

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

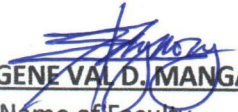
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.75	
b. Students		4.00	
TOTAL for Instruction	80%	4.38	3.50
2. Research	0%	0.00	0.00
3. Extension	10%	5.00	0.50
4. Support Operations	0%	0.00	0.00
5. Administration	10%	5.00	0.50
TOTAL	100%		4.50

EQUIVALENT NUMERICAL RATING: 4.50

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.50ADJECTIVAL RATING: Very Satisfactory


Prepared by:


EUGENE VAL D. MANGAOANG
Name of Faculty

Reviewed by:


MAGDALENE C. UNAAN
Department Head

Recommending Approval:


JANNET C. BENCURE
College Dean

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December, 2023.

EUGENE VAL D. MANGAOANG

Instructor

Date: 01/09/2024

Approved:

MAGDALENE C. UNAAN

Department Head

Date: 01/09/2024

JANNET C. BENCURE

College Dean

Date: 1/15/24

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	18	35.85	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	6	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attends mandated trainings							

		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2	4	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	6	12	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required							CSci 15n, ITec 11, CSci 107
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to BSCS students	5	33	5	5	5	5.00	Leandro Duat, Daphne Joy Flanco, Krestine May Dedal, Shanmykel Ace Dela Cruz, Rene Angelo De Los Reyes, Anthony Miles Cibraborn, Carmi Mari Dedace, Josua Falguera, Vinabel Felisilda, Jessica Maries Dayrit, Carl Irven Nykuluz Millanes, Johann Angelo Israel, Wayne Eudenver Kilario, Hans Joseph Legaspi, Ian Gil Mercado, Jarred Lee Lepit, Franco Mikhail Lubaton, Jefferson Ariel Lagua, Daryl Kim Lendero, Joseph Andrey Dacera, Ciann Renel Cazar, Aimee Cayanong, Carl Michael Codog, Verna Ruth Dagoro, Aldwin Elmido, Joshua Alkuino, Desiree Asmolo, Jake Albero, James Roy Apa, Dexter Getil, Carmichael Falcone, Natasha Luna, Josephine Pepito

		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	2	2	5	5	5	5.00	Natasha Luna, Christine Manaog
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	5	10	5	5	5	5.00	Academic advising, thesis advising, and course-related concerns
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organization recognized by USSO							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	3	5	5	4	4.67	CSci 15n, ITec 11, CSci 107
		<i>On-line ready courseware</i>	<i>Prepares instructional module/laboratory guide/workbook or a combination thereof</i>	1	2	5	4	4	4.33	CSci 15n, ITec 11
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	1	2	5	4	4	4.33	CSci 15n, ITec 11
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	18	5	5	5	5.00	CSci 15n, ITec 11, CSci 107
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	2	2	5	4	4	4.33	CSci 15n, ITec 11

	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
								Total	57.00	
								Mean	4.75	
	UMFO 3 . RESEARCH SERVICES									
	UMFO 4. EXTENSION SERVICES									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>		1	1	5	5	5	5.00	VSUEE Training Workshop
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
						Total			5.00	
						Mean			5.00	

UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint	5	5	5	5.00	No Complaint
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
	Total Over-all Rating								67.00	
	Average Rating								4.79	
	Adjectival Rating								"O"	

Average Rating	4.79
Additional Points:	
Punctuality	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.79
ADJECTIVAL RATING	"Outstanding"

Comments & Recommendations for Development Purpose: He has been very productive in his leadership during SCUAA 2023 and the VSU Sportsfest 2023. He can make this avenue to do a research proposal on the automation of the next similar events.

Evaluated & Rated by:

MAGDALENE C UNABAN

Department Head

Date: 01/10/2024

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 1/15/24

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 01/16/24

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **EUGENE VAL D. MANGAOANG**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	July 2023	December 2023	December 2023	Very Impressive	Very Satisfactory	Need to submit grades, reports on time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Very Satisfactory	Active member of the department and college committee

3	Performs other functions	Very Satisfactory	July 2023	December 2023	July – December 2023	Impressive	Very Satisfactory	Volunteer tasks but need to plan ahead of the assigned tasks to finished before schedule.
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNAJOAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MR. EUGENE VAL D. MANGAOANG
Performance Rating: Outstanding

Aim: Encourage him to make research and extension proposal

Proposed Interventions to Improve Performance:

Date: July 2023 Target Date: December 2023

First Step:

Send him to training/seminar/workshop for a related field for research and extension.

Result:

Attendance in research and extension related trainings/seminars/workshops fora. This will
Expose him to these engagements and will motivate him to do research and be involved in
Research, Development, Extension and Innovation (RDEI) projects.

Date: Throughout the school year Target Date: December 2023

Next Step:

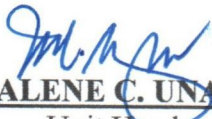
Advise him to draft research proposal or extension project proposal.

Outcome: RDEI project proposal

Final Step/Recommendation:

Instruct him to submit the RDEI proposal to OVREI for approval and possible funding.

Prepared by:


MAGDALENE C. UNAJAN
Unit Head

Conforme:


EUGENE VAL D. MANGAOANG
Name of Ratee Faculty/Staff