SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Gladys G. Doydora

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (100%)			
b. Students			
TOTAL for Instruction	85%	4.83	4.11
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	5.00	0.25
TOTAL			4.86

4.10

EQUIVALENT NUMERICAL RATING:

4.86

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.86

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Department Head

Recommending Approval:

pean, CoE

Approved by:



DYS G. DOYDORA

DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, GLADYS G. DOYDORA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

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EPIFANIA G. LORETO

Head

MEONE	MFO	Success/ Performance	Program/	Toolso Assissed	T	Actual Accom-	Actual Accom-		F	Rating		Remarks
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴		
UMFO2.	Higher Ed	ucation Services									-	
	MFO1. Cu	rriculum Program Manag	ement Services									
1	<u>Pl 1</u> . Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	20.00	46.90	5	5	5	5.00	Teacher's Leave	
	PI 8. Numb	er of students advised	BSCE Students	Academic Adviser	31	31	5	5	5	5.00		
1 1		er of Student ons Advised/Assisted										
	PI10. Num materials d	oer of instructional eveloped		Preparation and encoding	1	2	5	5	4	4.67		
	MFO2. Stu	dent Management Service	es								•	
	PI 6. Additi	onal outputs									T T	
	Number of	Students advised										

						-	-	4	4.67	
pr	roblem	Adviser of students who enrolled CEng 200a and CEng 156(CE Project) for 2nd sem. SY 2018-2019	Advising and monitoring	11	11	5	5	4	4.67	
	mber of hours devoted for sisting student related activities									
Nur	mber of related students activities ended	1.) CoE Week 2019: Opening Parade and Ceremony 2.) PICE Symposium	Participant	1	2	5	5	5	5.00	
trai	mber of in-house seminars/ inings/workshops/reviews nducted/attended	PICE Symposium	Participant	1	1	5	5	5	5.00	
Nui	mber of hours spent for student	Support to students	Entertained students regarding subject matters, grades, and project	66	98	5	5	4	4.67	
		Support to students	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades 3. Checking of CE project and Manuscript of advisees	84	120	5	5	4	4.67	
			Trial lacoling of agricus			Total	points		38.67	
P1:	search Services 3. Number of research projects nducted and or completed on nedule									
P1-	4. Number of research proposals bmitted					Total	points		0.00	
PI Se	tension Services 1.Technical/Expert rvices/Number of students/staff rved									

	PI 4. Number of extension projects				1	T				
	conducted and/or completed on									
	schedule									
	PI 5. Number of extension proposals									
	submitted					-				
						Total	Points			
	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services	S								
	PI 4. Number of in-house seminars/	1.)Fundamentals	Participant	1	2	5	5	5	5.00	7
	trainings/workshops/reviews	of Forensic								
	conducted attended	Engineering 2.)								
		Basic CPR and								
		First Aid Lecture								
		and								
		Demonstration by								
		Philippine Red								
		Cross								
					<u></u>	Total	Points		5.00	
UMFO 6.	General Admin. & Support Services	s (GASS)								
	MFO 1. Administrative and Facilita	tive Services								11
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly	Consultation	Zero percent complaint	100%	100%	5	5	5	5.00	
	frontline service		from clients served							
	PI 2. Additional Outputs/Best									
	Practices									
						Total	Points		5.00	
		Total Over-all R	lating				4	8.67		
		Average Rati	ing					4.87		
		Adjectival Ra	ting				Outs	tandir	ıg	

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Average Rating (Total Over-all rating divided by 5)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Evaluated and Rated by:

EPIFANIA G. LORETO

Departent Head, DCE

Date:	

Recommending Approval:

ROBERTO C. GUARTE, Ph.D.

Dean, College of Engineering and Technology

Date:____

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- 2 Efficiency
- 3 Timeliness
- 4 Average

Comments & Recommendations for Development Purpose:
Engr. Doydora must attend trainings
Approved:

VP for Instruction

Date: