

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JOEL Q. MABALHIN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
36. Instruction			
o. Head/Dean (50%)		4.56 x50%= 2.28	
p. Students (50%)		4.50 x50% = 2.25	
Total for Instruction	70%	4.53	3.17
37. Research			
38. Extension	30%	4.17	1.25
39. Administration			
40. Production			
TOTAL			4.42

EQUIVALENT NUMERICAL RATING: 4.42

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.42

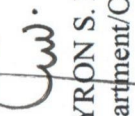
ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


JOEL Q. MABALHIN
Name of Faculty

Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:

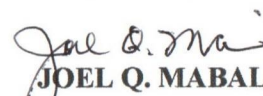

ALELI VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOEL Q. MABALHIN, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of January 1 to June 30, 2019.


JOEL Q. MABALHIN
Ratee

Approved: 
BAYRON S. BARREDO
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	23.55	5	5	4	4.67	2nd Sem SY: 2018-2019
	Number of IMs developed / revised & utilized								
	• Course outline	• Developed Course outline before classes start	1	2	5	5	4	4.67	Fili 123, PrEd 128n
	• Syllabus	• Developed subject OBE syllabus (Fili 123)	1	2	5	4	4	4.33	Fili 123, PrEd 128n
	• Number of Organization	Advised Student organization	1	1	4	5	4	4.33	Inter-Act Society
	• Number of student-related activities assisted	Assisted Student-related activities	5	7	5	5	4	4.67	VSU Anniversary VSU Academic Convocation COEd Tribute Party Job Seeking Seminar for COEd graduating Students SHS Parents Night SHS Graduation College Graduation

	• Number of Student Assisted for Enrollment	Assisted Student for Registration	15	20	5	4	5	4.67	BSEd- Filipino(3rd yr.) BSED-Soc. Studs. (First Year)
	Total for Instruction				4.83	4.66	4.17	4.56	
Research Services	Number of research conducted	Conduct and review research	1	1	5	5	3	4.33	On going
Others	Number of Extension Program Conducted	Prepare & Present Extension Proposal	1	2	4	4	4	4.00	Commissioned
Total Over-all Rating					4.5	4.5	3.5	4.17	

Average Rating (Total Over-all rating divided by 4)		
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		Very Satisfactory

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:

ALEJIA A. VILLOCINO
Dean, CoEd

Date: _____

Comments & Recommendations for Development Purpose:
- Observe other tasks assigned not just ^{from} in teaching.
- keeps accurate records
- Very Diligent comes to class on time

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **JOEL Q. MABALHIN**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	4.0 FTE	1 st week of January 2019	Before the end of Semester	June, 2019	Very Impressive	Outstanding	23.55 FTE
2	Revise course outline	Revise 1 course outline	1 st week of January 2019	2 nd week of January 2019	January 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of January 2019	2 nd week of January 2019	January 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 st week of January 2019	Before End of Semester	June 2019	Impressive	VS	Advised and Served KAFIM
5	Conduct Extension Project	Conduct 1 Extension Project	1 st week of January 2019	Before the end of Semester	June, 2019	Impressive	VS	1 Ongoing Extension Project

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:



BAYRON S. BARREDO

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JOEL Q. MABALHIN**

Performance Rating: **4.42** *fs*

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: June 2019 Target Date: August – December, 2019

First Step:

- Attend Seminars, Trainings, and Workshops
- Develop at least one Instructional Material
- Write Research Proposals for Funding

Result:

Date: June, 2019 Target Date: August-December, 2019

Next Step:

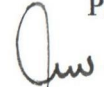
- Conduct In-service Trainings
- Submit Instructional Material for ISBN or Patenting
- Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research

Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

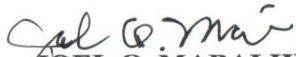
Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



JOEL Q. MABALHIN

Name of Ratee Faculty/Staff