

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS Aug-Dec 2021

Name of Faculty Member: RAYMOND JESS G. GOLIAT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)		4.619×100%= 4.62	
b. Students			
Total for Instruction	95%	4.62	4.39
2. Research			
c. Client/Dir. for Research (50%)			
d. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
c. Client/Dir. for Extension (50%)			
d. Dept Head/Center Director (50%)		T.	
Total for Extension			
4. Administration	5%	4.67	0.23
5. Production			
TOTAL			4.62

**EQUIVALENT NUMERICAL RATING:** 

4.62

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.62

ADJECTIVAL RATING:

**Outstanding** 

Prepared by:

Reviewed by:

RAYMOND JESS G. GOLIAT

Name of Faculty

DANIEL C. LOR
Department Head

Recommending Approval:

JANNET C. BENCURE

Dean, CET

Approved:

BEATRIZ S. BELONIAS

Vice President, Academic Affairs







#### **DEPARTMENT OF METEOROLOGY**

1st Floor Annex Engineering Building
Visca Baybay City, Leyte 6521-A
Email Address: meteorology@vsu.edu.ph
Website: www.vsu.edu.ph

**Exhibit B** 

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAYMOND JESS G. GOLIAT, faculty of the Department of Meteorology, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period August - December, 2021.

RAYMOND JESS G GOLLAT

Faculty Date:

DANIEL C. LOR

Head, Met

Approved:

Date: 01/24/2022

JANNET C. BENCURE

Dean, CET

Date: 61 2 7022

INFORMATION	ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE);		Total FTE (	1	RDE Commit	ments***		
	Personnel	Number (	(1) in. FTE	(2)	Research	ublication	Extension	
	Department Head	-	0	#VALUE!	0.0	0	0	
	Faculty w/ Univ. Designated Position	-	0	#VALUE!	0.0	0	0	
	Regular Faculty (VSL)*	-	0	#VALUE!	2.0	1	1	
	Regular Faculty (TLS)*	-	0	#VALUE!	0.0	0	0	
	Part time Faculty	-	0	#VALUE!	0.0	0	0	
-	Admin Staff Members	-	0				Ü	
	TOTAL:				2.0	1	1	-

Note:

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.		U-14-/D			tual ishments		Rati	ing		Remark (Details of the	
	Success/Performance Indicator (PI)	Units/Persons Responsible	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)						<u>                                     </u>	_			8
	OVPI MFO 1. Graduate Degree Program Management Services		***************************************							Not yet applicable	

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

						The second secon	tual lishments		Ra	ting		Remark (Details of the	
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	1		. Percentage of graduate school faculty engaged in research work	Dept. Head &									4%
		app	lied in any of the following:	Faculty					_				
			pursuing advanced research degree program (Ph.D) *						_	_			
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)										
		C.	producing technologies for commercialization or livelihood improvement										
			whose research resulted in an extension program						_				
			Graduate Student Management Services									Not yet applicable	
		PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty									2%
			age of accredited graduate programs *	Dept. Head & Faculty									2%
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty									2%
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty									2%	
	PI 5: Pe	ercent	age increase in number of graduate students enrolled *	Dept. Head & Faculty									2%
	Pl 6: Pe	ercent	age increase in number of students who graduated within prescribed	Dept. Head & Faculty									2%
		ımber	of graduate students awarded with honors/distinction *	Dept. Head & Faculty									2%
	PI 8: Nu	ımber	of graduate students advised *	Dept. Head & Faculty									2%
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty										
	On-lin	e read	dy courseware										
	Flexibl	e inst	ructional materials										
	Assess												
			of virtual classrooms created and operationalized						_				
MFO 2			CATION SERVICES (50%)	15	1				_				7.50
			ge of first time licensure exam takers that pass the licensure exams	Faculty								Not Applicable	7.5%
			ge of graduates (2 years prior) that are employed *	Dept. Head & Faculty								Not Applicable	2.5%
			ge of undergraduate student population enrolled in CHED-identified tified priority programs *	Dept. Head & Faculty	100%	100%	100%					BS in Meteorology degree program	2.5%

		l			tual lishments		Ra	iting		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty								Not Applicable	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head &	12	155%	18.6	5	5	4	4.67	Teaches the ff subjects: Esci 114 lec & lab; & EC 132	20%
***************************************	PI 8: Number of students advised: *	Dept. Head &								114 lec & lab, & EC 132	
	On thesis/ field practice/special problem							$\vdash$	T		1%
	No. of approved manuscript submitted within prescribed period						1	1			1%
	On consultation										0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									0.070
	Student organizations advised		2	0%							1.25%
	Student organizations assisted on student related activities										1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								Title and name of faculty	10%
	On-line ready courseware	Dept. Head & Faculty	8	38%	3	5.0	5.0	5.0	5.00	Esci 114 lec & lab; & EC 132	
	Flexible instructional materials	Dept. Head & Faculty	8	38%	3	5.0	5.0	4.0	4.67		
	Assessment tools	Dept. Head & Faculty	8	138%	11	5.0	4.0	3.0	4.00		
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	38%	3	5.0	5.0	4.0	4.67		
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								needs project titles	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	0%	0					needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	
	In refereed int'l journals									or journal and whole published	1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when presented	0.5070
	In int'l fora/conferences									NI SSNIII	1.50%
	In nat'l/regional fora/conferences										0.50%

				Accompl	tual ishments		Ra	ting		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	PI 5. Percent of research proposals approved *	Dept. Head &					-				0.59
		Faculty									0.07
	PI 6. Additional outputs*	Dept. Head &									<del>                                     </del>
		Faculty									
	No. of research-related awards (research conducted by faculty or student w/										1.50%
MFO 4	EXTENSION SERVICES (10%)										1.0070
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and	Dept. Head &	3	0%	0						2.0%
	other stakeholders as a result of extension activities *	Faculty									2.070
	PI 2. Number of trainees weighted by the length of training *	Dept. Head &	25	0%							2%
		Faculty									270
	PI 3. Number of extension programs organized and supported consistent with the	Dept. Head &	1	0%	0						2%
	SUC's mandated and priority programs *	Faculty									270
	Pl 4. Percentage of beneficiaries who rated the training course/s and advisory	Dept. Head &	80%	100%	80%						1%
	services as satisfactory or higher in terms of quality and relevance*	Faculty		100/0	00,0						1 70
	PI 5. Number of technical/expert services *	Dept. Head &				***************************************					1%
		Faculty									1 70
	Research Mentoring										
***************************************	Peer reviewers/Panelists										
***************************************	Resource Persons										
	Convenor/Organizer										
	Consultancy										-
	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	100%		0%						0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *	acuity				-		-	-		4.50/
FO 5	Support to Operations							-	-		1.5%
	OVPI MFO 1. Faculty Development Services					-	_	-+	-		
		Dept. Head &				-	-	-+	-		0.0050/
		Faculty									0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services	acuity				-	-	-	-		
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned	Dent Head &					-	-	-+		0.4050/
		Faculty									0.125%
	OVPI MFO 3. Faculty Evaluation Services	racuity				-	-	-	-+		
		Dept. Head &					-	$\rightarrow$	-		0.050/
		Faculty									0.25%
		Dept. Head &				-	-	$\dashv$	-		0.050/
		Faculty			1						0.25%

		Units/Persons	Dep		tual lishments			ting		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Responsible	Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	75%						0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										0.2070
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	1	5.0	5.0	5.0	5.00	Zero non-conformity (No NC)	2.50%
IFO 6	General Admin. & Support Services (GASS)										_
	PI 1. Submission of College/Department PPMP for the following year within deadline	Dept. Head	1	0%							1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1 valid		No complain						2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	0%	Т						-
		Dept. Head	3	0%						Meeting for the OPCR & IPCR	
		Dept. Head	12	0%							
	PI 3: Additional Outputs	Dept. Head & all faculty & staff					đ	1	_ 1		
		Dept. Head & all faculty & staff	12	50%	6		5.0 4	5.0	5.00 4.33	Monthly department meeting,	
	Enrolment Focal Person, DMet	Faculty		100%			·				
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a	2%

		I Inita/Davasas	Desir		tual ishments		Ra	ting		Remark (Details of the	
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	targetted output indicators with **)	% weight
						35.0		30.0	33.0		
Total Over-all Rating						32.3			1/1		
Average Rating				79.58%		4.6			11		
Adjectival Rating						_	the Real Property lies and the Persons lies and the	anding	, -		

Comments & Recommentation for Development Purpose:

Set priorities to pinish Ms Degree within the year.

Evaluated & Rated by:

DANIEL C. LOR
Head, DMet
Date: 0/24/2022

Recommending Approval:

JANNET C. BENCURE

Dean, CET
Date: Oly www

Approved:

Vice Pres. for Academic Affairs Date:

## PERFORMANCE MONITORING FORM July - December, 2021

Name of Employee: Raymond Jess G. Goliat

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches subjects on:  ESci 114 LEC  ESci 114 LAB  ESci 114 LEC  EC 132 LEC  ESci 114 LEC  ESci 114 LAB	Meets class regularly (on line); Checked students' outputs; submits grade to registrar's office	August 2021	August – December 2021	August – December 2021	Impressive	Very Satisfactory	Knowledgeable on the subjects taught; needs to make classes discussion more encouraging and livelier.
2	Attends department organized meeting.	Attendance during scheduled meeting	July - December 2021	As Scheduled	Every first Tuesday of the month for regular department meeting & as scheduled for other meetings	Very Impressive	Very Satisfactory	Participates in the discussion during the meeting.
3	Develops Instructional Materials of the subjects to teach in the semester for flexible learning		July – August 2021	August – December 2021	August – December 2021	Impressive	Satisfactory	Very resourceful in developing the IMs.
4	Participate in activities like webinar; Google meetings & other virtual meeting called by the department, college and university.	Attendance to the virtual activities	July - December 2021	As scheduled	As scheduled	Very Impressive	Outstanding	None

\* Either very impressive, impressive, needs improvement, poor, very poor 
\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

DANIEL C. LOR

Head, Department of Meteorology



### EMPLOYEE DEVELOPMENT PLAN July – December, 2021

Name of Employee: Raymond Jess G. Goliat Performance Rating: Aim: Improve Teaching Skills Proposed Interventions to Improve Performance: Date: October 2021 Target Date: October 2021 First Step: Virtual Class Observation Discussion of TPES Form to be more familiar with the criteria from which he will be evaluated. Result: The faculty already develops self-confidence as instructor Date: \_\_\_\_\_ Target Date: \_\_\_\_ Next Step: Outcome: Final Step/Recommendation: None. Prepared by:

DANIEL C. LOR
Head, Department of Meteorology

Conforme:

RAYMOND JESS G. GOLIAT

Faculty