 lec);Phys 21(1 lab); Phsci 112 (1 lab); Phys 13(1 lab); Phys 31 (1 lab) = 2nd Sem SY: 2019-2020	18	25	5	5	5	5.00	Teaches: Scts 11 (3 lec);Phys 21(1 lab); Phsci 112 (1 lab); Phys 13(1 lab); Phys 31 (1 lab) = 2nd Sem SY: 2019-2020
		New course outline	Prepares new course outline							
		Revised course outline	Revises course outline	1	1	5	5	5	5.00	scts 11
		Revised syllabi	Revises syllabi	1	1	5	5	5	5.00	Scts 11
		New lab. manual	Prepares new lab. manual	1	1	4	5	4	4.33	PhSci 112
		Revised Lab. Manual	Revises one (1) laboratory manual	1	1	4	5	5	4.67	PhSci 112
		New course outline	Prepares and compiles two (2) course outline							
		Revised course outline	Prepares and compiles one (1) course outline							

		<i>New Powerpoint lecture presentation (per course)</i>	Prepares powerpoint	1	4	4	5	5	4.67	Scts 11 (3 lec);Phys 21(1 lab); Phsci 112 (1 lab); Phys 13(1 lab); Phys 31 (1 lab)
		PI 3. Additional outputs								
		<i>Number of seminars/webinars/workshop attended</i>	Attend seminars/webinars		2	4	4	5	4.33	Sponsored: CHED LMS, DOST STII (webinars)
		<i>Numbers of hours checking papers per week</i>	Checkes papers	2	6	5	4	5	4.67	
		<i>Numbers of hours class preparation</i>	Prepares class preparation	2	6	5	5	4	4.67	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	2	8	5	5	4	4.67	
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	1	10	4	5	5	4.67	
	PI 8: Number of students advised: *	A16. Number of students advised:	<i>Acts as academic adviser to students</i>							
		A17. Number of students advised on thesis/ field practice/special problem:								
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript							
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript							
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	5	8	5	5	4	4.67	
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	<i>Advises student organizations recognized by USOO</i>							
		A20. Number of Student organizations assisted on student related activities	<i>Assists student organizations in implementing student related</i>							

	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	2	on-going					To be fully accomplished in the second half of the year
		Supplemental learning resources	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	2	on-going					To be fully accomplished in the second half of the year
		<i>Assessment tools</i>	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	on-going					To be fully accomplished in the second half of the year
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom							
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
			Syllabus for BS Applied Physics program	4		4	4	4	4.00	APhy 103, APHy 132, Math 36, Math 38
						Total			60.33	

UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>								
		<i>In refereed nat'l/regional journals</i>								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							

	Consultancy	Consultant								
	Evaluator	Evaluator								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	zero non-conformity	0% nonconformity	5	5	5	5.00	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	100% compliance	0% complaint	5	5	5	5.00	
		On program accreditations								
		On institutional accreditations								
						Total			10.00	

UMFO 6. General Admin. & Support Services									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	Zero % complain t	0% compalint	5	5	5	5.00
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice						
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal						
						Total			5.00
	Total Over-all Rating								75.33
	Average Rating								4.71
	Adjectival Rating								O

Average Rating (Total Over-all rating divided by 4)	4.71
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	4.71
FINAL RATING	Outstanding
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Pursue advanced Studies in Physics.

Evaluated & Rated by:

Eusebio R. Lina, Jr.
EUSEBIO R. LINA, JR.

Department Head

Date:

Recommending Approval

Can delario L. Calibo
CANDELARIO L. CALIBO

Dean, College of Arts and Sciences

Date:

12/9/20

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS

Vice President for Academic Affairs

Date:

12/11/20

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JAMES ROY P. LESIDAN

Performance Rating: Outstading

Aim: Encouraged him to pursue graduate studies in Physics or its allied fields.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2020

Target: One year from date of intervention

First Step:

Endorsed him from substitute to temporary status to the Scholarship Committee so that he can pursue MS in Physics or its allied fields.

Result: He will be able to have a temporary position.

Date: _____

Next Step: To continue giving moral support.

Outcome: Improved/high moral

Prepared by:

Eusebio R. Lina, Jr.
EUSEBIO R. LINA, JR.
DMP Head

Conforme:


JAMES ROY P. LESIDAN
Name of Faculty