

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Pastor P. Garcia

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
5. Instruction			
c. Head/Dean (50%)	10	5.00	0.500
d. Students (50%)	10	5.00	0.500
TOTAL for Instruction	20		1.00
6. Research	60	4.80	2.88
7. Extension	5	4.60	0.230
8. Administration	15	4.76	4.824
9. Production			
TOTAL	100		4.824

EQUIVALENT NUMERICAL RATING: 4.824
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.824
FINAL NUMERICAL RATING 4.824

ADJECTIVAL RATING: Outstanding

Prepared by: ANTONIO ARMECIN
Name of Faculty

Reviewed by: ROMEL B. ARMECIN
Department Head

Approved: EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, PASTOR P. GARCIA, Assoc. Prof. II of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2017 to December 2017.

PASTOR P. GARCIA Ratee
ROMEL B. ARMECIN QIC/Unit Head
Approved: ROMEL B. ARMECIN
RICARDO D. TRUYA Principal, VSU Senior High School
MA. AURORA TW. TABADA Head, ISRDS

MFO No.	MFO Description	Success/ Performance Indicators	Task Assigned	Target	Accomplishment		Rating				Remarks
					Actual	Details of accomplishment	Q ¹	E ²	T ³	A ⁴	
MFO 1	Advanced Education Services	PI 1: Total FTE monitored	Conduct lecture, prepare exams, compute grades and submit to Univ Registrar								
		PI 2: Number of graduate students advised	Acts as adviser or member of graduate research committee								
MFO 2	Higher Education Services	PI 1: Number of FTE coordinated and implemented	Conduct lecture, prepare exams, compute grades and submit to Univ Registrar	0	2	Two classes in Senior High School (Practical Research)	5	5	5	5.0	
		PI 2: Number of students advised	Acts as adviser to undergraduate students and conducts consultation of students								
		PI 3: No. of student organizations Advised/Assisted									
		PI 4: Number of instructional materials developed									
		PI 5: Additional outputs									
MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal (institutional)	Develops and submits publications in refereed/ indexed journals	1	0		4	4	4	4	

		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences	Develops and presents research output to scientific fora/conferences	1	1	Presented one paper during the Regional Climate Change Conference, December 21-24, 2017 at VSU	4748 4942		
		PI 3: Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	2	3	1) AMIA-Samar; 2) AMIA-Leyte; 3) Strengthening VSU LAM program;	555	55	5.0
		PI 4: Number of research proposals submitted	Develops and submits research proposals for funding	1	2	1) Strengthening VSU LAM Program; 2) Small scale Irrigation project (SSIP)	555	55	5.0
		PI 5: Percent of research proposals approved							
		PI 6: Amount of research money generated from external funding	Generates fund outside from VSU	1M	5.2M	DA-BAR funding for the SSIP project	555	55	5.0
		PI 7: Amount of research money generated from institutional funding	Generate research projects from VSU funding	100K	300K	VSU fund for Strengthening VSU LAM program	555	55	5.0
		PI 8: Additional outputs							
MFO 4	Extension Services	PI 1: Number of person-days trained weighted by length of training							
		PI 2: Number of IEC materials/ technoguides developed/ used							
		PI 3: Number of beneficiaries served							
		PI 4: Number of Extension projects conducted and/or completed on schedule	Conducts/implements extension projects/ components	1	1	Community-based extension in Merida, Leyte	464745	460	
		PI 5: Number of extension proposal submitted	Develops and submits extension projects for funding						
		PI 6: Percent of extension proposals approved							
		PI 7: Amount of extension money generated from institutional funding	Generate extension projects from VSU funding						
		PI 8: Additional outputs							
		Number of extension-related awards							
		New linkage established							

[illegible]

[illegible]

Received by:

TERESITA L. QUINOLA
PRPEO

Date: _____

Calibrated by: 

REMBERTO A. PATINDOL
PMT

PMT

Date: _____

Recommending Approval:

OTHELLO B. CAPUNO
Vice President

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: .