

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

January - June 2016

Name of Faculty Member:

RUFINA F. CAPUNO

Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.88	2.44	
	b. Students (50%)	4.40	2.20	
	Total for Instruction		4.64	3.25
2.	Research	10%		
	a. Client/Director for Research (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Research		4.50	0.45
3.	Extension	10%		
	a. Client/Director for Extension (50%)	0.00	0.00	
	b. Dept. Head/Center Director (50%)	0.00	0.00	
	Total for Extension	0.00	0.00	0.00
4.	Administration			
5.	Others (10%)	10%		
	Attendance to Seminars & Workshops	5.00	5.00	0.50
	TOTAL			4.20

EQUIVALENT NUMERICAL RATING	4.20
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.20
ADJECTIVAL RATING	Very Satisfactory

Prepared by:



RUFINA F. CAPUNO

Name of Faculty

Reviewed by:



MOISES NEIL V. SERINO

Department Head

Approved:



EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RUFINA F. CAPUNO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2016.


RUFINA F. CAPUNO
 Ratee

Approved:


MOISES NEIL V. SERINO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	20	40.65	5	5	5	5.00	Econ 102, Econ 11
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised/Member								
	* Approved thesis outline	Major students	2	3	4.7	4.7	4.7	4.70	
	* Approved manuscript	Major students	2	3	4.8	4.8	4.8	4.80	
	Number of student organization advised								
	Department Based Guidance Facilitator	DOE Students	1	1	5	5	5	5.00	DOE
							Ave. rating A & HES	4.88	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted								
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local	Participant	1	1	4.5	4.5	4.5	4.5	GAD
	Outputs presented in: * International								
	* National								
	* Regional								
	* Local								
							Ave. rating for Research	4.50	

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)								
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
								Ave. rating for Extension	
Other Services	ASHO-Trainings for students & faculty	Coordinator	2	3	5	5	5	5	Gender & Development
								Ave. rating for Other Services	5.00
Total Over-all Rating									14.38

Average Rating (Total Over-all rating divided by 3)		4.79
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.79
ADJECTIVAL RATING		Outstanding


Comments & Recommendations for Development Purpose:

Received by:


Planning Office

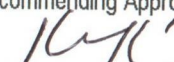
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1 - Quality
2 - Efficiency

3 - Timeliness
4 - Average