

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **ISABELLE MAE J. AMORA**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0x50%= 2.50	
b. Students (50%)		4.0x50% = 2.00	
Total for Instruction	45%	4.50	2.03
2. Research			
a. Client/Dir. for Research (50%)		5.0x 50% = 2.50	
b. Dept. Head/Center Director (50%)		5.0x 50% = 2.50	
Total for Research	30%	5.0	1.50
3. Extension			
a. Client/Dir. for Extension (50%)		5.0x 50% = 2.50	
b. Dept Head/Center Director (50%)		5.0x 50% = 2.50	
Total for Extension	15%	5.0	0.75
4. Administration	10%	5.0	0.50
TOTAL			4.78


EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:


ISABELLE MAE J. AMORA
Name of Faculty


Reviewed by:


CHRISTINA A. GABRILLO
Department Head

Recommending Approval:


VICTOR B. ASIO
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **Isabelle Mae J. Amora**, of the **Department of Development Communication** commits to deliver and agreed to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **July-December 2023**.

[Signature]
ISABELLE MAE J. AMORA
 Ratee
8/8/2024

Approved: *[Signature]*
CHRISTINA A. GABRILLO
 Department Head, DDC
8/8/2024

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO 1. Higher Education Management Services									
Curricular Program Management Services	PI 1. Total Full-time Teaching Equivalent (FTE)	Handles subjects/ courses assigned	6.76	16.85	5	5	5	5	DevC 126, DevC 141, DevC 199 subjects
	PI 2. Number of students advised on thesis/ field practice/ special problem:								
	2.1 On thesis/ field practice		3	6	5	5	5	5	All thesis advisees
	PI 3. Student organizations assisted on student related activities		1	1	5	5	5	5	DeCSo
	PI 4. Revised Powerpoint lect. presentation (per course)		1	15	5	5	5	5	DevC 126, DevC 141, DevC 199 subjects

Total Rating for Instruction									20	
Average Rating for Instruction									5.0	
MFO 2: Research Services										
Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	PI 5. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	2	2	5	5	5	5	- Documenting Scientific Gatherings Organized by the Office of the Director for Research Programs - Tracking Down the Flow and Adoption of VSU-Generated Technologies	
Number of research outputs completed within the year *	PI 6. Number of research outputs completed within the year *	Conducts and completes research project/study within the year	2	2	5	5	5	5	The project is still ongoing	
Number of research outputs presented in regional/national/ int'l fora/conferences	PI 7. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/ conferences	2	2	5	5	5	5		
Total Rating for Research									15	
Average Rating for Research									5.0	
MFO 3. EXTENSION SERVICES										
Number of trainees weighted by the length of training	PI 8. Number of person-days trained weighted by length of training	To serve as resource person/paper presenter in trainings/seminar-workshops	5	340	5	5	5	5	ADCEP	

PERFORMANCE MONITORING FORM

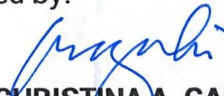
Name of Employee: **ISABELLE MAE J. AMORA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Continue to conduct classes on undergraduate subjects check exams and requirements; submit grades	Very Satisfactory to Outstanding teaching performance as evaluated by students.	August 2023	December 2023	December 2023	Very impressive	Outstanding	Keep it up!
2	Update Syllabi and PowerPoints presentations in undergraduate subjects and teach those subjects.	Very Satisfactory to Outstanding teaching performance as evaluated by students.	August 2023	December 2023	December 2023	Very impressive	Outstanding	Keep it up!
3	Conduct research and extension activities and present papers in RDE reviews and/or scientific conferences.	Research and extension activities undertaken and papers presented.	January 2023	December 2023	December 2023	Very Impressive	Outstanding	Keep it up!

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CHRISTINA A. GABRILLO
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ISABELLE MAE AMORA**

Performance Rating: **OUTSTANDING**

Aim: To improve/enhance capabilities in instruction, research and extension.

Proposed Interventions to Improve Performance:

Date: **July 2023** Target Date: **December 2023**

First Step:

1. Attend trainings to enhance capabilities in instruction, research and extension.

Result:

Professional Advancement.

Date: **January 2024** Target Date: **June 2024**

Next Step:

To get involved in more research opportunities.

Outcome:

Have high-quality research experiences.


Final Step/Recommendations:

Professional Advancement and enhanced teaching capability.

Prepared by:


CHRISTINA A. GABRILLO
Department Head

Conforme:


ISABELLE MAE J. AMORA
Name of Ratee Faculty/Staff