

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALJAY D. VALIDA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.332	4.332X50%=2.166	
b. Students (50%)	5	5X50%=2.5	
TOTAL for Instruction		4.666X70%	3.266
2. Research	4.487	15%	0.673
3. Extension	4.464	10%	0.446
4. Administration	4.632	5%	0.232
5. Production			
TOTAL			4.617

EQUIVALENT NUMERICAL RATING: 4.617

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.617

ADJECTIVAL RATING: 0

Prepared by:

Reviewed by:

ALJAY D. VALIDA  
Name of Faculty

ROSARIO A. SALAS  
Head, DOH

Approved:

EDGARDO E. TULIN  
President

# INSTRUCTION

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

1. ALJAY VALIDA Instructor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

ROSARIO A. SALAS

Head, Department of Horticulture

**VICTOR B. ASIO**

Dean College of Agriculture and Food Science

Date:

[illegible]



PI 4: Number of graduate student advised			
<b>UMFO 2. HIGHER EDUCATION SERVICES</b>			
<b>OVPI MFO 1. Curriculum Program Management Services</b>			
PI 1: Total undergraduate FTE monitored		30	51.1
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered			
PI 3: Average passing percentage in licensure examinations in mandated programs			
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period			
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period			
PI 6: Percentage increase in the number of undergraduate students enrolled			
PI 7: Numbe of academe/industry linkage established			
PI 8: Number of students advised			
PI 9: Number of student organization advised	2	5	4444
PI 10: Number of instructional materials developed			
<b>UMFO 3. RESEARCH SERVICES</b>			
PI 1: Number of published papers in internationally indexed journals			
<i>refereed int'l journals</i>			
<i>refereed nat'l journals</i>			
	2	2	5555
Microbiological quality of freshcut jackfruit and pineapple and the antimicrobial potential of organic acids and probiotics Supply chain losses of vegetables in Central Philippines			

Apao, Gofredo, Rempillio,  
 Sabijon Mabansag





[illegible]

[illegible]

Pl 2: Additional outputs/ Best practices

TOTAL OVERALL RATING :

AVERAGE RATING :

ADJECTIVAL RATING :

4.6  
0

Received by:

  
TERESITA L. QUINANOLA  
PRPEO


Date: \_\_\_\_\_

Calibrated by:

  
REMBERTO A. PATINDOL  
Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
EDGARDO E. TULUN  
President

Date: \_\_\_\_\_