

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ma. Theresa P. Loreto

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.968253968	2.484126984
b. Students (50%)	50%	4.2	2.1
TOTAL for Instruction	80%	4.584126984	3.67
2. Research	15%	4.958	0.7437
3. Extension			
4. Support to Students	5%	5	0.25
5. Production			
TOTAL	100%		4.66

EQUIVALENT NUMERICAL RATING: 4.66

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.66

ADJECTIVAL RATING:



Prepared by:


MA. THERESA P. LORETO
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
Department Head

Approved by:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)


I, MA. THERESA P. LORETO, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, -June 30, 2016


mtloredo
MA. THERESA P. LORETO
Ratee


CC
Approved: CANDELARIO L. CALIBO
Head of Unit

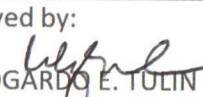
MFO No.	MFO & PAPs	Success/Performance Indicators (IP)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO: 1	Advanced Education Services	PI.1 Full Teaching Equivalent (FTE)	Instruction	Chem 232, 234	0.75	1	5	5	5	5	Vacation-Sick/graduate faculty
		Number of grad students advised	Instruction	No of grad students advised (GAC)	2	4	5	5	5	5	
MFO:2	Higher Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 111, 31, 21, 11 , 199 & Btec 111,	16	54.85	5	5	5	5	Vacation-Sick
		PI 2. Number of instructional materials developed/revised									
		Revised	Instruction	Revised syllabi(OBEalized form)	1	4	5	5	5	5	Chem 21, 31 , 111, Btec 111
		Revised	Insruccion	Revised lab manual	1	1	5	5	4	4.67	
		Revised	Instruction	Revised Course Outline	1	2	5	5	5	5	
MFO 3:	Research Services	PI.1 Research proposal prepared & submitted for VSU and external funding agencies	Research services	No. of research proposal prepared and submitted for VSU and other agencies	1	1	5	5	5	5	
				No. of approved and funded researches conducted	2	2	5	5	5	5	
				Amount of research proposals prepared and submitted for VSU and other funded agencies	1M	1M	5	5	5	5	
				No, of researchs conducted on schedule	2	2	5	5	5	5	
		PI 2. Research funds generated from VSU and other external agencies		Amount of research money generated from VSU and external agencies	1M	1M	5	5	5	5	
		PI. 3. Seminars attended		No. of seminars , trainings attended	2	6	5	5	5	5	
				International							IURS
				National							DOST D3
				Regional							PSBMB

				Institutional							WS on preparation of AACCUP, Curriculum Review, Biology of Diabetes & Agrcl solns
		PI 4. Research output presented		Number of research output presented	1	1	5	5	5	5	
		PI. 5. Research mentoring		No. of groups/individuals metored to conduct research	1 group	1	5	5	4	4.67	
		PI. Number of Research awards/received									
MFO 5:	Support to Students	PI. 1. Student advising and consultation services:	Support to students								
		Number of hours spent on student consultation		Students taking chemistry subject	20	50	5	5	5	5	
		Number of student-related activities assisted		Assisted student activities	1	2	5	5	5	5	
		PI. 2. Number of student researchers advised:									
		Thesis Adviser		BSBiotech							
				BSChemistry	1	2	5	5	5	5	
		As SRC Member		BSChemistry	1	1	5	5	5	5	
		As SRC Chairman		BSChemistry	3	4	5	5	5	5	
MFO:6	Gen Administration & Support Services (GASS)										
		PI. 1. Number of Efficient & customer friendly services rendered	Gen Services	Entertains visitors, students, parents with 0% complaint	0% complaint	0% complaint	5	5	5	5	
		PI. 2. Number of times served as OIC of the department	General Administration	Prepared, signed and submits documents	2	3	5	5	5	5	
				Total							104
				Ave Rating							4.97
				Adjectival Rating							

Received by:

 DANIEL M. TUDTUD
 Head, Planning Office
 Date: _____

Calibrated by:

 REMBERTO A. PATINDOL
 Chair, PMT
 Date: _____

Recommending Approval:

 BEATRIZ S. BELONIAS
 VP for Instruction
 Date: _____

Received by:

 EDGARDO E. TULIN
 VSU President
 Date: _____

Average Rating (Total Over-all rating divided by 4)		4.97
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.97
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD JR.
Planning Office

Date: _____

Calibrated by:

EDGARDO E. TULIN
PMT

Date: _____

Recommending Approval:

Beatriz S. Belomas
BEATRIZ S. BELOMAS
VP for Instruction

Date: _____

Received by:

EDGARDO E. TULIN
President

Date: _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average