

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANTHONY P. LAMBERT

| Program Involvement (1) | Percentage Weight of Involvement | Numerical Rating (Rating x %) | Equivalent Numerical Rating |
|----------------------------|--|----------------------------------|-----------------------------------|
| (1) | (2) | (3) | (2x3) |
| 1. Instruction | | | |
| a. Head/Dean (50%) | | 5 x 50% | 2.5 |
| b. Students (50%) | | 5 x 50% | 2.5 |
| TOTAL for Instruction | 75% | 5 | 3.75 |
| 2. Research | 15% | | 0 |
| 3. Extension | 0% | | 0 |
| 4. Administration | 10% | 5 | 0.50 |
| 5. Production | | | 0 |
| TOTAL | | | 4.25 |

EQUIVALENT NUMERICAL
RATING:

4.25

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:


4.25

ADJECTIVAL RATING:

Very Satisfactory

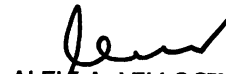
Prepared by:

Reviewed by:


ANTHONY P. LAMBERT
Name of Faculty


ROSARIO P. ABELA
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, ANTHONY P. LAMBERT VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2018.

ANTHONY P. LAMBERT

Ratee

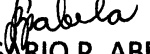
Approved: ROSARIO P. ABELA

Head of Unit


| MFO & PAPs | Success Indicators | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks |
|--|---|----------------|--------|-----------------------|----------------|----------------|----------------|----------------|--|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education | FTE | | | | | | | | |
| | • VSL | Teaching | 4.25 | 22.80 | 5 | 5 | 5 | 5 | |
| | Number of Instructional Materials Developed/Revised and Utilized: | | | | | | | | |
| | ❖ Revised syllabi within the year | | 1 | 1 | 5 | 5 | 5 | 5 | SocStudIV: Principles of Economics |
| | ❖ Teaching Aid (PowerPoint/visual aids/etc) | | 1 | 1 | 5 | 5 | 5 | 5 | |
| | Student Advising and Consultation Services: | | | | | | | | |
| | ❖ Number of organizations advised | | 0 | 1 | 5 | 5 | 5 | 5 | Basketball Coach & Trainer |
| | ❖ Number of student-related activities assisted | | 0 | 1 | 5 | 5 | 5 | 5 | Activities Assisted: Basketball training |
| Advanced & Higher Education Services: Education Services as Senior High School of the College of Education | FTE | | | | | | | | |
| | • VSHS | Teaching | 4.00 | 6.30 | 5 | 5 | 5 | 5 | |
| | Number of Instructional Materials Developed/Revised and Utilized: | | | | | | | | |
| | ❖ Revised syllabi within the year | | 1 | | 5 | 5 | 5 | 5 | |
| | ❖ Teaching Guides / Handouts | | 1 | | 5 | 5 | 5 | 5 | |
| | ❖ Teaching Aid (PowerPoint/visual aids/etc) | | 1 | | 5 | 5 | 5 | 5 | |
| | Student Advising and Consultation Services: | | | | | | | | |
| | ❖ Number of organizations advised | | 0 | 1 | 5 | 5 | 5 | 5 | ABM Coordinator |

| | | |
|--|--|-------------|
| Average Rating | | 5 |
| Additional Points: | | |
| Punctuality | | |
| Approved Additional points (with copy of approval) | | |
| FINAL RATING | | 5 |
| ADJECTIVAL RATING | | Outstanding |

Evaluated & Rated by:


ROSARIO P. ABELA Ed. D
Principal

Recommending Approval:


ALELI A. VILLOCINO, Ed. D
Dean, College of Education

Approved by:


BEATRIZ S. BELONIAS, PhD
VP for INSTRUCTION

Comments & Recommendations for
Development Purpose:
The teacher is resourceful.

Date: _____

Date: _____

Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

PERFORMANCE MONITORING FORM

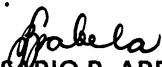
Name of Employee: Anthony P. Lambert

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date accomplished | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
|----------|--|--|----------------------------|-----------------------------|--------------------------|--------------------|---------------------------------|-------------------------|
| 1 | Teach Principles of Economics, Organization and Management and Entrepreneurship | Deliver quality learning to students in the undergraduate program | July 2018 | December 2018 | July 2018 | Very impressive | Outstanding | |
| 2 | Revised syllabi within the year: Principles of Economics, Organization and Management and Entrepreneurship | OBE syllabus that addresses the needs of learners | July 2018 | July 2018 | July 2018 | Very impressive | Outstanding | |
| 3 | Teaching Guides / Handouts: Principles of Economics, Organization and Management and Entrepreneurship | Prepares hard and soft copies of hand-outs for students. | July 2018 | July 2018 | July 2018 | Very impressive | Outstanding | |
| 4 | Develop ppt in Principles of Economics, Organization and Management and Entrepreneurship | A more comprehensive ppt presentation | July 2018 | July 2018 | July 2018 | Very Impressive | Outstanding | |
| 5 | Develop evaluation and assessment tools to rate students' performance | Collect projects, assignments, check, develop rubrics to assess students in through games and activities | July 2018 to December 2018 | | | Very impressive | Outstanding | |
| 6 | Output base activities in relation to Organization and Management and Entrepreneurship | Organization and Entrepreneurship Class conducting Food Fair in VSU Market | July 2018 | November 2018 | November 2018 | Very Impressive | Outstanding | |
| 7 | Basketball Coaching and Trainings | VSUIHS Basketball Men Participation in District and City Meet | July 2018 to December 2018 | | | Very Impressive | Outstanding | |

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


ROSARIO P. ABELA
 Unit Head

PERFORMANCE MONITORING FORMName of Employee: Anthony P. Lambert

| Task No. | Task Description | Expected Output | Date Assigned | Expected Date to Accomplish | Actual Date accomplished | Quality of Output* | Over-all assessment of output** | Remarks/ Recommendation |
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** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

R. Abela
ROSARIO P. ABELA
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Anthony P. Lambert

Performance Rating: Very Satisfactory

Aim: To improve teaching, effectiveness and enhance students learning.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: December 2018

First Step:

Revise and develop OBEdized syllabus.

Result:

Developed OBEdized syllabus.

Date: August 2018

Target Date: December 2018

Next Step:

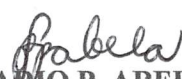
Attend seminars and trainings for self-enhancement.

Outcome: Attended seminars organized by the college or university.


Final Step/Recommendation:

Carry out responsibilities as an instructor.

Prepared by:


ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:


ANTHONY P. LAMBERT, M.M
Name of Ratee Faculty/Staff