SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>ANTONIO P. ABAMO</u>

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.49	
b. Students (50%)	· ·	2.50	
Total for Instruction	60%	4.99	2.99
Research /Extension/ Administration/Production	40%	4.98	1.99
TOTAL	100%		4.98

EQUIVALENT NUMERICAL RATING:

Name of Faculty

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.98

0

4.98

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

BEATRIZS. BELONIAS

VP, Instruction

Approved by:

EDGANDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Antonio P. Abamo, Head of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016

Ratee

BEATRIZ S. BELONIAS

Approved

Vice Pres. for Instruction

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MFOs/PAPs	Success Indicators	Assigned	Target	Actual Accomplish	ual Accomplishm	Q	E2 .	Т3	44	
Advanced Education Services	Advanced Education Services 1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored		ב	100%	1	Ch	O1	Ol	5.00	
	PI2: Total FTE monitored		2.00	325%	6.50	S ₁	51	S ₁	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period								227	
Higher Education Services	Full Time Equivalent (FTE)		1	810%	8.1	Ch	Ch	Ch	5.00	
	Vacation Sick Leave									
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized									
	Revised IM's within the last 3 years		2	150%	ω	CI	Ch	OI	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript									
	Approved thesis outline		1	200%	2	Ch	S ₁	51	5.00	
	Approved thesis manuscript		1	200%	2	O	O1	4	4.67	
	Student Advising and Consult Services:									
	Number of student org advised									
	Student-related activities assisted		2	100%	2	On	O1	On	5.00	
	Academe/Industry Linkage established:									

International 1 100% 2 5 5 5 5 5 5 5 5 5									Research Services												Advanced education services								
100% 1 100% 2 100% 2 100% 2 100% 2 100% 1 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Number of Outputs Presented in Regional/National/International Fora //Conferences:	(proceedings, monographs, etc.)	peer-reviewed publications	Number of papers published in other	International	In Institutional Journals	In Ref Natl Journals	In Ref Interntl Journals	Number of Outputs Published in CHED accredited journals/internationally indexed journals:	Number of student-related activities assisted	Number of student organizations advised	Student Advising and Consult Services:	Approved research outline	Approved special problem manuscript	Number of Student Research Advising	Revised IM's within the last 3 years	IMs Developed/Revised and Utilized	Diploma	Masters	Number of Graduates within prescribed period:		Number of Scholarships availed	Number of Professorial Chair awardee	Number of awards received by faculty	Awards received by students	Awards/Honors received by students/faculty:	Local/Regional	National	International
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	In National	٥ -	50%	-	7	7	ת	5 00
	In Regional		100%	_	51	Si	51	5.00
	in Local	_	100%	1	4	5	5	4.67
	Percentage of Research Projects Conducted	80%	10000%	80	51	5	4	4.67
	and Completed on Schedule							
	Number of scientific fora coordinated/facilitated	_	100%	_	O1	51	O1	5.00
	Number of linkages forged:							
	International	1	100%	1	5	5	51	5.00
	National	2	100%	2	5	O1	5	5.00
	Regional	2	100%	2	5	S ₁	5	5.00
Extn Services	Number of person-days trained	100	145%	145	5	5	S1	5.00
	Number of trainings conducted	3	133%	4	5	5	5	5.00
	Number of beneficiaries served:							
	Groups/ Institutions	2	150%	3	5	5	5	5.00
	Individuals	80	150%	120	5	5	5	5.00
	Awards recv (inter, natl, local):							
	Individual							
	Unit (Center, College, Department)	1	0%					
	Technical/ Expert services							
	Consultancy	1	200%	2	5	5	5	5.00
	Commodity teams	2	100%	2	5	51	5	5.00
	RDE reviewer/ panelist	1	100%	1	5	5	5	5.00
	Resource person	2	150%	3	5	On	Si	5.00
Seminars/symposium/								
conference attended	International	1	0%					
	National	1	100%	1	5	O1	5	5
	Local/Regional	1	100%	1	5	51	5	5.00
Admin Support								
Services								
Department Head	Number of department meetings presided	12	117%	14	O1	5	S ₁	5.00
	Number of execom meetings attended	10	110%	11	SI SI	51	O1	5.00

1 – quality	Date:	Planning Office	· · · · · · · · · · · · · · · · · · ·	Received by:	Adjectival Rating	Average Rating	Total Over-all Rating										
	Date:	PMT	REMBERTO A. PATINDOL	Calibrated by:				Number of faculty members for study leave	Number of department activities supervised	Number of Faculty Mentored	Staff Development Plan	Procurement Plan	Annual Report	Prompt submission of required documents	Membership in university committees	Number of UAC mtgs attended	
				Recommo				1	3	1	1	1	1		5	1	
				Recommending Approval:				400%	100%	200%	100%	100%	100%		100%	100%	
	Date:	Vice President	BEATRIZ S. BELONIAS	" Ker				4	3	2	1	1	1		5	1	
			ONIAS	,				5	5	5	5		5		5		
	_	-	_	Approved by:				5	5	5	5		5		5		
	Date:	residen	EDGARDO E	d by:				5	O1	51	5		5		5		
		President /	O E. PATINDOL	0	0	4.98	199.00	5.00	5.00	5.00	5.00		5.00		5.00		

2 – Efficiency
3 – Timeliness
4 - Average