

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

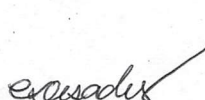
Name of Faculty Member: Christy M. Desades

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		5 x 50%	2.5
b. Students (50%)		5x50%	2.5
TOTAL for Instruction	75%	5	3.75
2. Research	0%		
3. Extension	15%		
4. Administration	10%	5	0.5
5. Production			
TOTAL			4.25

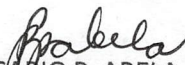
EQUIVALENT NUMERICAL RATING: 4.25
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.25

ADJECTIVAL RATING: Very Satisfactory

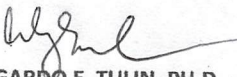
Prepared by:


CHRISTY M. DESADES
Name of Faculty

Reviewed by:


ROSARIO P. ABELA, ED.D
Department Head

Approved by:


EDGARDO E. TULÍN, PH.D.
President

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304-1007-1000-1000

Author: [redacted] Editor: [redacted]

№ п/п	Наименование	Единица измерения	Количество	Стоимость
1	2	3	4	5
1	2	3	4	5
2	3	4	5	6
3	4	5	6	7
4	5	6	7	8
5	6	7	8	9
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CONCLUSIONS

high iron in soil

• **Work to smelt**

4-2-1954

017, 171, 172, 173

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTY M. DESADES, of the VISAYAS STATE UNIVERSITY-LABORATORY HIGH SCHOOL commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2018.

Christy M. Desades
CHRISTY M. DESADES
Ratee

Rosario P. Abela
Approved: **ROSARIO P. ABELA**
Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE		36	50.8	5	5	5	5	
	• TL	Teaching	12.75	24.58	5	5	5	5	Science II(Introduction To General Biology (Lec & Lab), Science IIIB (Introduction to College Biology)
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		0	2	5	5	5	5	Science II (Introduction to General Biology) Lec & Lab), Science IIIB (Introduction to College Biology)
	❖ Teaching Aid (PowerPoint/visual aids/etc)		0	2	5	5	5	5	Science II (Introduction to General Biology) Lec & Lab), Science IIIB (Introduction to College Biology)
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		0	1	5	5	5	5	Table Tennis Club
	❖ Number of student-related activities assisted		3	5	5	5	5	5	3rd Promotional and Honors Prgram, CAT Turn Over Ceremony, English Month Celebration, VSU Anniversary, Research Dry-run
Average Rating					5.00	5.00	5.00	5.00	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Field Study Students Assisted								
	Other services								

[illegible]

SECRET

Nome	Sexo	Idade	Profissão	Estado Civil	Religião	Partido	Observações
JOÃO CARLOS	M	35	Engenheiro	Casado	Católico	PSD	
MARIA JOSE	F	32	Professora	Casada	Católica	PSD	
ANTONIO SILVA	M	45	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	38	Advogada	Casada	Católica	PSD	
ROBERTO	M	28	Engenheiro	Casado	Católico	PSD	
CLAUDIA	F	25	Professora	Casada	Católica	PSD	
JOSE CARLOS	M	30	Engenheiro	Casado	Católico	PSD	
MARIA LUIZA	F	28	Professora	Casada	Católica	PSD	
ANTONIO LUIZ	M	40	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	35	Advogada	Casada	Católica	PSD	
ROBERTO	M	30	Engenheiro	Casado	Católico	PSD	
CLAUDIA	F	25	Professora	Casada	Católica	PSD	
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MARIA LUIZA	F	28	Professora	Casada	Católica	PSD	
ANTONIO LUIZ	M	40	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	35	Advogada	Casada	Católica	PSD	
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MARIA LUIZA	F	28	Professora	Casada	Católica	PSD	
ANTONIO LUIZ	M	40	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	35	Advogada	Casada	Católica	PSD	
ROBERTO	M	30	Engenheiro	Casado	Católico	PSD	
CLAUDIA	F	25	Professora	Casada	Católica	PSD	
JOSE CARLOS	M	30	Engenheiro	Casado	Católico	PSD	
MARIA LUIZA	F	28	Professora	Casada	Católica	PSD	
ANTONIO LUIZ	M	40	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	35	Advogada	Casada	Católica	PSD	
ROBERTO	M	30	Engenheiro	Casado	Católico	PSD	
CLAUDIA	F	25	Professora	Casada	Católica	PSD	
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ELIZABETH	F	35	Advogada	Casada	Católica	PSD	
ROBERTO	M	30	Engenheiro	Casado	Católico	PSD	
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ANTONIO LUIZ	M	40	Comerciante	Casado	Católico	PSD	
ELIZABETH	F	35	Advogada	Casada	Cató		

	❖ Other services provided to VSU activities and other agencies		0	2	5	5	4	4	Member, Kabalikat Civicom, VSU SHS Awards Committee (Member)
STO									
Personal development and welfare support	Trainings / Seminars / Conferences Attended:		0	2	5	5	5	5	4th National DOST Scholars Conference, Intouch of Excellence DOST Scholars Conference
	❖ Approved or Conducted by DepED								
	Other services								
	Average Rating				5.00	5.00	4.5	4.5	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Examination assisted, Attendance to meetings called by the principal to improve the school site, committee assignments, and other special assignments	Attendance to meetings called by the principal, to improve the school site, committee assignments, Class Coordinator	90%	99%	5	5	4	5	
Average Rating					5	5	4.5	4.25	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)	4.25	Comments & Recommendations for Development Purpose: <i>your compassion to the students is praiseworthy.</i>
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.25	
ADJECTIVAL RATING	Very Satisfactory	

Evaluated & Rated by:

Rosario P. Abela
ROSARIO P. ABELA, ED.D
 Dept/Unit Head

Recommending Approval:

Aleli A. Villocino
ALELI A. VILLOCINO, ED.D.
 Dean/Director

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS, PH.D.
 Vice President

Date: _____
 1 – Quality 2 – Efficiency 3 – Timeliness

Date: _____
 4 – Average

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Christy M. Desades
Performance Rating: Very Satisfactory

Aim: To write an extension proposal and submit to OVPRE for funding.

Proposed Interventions to Improve Performance:

Date: June 2018 Target Date: July 2018 – December 2018

First Step:
Attend seminar on Research or Extension Proposal writing.

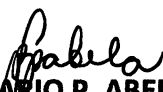
Result:

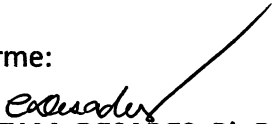
Date: _____ Target Date: _____

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:

CHRISTY M. DESADES, Ph.D.
Name of Ratee Faculty/Staff