

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: TEOFANES A. PATINDOL

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.6 x 50% = 2.30	
Total for Instruction	60%	4.55	2.73
2. Research	30%	4.50	1.35
3. Extension	0%		
4. Administration	10%	4.62	0.46
TOTAL	100%		4.54

EQUIVALENT NUMERICAL RATING:

4.54

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.54

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:


TEOFANES A. PATINDOL
Name of Faculty

Reviewed by:


ARTURO E. PASA
Department Head

Recommending Approval:

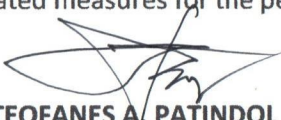

REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **TEOFANES A. PATINDOL**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2016**.


TEOFANES A. PATINDOL
 Ratee


ARTURO E. PASA
 Dean, CFES

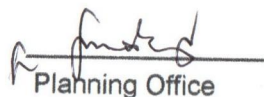
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		0.75	2.1/.75 (280%)	4.5	4.5	4.5	4.5	
Higher Education Services	Full Time Equivalent (FTE)								
Instruction	Vacation/Sick Leave Status	Teaching							
	Number of Instructional Materials Developed/Revised and Utilized								
	Course Syllabi prepared (revised)	Lecturer	1	2/1 (200%)	4.5	4.5	4.5	4.5	Envi 111, Envi 124
	Laboratory manual prepared (revised)	Laboratory instructor	1	2/1 (200%)	4.5	4.5	4.5	4.5	Envi 111, Envi 124
	Handouts distributed	Lecturer	6	12/6 (200%)	4.5	4.5	4.5	4.5	Envi 111, Envi 124, Fory 224, Fory 269
	Hours/week spent in student consultation	Adviser, lecturer	20	80/20 (400%)	4.8	4.8	4.8	4.8	BSF, BSEM, BSBio
Research Services									
	Number of project study conducted	As co-study leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	
	Number of research reports submitted	As co-study leader	1	1/1 (100%)	4.5	4.5	4.5	4.5	
Extension Services									
Administration									
	Number of meetings attended	Faculty meetings, regular & emergency meetings	3	9/3 (300%)	4.6	4.6	4.6	4.6	
	Number of project meetings attended	Proposal preparation and in project implementation	1	2/1 (200%)	4.6	4.6	4.6	4.6	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
	Number of committee meetings conducted	Chairman, CFBS Socio-cultural and Sports Committee, AACUP CFES Task Force Area III (Curriculum)	3	6/3 (200%)	4.60	4.60	4.60	4.60	
	Number of socio-cultural and sport activities organized	Chairman, CFBS Socio-Cultural and Sports Committee	2	4/2 (200%)	4.60	4.60	4.60	4.60	
	Number of committee meetings attended	College Graduate Advisory Committee, DFS Personnel Committee, Committee on Student and Alumni, DFS Instruction Committee, Committee on Information and Communication	6	6/3 (200%)	4.70	4.70	4.70	4.70	
Total Over-all Rating								54.90	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.58	
ADJECTIVAL RATING	VERY SATISFACTORY	

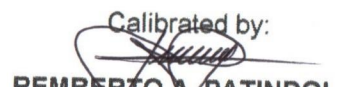
Comments & Recommendations for Development Purpose:

Received by:


Planning Office

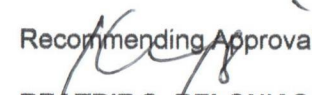
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

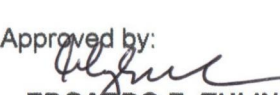
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average