

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RONALD ARLET P. VILLABER

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.917	2.458333333
b. Students (50%)	50%	5.000	2.5
TOTAL for Instruction	90%	4.958	4.46
2. Research	5%	5	0.25
3. Extension	0%		
4. Support to students	5%	5	0.25
5. Production	0%		
<b>TOTAL</b>	<b>100%</b>		<b>4.96</b>

EQUIVALENT NUMERICAL RATING: **4.96**  
 Add: Additional Points, if any: \_\_\_\_\_  
 TOTAL NUMERICAL RATING: **4.96**

ADJECTIVAL RATING:

Prepared by:

  
 RONALD ARLET P. VILLABER  
 Name of Faculty

Reviewed by:

  
 CANDELARIO L. CALIBO  
 Department Head

Approved by:

  
 EDGARDO E. TULIN  
 President

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, RONALD ARLET P. VILLABER, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

  
RONALD ARLET P. VILLABER

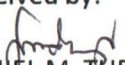
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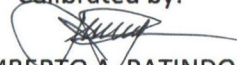
Approved:  CANDELARIO L. CALIBO

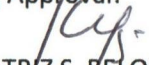
Department Head

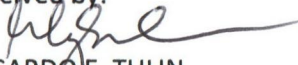
MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction	Teaches Chem 212	0.75	1	5	5	5	5	as graduate faculty
MFO:2	Higher Education Services	PI.1 FTE	Instruction	Teaches Chem 11, 16, 31, 121, 172	16	69.25	5	5	5	5	Teachers Leave
		PI. 1 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	Updated lab manual	1	1	5	5	5	5	Chem 16
		Revised syllabus		OBEalized format	1	2	5	5	4	4.667	Chem 15, 16
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		research output presentation		Oral paper	1	2	5	5	5	5	1st DOST-SEI NSC Internastional Scholar's Conference, May 2016, PICC
											9th Internastional Undergraduate Research Symposium (IURS) May 2016, VSU

		PI. 2. Number of research output published	Research	submits research paper for publication(International)	1	1	5	5	5	5	Villaber, R.A.P, F.E. Merca, L.M. Fernando, T.D.C. Villar and C.C. de Guzman (2016). Encapsulation of Bacteria-Derived Auxn, cytokinin and Gibberellin and its Application in the Micropropagation of Coconut (Cocos nucifera L. var Makapuno). International Journal of Science: basic and Applied Researsch, 2016, 27(1):37-56.ISSN 2307-4531
MFO 5:	<b>Support to Students</b>	PI.1 Student advising and consultation services:	Support to students								
		student advising		acts student adviser	1	1	5	4	5	<b>4.667</b>	grad. Last April, 2016
					1	3	5	5	5	<b>5</b>	in coming BSChem 4th yr
		SRC		student thesis , member	1	2	5	5	5	<b>5</b>	
		PI 2. Number of hours spent for student consultation & thesis advising		student consultation re: subject matter	20	40	5	5	4	<b>4.667</b>	
				thesis advising	20	50	5	5	5	<b>5</b>	
MFO 6:	Gen Administration & Support Serices (GASS)	PI. 1 Efficient & Customer Friendly	General services	Zero percent complaint from client served	0% complaint	0% complaint	5	5	5	<b>5</b>	
		Total Over-all Rating								<b>59</b>	
		Average Rating								<b>4.92</b>	
		Adjectival Rating									

Received by:  
  
 DANIEL M. TUDTUD  
 Head, Planning Office

Calibrated by:  
  
 REMBERTO A. PATINDOL  
 Chair, PMT

Recommending Approval:  
  
 BEATRIZ S. BELONIAS  
 VP for Instruction

Received by:  
  
 EDGARDO E. TULIN  
 VSU President *edo*

Date: \_\_\_\_\_ Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



Average Rating (Total Over-all rating divided by		4.92
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.92
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUdTUD  
Planning Office

Date: \_\_\_\_\_

Calibrated by:

REMBERTO A. PATINDOL  
PMT

Date: \_\_\_\_\_

Recommending Approval:

*Beatriz S. Belonias*  
BEATRIZ S. BELONIAS  
Vice President

Date: \_\_\_\_\_

Received by:

EDGARDO E. TULIN  
President

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average