

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Pauline S. Caintic**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.61 \times 0.50 = 2.30$	
b. Students (50%)		$4.75 \times 0.50 = 2.37$	
Total for Instruction	30%	4.67	1.40
2. Research Services	30%	4.67	1.40
3. Extension Services	30%	4.58	1.37
4. Administration and Facilitative Services	10%	4.67	0.47
TOTAL	100%		4.64

EQUIVALENT NUMERICAL RATING:

4.64

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.64


ADJECTIVAL RATING:

Outstanding

Prepared by:


PAULINE S. CAINTIC
Name of Faculty

Reviewed by:


SANTIAGO T. PEÑA, JR.
Director, VICARP

Approved:


SANTIAGO T. PEÑA, JR.
Vice Pres for REI

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Pauline S. Caintic of the Visayas Consortium for Agriculture, Aquatic and Natural Resources Program (ViCARP) commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2024.

PAULINE S. CAINTIC

Ratee

7/23/24

Approved:

SANTIAGO M. PEÑA, JR.

Head of Unit

7/24/24

MFO and PAPs	Success Indicators	Tasks Assigned	Target Jan - Dec	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UFMO 2: Higher Education Services									
MFO 1. Curriculum Program Management System	Total FTE monitored	Handles/teach subjects/courses assigned	3 subjects	2 subjects TMgt 129-Research in Tourism THty 22-Strategic Mgt in Tourism and Hospitality	5	5	4	4.67	
	Student Advising	Serves as SRC Member	2	2	4	5	5	4.67	
	Number of instructional materials developed	Develops learning guide/instructional materials	2	2	4	5	5	4.67	
	Number of grade sheets submitted within prescribed period	Prepares grade sheet and submits on or before deadline	6	4 (2 MTerm; 2 Final Term)	5	5	4	4.67	
	Number of long examinations administered and checked	Administers and checks examinations, quizzes, & learning tasks for subjects taught	6	16	5	5	4	4.67	
	Number of virtual classrooms created and operationalized	Creates virtual classrooms	3	2	5	4	4	4.33	

	Number of trainings attended related to instruction	Attend mandated trainings	As per invitation	0	n/a	n/a	n/a		
MFO 2. Research Services	Number of Research projects conducted	Performs duties and responsibilities as project/component leader	1	2 research projects Enhanced Regional Collaborative Program in Eastern Visayas (Project Staff) Project 4: Regional Knowledge Management, under the RAISE 8 Program of ViCARP (Project Leader)	5	4	5	4.67	
	Efficient R&D Management and Coordination	Plan/Coordinate/Facilitate strategic and action planning workshop/meetings	2	7 (1) ViCARP strategic planning (March 14-15) (2) Rootcrop FIESTA Post Activity Evaluation and Writeshop (May 13-14; June 6-7) (2) RAISE 8 Pre-Terminal Review and Phase II proposal writeshop (May 21-22; June 4) (1) ViCARP-RRDCC and RRDEN-RAC Meeting (June 13) (1) RRDECT Workshop (June 19)	4	5	5	4.67	
		Plan/Coordinate/Facilitate consultation and planning meetings	4	11 Jan 18, 19, 31 Feb 14, 15, 29 May 24, 28, 30	4	5	5	4.67	

				Jun 15, 13					
		Plan/Coordinate/Facilitate RDE reviews & symposium	4	2 meetings Meeting regarding VSU In-House Review (May 30) Meeting regarding proposed revisions of the RDE Review Guidelines (June 5)	5	5	4	4.67	
		Plan/Coordinate/Facilitate monitoring and field evaluation of consortium-led R&D and S&T projects	2	1 Second stage of evaluation for the 2024 Ugnay Award - the Oral Presentation of Major Accomplishments of the Top 6 Consortia (June 20)	5	4	5	4.67	
MFO 3. Extension Services	Number of extension projects conducted	Performs duties and responsibilities as project/component leader	1	3 extension projects Promoting the Gains of Agri-Aqua Innovation in the Visayas Regions through Events and Exhibits (Project Leader) Strengthening Farmers Associations to Increase Vegetable Production in Silago, Southern Leyte (Component Leader) Improving Rice Production Through Strengthening Capacities of Farmers and Women's Associations in Hinunangan,	4	5	5	4.67	

				Southern Leyte (Component Leader)					
	Number of committee- involvement	Performs duties and responsibilities as committee member	1	1 Regional R4DE Commodity Team (Team Member, Extension)	4	4	5	4.33	
	Number of extension training / seminar workshops approved /supported/ conducted/ coordinated	Serves as Resource Person	2	2 Training on Farm Business Management and Entrepreneurship May 3 (Hinunangan) May 17 (Silago)	5	4	5	4.67	
	Number of Extension delivery services conducted/coordinated /participated: field demo, Agri Fair/ Field days, Agri Exhibits, Techno forum, Techno Festival	Plan/coordinate/facilitate/ participate in the conduct of the activity(ies)	1	3 AbanTeknolohiya: Technology Pitch Day and the Industry-Academe Fireside Chat on March 20 at RDE Hall Rootcrop FIESTA on March 21, 2024 at PhilRootcrops (soft launching) Rootcrop FIESTA on April 24-25 at VSU	5	4	5	4.67	
MFO 4. Administrative and Facilitative Services	Number of university committees/boards/ council facilitated/ assisted	Performs duties and responsibilities as committee member/chairman	As the need arises	6 committees Secretary, Publication Evaluation and Incentive Committee Member, Technology	5	4	5	4.67	

				Assessment Protocol (TAP) Committee Member, TWG of the Bids and Awards Committee Chairman, Registration Committee, Farmers & Fisherfolks Day Member, Aban Teknolohiya: Technology Pitch Day and Industry-Academe Fireside Chat Member, Alamdag (Awarding of Scientific Publication & IPR Incentives) Committee Member, Partners Recognition Event Committee					
	Number of documents/reports prepared, reviewed/processed	Prepares communication letters, memorandums, annual reports etc.	As the need arises	100% accomplished	4	5	5	4.67	
	Other tasked assigned by the immediate supervisor	Performs assigned tasks	As requested	100% accomplished	4	5	5	4.67	
Total Over-all Rating					4.55	4.61	4.72	4.63	

Average Rating (Total Over-all rating divided by 4)		4.63
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.63
ADJECTIVAL RATING		Outstanding

Comments &
Recommendations for
Development Purpose:

*Dependable &
Supportive*

Evaluated & Rated by:

Recommending Approval:

Approved by:

SANTIAGO T. PEÑA, JR.
Unit Head

Date: 7/24/24

SANTIAGO T. PEÑA, JR.
Director, VICARP

Date: 7/24/24

SANTIAGO T. PEÑA, JR.
Vice President, R E & I

Date: 7/24/24

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: CAINTIC, PAULINE S.

Department: Dept. of Business Management

College: College of Management and Economics

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
Mgmt 137n	INTRODUCTION TO PROJECT ANALYSIS AND EVALUATION	LEC	4.00	Very Satisfactory	80.0%
Mgmt 198n	AGBRIBUSINESS RESEARCH METHODS	LAB	5.00	Outstanding	100.0%
Mgmt 137n	INTRODUCTION TO PROJECT ANALYSIS AND EVALUATION	LAB	5.00	Outstanding	100.0%
Mgmt 198n	AGBRIBUSINESS RESEARCH METHODS	LAB	5.00	Outstanding	100.0%
Average Rating			4.75	Outstanding	95.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

CAINTIC, PAULINE S.

Name and Signature of Faculty

Date: 5/3/24

Distribution of copies: ODIE, College, Department, Faculty