


### SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Maria Hazel I. Bellezas


Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head/Dean (50%)		2.29	
b. Students (50%)		2.17	
TOTAL INSTRUCTION	70%	4.46	3.12
2. Research	10%	4.08	0.41
3. Extension	10%	4.70	0.47
4. Support Operations	10%	4.50	0.45
5. Production			
TOTAL			4.45

EQUIVALENT NUMERAL RATINGS:	4.45
Add: Additional Points, if ny:	
TOTAL NUMERICAL RATING:	4.45

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:   
**MARIA HAZEL I. BELLEZAS**  
Name of Faculty

Reviewed by:

  
MA. SALOME B. BULAYOG  
Department Head

Approved:   
**BEATRIZ S. BELONIAS**  
Vice President for Instruction



# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2019.

MARIA HAZEL I. BELLEZAS

Ratee

Approved:

MA. SALOME B. BULAYOG

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 1	ADVANCED EDUCATION SERVICES								
	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.50	0.67	4.5	4.5	4.5	4.5	ECON 244
UMFO 2	HIGHER EDUCATION SERVICES								
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	15.50	16.40	5	5	5	5	AgSci 12 (3 sections), AgEc 144, AgEc 199-B
	Number of Thesis/Special Problems Advised:								
	Number of Student Research Advised								
	* Approved thesis outline								
	* Approved manuscript								
	* Approved as SRC Chairman								
	* Approved as SRC Member								
	Number of student organization advised (YES)		1	1	4	4	4	4	
	Number of Instructional Materials Developed and Revised								
	a. OBE-compliant syllabi		1	2	4.5	4.5	4.5	4.50	
	b. Teaching guides/student guides/lab. Manuals		2	3	5	5	5	5	
	c. Complete sets of teacher-developed audio visual materials (powerpoint, videos, computer games, etc.)		2	3	4.5	4.5	4.5	4.5	
	d. On-line interactive learning resources per subject								
		Average Rating						4.58	
UMFO 3	RESEARH SERVICES								
	Number of research proposals submitted								
	Number of research proposals approved								
	Number of research studies conducted		1	1	4	4	4	4.00	
	Number of research projects/studies completed within the year		1	1	4	4	4	4.00	



	Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/int'l scientific/professional for a and conferences								
	In int'l fora/conferences								
	In nat'l for a/conferences			1	4	4	4	4.00	
	In reg'l for a/conferences			1	4	4	4	4.00	
	In institutional for a/conferences								
	Number of paper submitted for publication in internationally indexed journals								
	In refereed int'l journals		1	1	4	4	4	4.00	
	In refereed nat'l journals								
	In institutional journals								
	Number of Patents/Utility Models/copyrights filed and registered								
	Amount of research money generated from external funding (Thousand PHP)								
	Amount of research money generated from institutional funding (Thousand PHP)								
	Number of research outputs in the last three years utilized by the industry or other beneficiaries								
	Number research-related awards (research conducted by faculty or students with faculty)			1	4.5	4.5	4.5	4.50	
	Average Rating							4.08	
<b>UMFO 4</b>	<b>EXTENSION SERVICES</b>								
	Number of trainees weighed by the length of training		30	52	5	5	5	5.00	
	Number of trainings conducted		1	2	4.5	4.5	4.5	4.50	
	Number of EIC materials/techno-guides developed/used								
	Number of beneficiaries served								
	Groups								
	Individuals		30	52	5	5	5	5.00	
	Number of technical/expert services provided/rendered								
	Research Mentoring								
	Per reviewed/Panelists								
	Resource Person			2	5	5	5	5.00	
	Convenor/Organizer								
	Consultancy								
	Evaluator								




	Number of extension projects conducted		1	1	4	4	4	4.00	
	Number of extension proposals submitted								
	Number of extension proposal approved								
	Amount of extension money generated from external funding (Thousand PHP)								
	Amount of extension money generated from institutional funding (Thousand PHP)								
	Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance								
	Number of extension-related awards (extension conducted by faculty or student and faculty)								
	Average Rating							4.70	
<b>UMFO 5</b>	<b>SUPPORT TO OPERATIONS (STO)</b>								
	Number of seminars/trainings/conventions/ workshops attended outside the university								
	Int'l		1	1	4	4	4	4.00	
	National								
	Regional		1	2	4.5	4.5	4.5	4.50	
	Institutional		1	2	4.5	4.5	4.5	4.50	
	Number of department meetings attended		4	6	5	5	5	5.00	
	Number of institutional meetings attended								
	Seminar workshops/review attended								
	Average Rating							4.50	

Total No. of Entries		21
Total Overall Rating		17.86
Average Rating		4.46
Adjectival Rating		VS

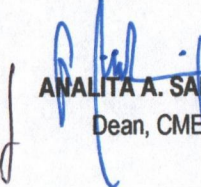
Comments & Recommendations for Development Purpose:

Present research work in international conferences

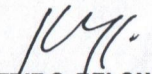
Calibrated by:

  
**MA. SALOME B. BULAYOG**  
 Head, DOE

Recommending Approval:

  
**ANALITA A. SALABAO**  
 Dean, CME

Approved:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction



# **PERFORMANCE MONITORING FORM**

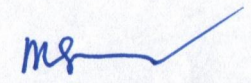
Name of Employee: **Maria Hazel I. Bellezas**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	July 2019	Dec. 31 , 2019	Dec. 31, 2019	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very Impressive	Very Satisfactory	
3	Performs other functions	Very Satisfactory	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31 2019	Very Impressive	Very Satisfactory	

\*Either very impressive, impressive, needs improvement, poor, very poor

\*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

  
**MA. SALOME B. BULAYOG**  
 Unit Head



**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: Maria Hazel I. Bellezas  
Performance Rating: July-December 2019

Aim: To enrich involvement in research and extension and other academic activities.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2019

Target Date: December 2019

First Step:

1. Reappointed as co-study leader on a research on evaluating the impact of super typhoon Yolanda on the livelihood of coconut dependent farmers.
2. Appointed as Dept.-Based Guidance Facilitator.

Result:

1. Participated in an on-going research project in relation to the impact of super typhoon Yolanda on the livelihood of coconut dependent farmers.
2. Implemented the department's extension project on Farm Enterprise Management Assistance to Farmers in Sta. Cruz, Baybay City, Leyte.

Date: September 2019

Target Date: December 2019

Next Step:

Increased involvement in research and extension and one syllabus obedized.

Outcome:

Final Step/Recommendation:

Continue retooling and enhancement of research, extension and instruction delivery.

Prepared by:

  
**MA. SALOME B. BULAYOG**  
Unit Head

Conforme:

  
**MARIA HAZEL I. BELLEZAS**  
Ratee

cc: ODA-HRD