

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Jacob Glenn F. Jansalin**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.99 x 50 % =2.49	
b. Students (50%)		5.00 x 50 % =2.50	
Total for Instruction	75%	4.99	3.74
2. Research			
a. Client/Dir for Research		5 x 50%= 2.50	
b. Dept. Head/Center Director (50%)		5 x 50%= 2.50	
Total for Research	5%	5.00	0.25
3. Extension			
a. Client/Dir for		5 x 50% = 2.5	
b. Dept. Head/Center Director (50%)		5 x 50% = 2.5	
Total for Extension	5%	5.00	0.25
4. Administration	10%	5.00	0.50
5. Production	5%	5.00	0.25
TOTAL	100%		4.99

EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: Outstanding

Prepared by:


JACOB GLENN F. JANSALIN
Name of Faculty

Reviewed by:


CANDELARIO. CALIBO
Dean, CAS

Approved:


BEATRIZ S. BELONIAS
VP for Instructor

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JACOB GLENN F. JANSALIN**, of the Department of Pure & Applied Chemistry, **College of Arts & Sciences** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 30, 2018**.

JACOB GLENN F. JANSALIN

Ratee

Approved:

CANDELARIO L. CALIBO

CAS Dean

MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO: 1	Advanced Education Services	PI 1. Full Teaching Equivalent (FTE)	Instruction								Graduate faculty
		PI 2. Number of graduate students advised	Instruction	Advise Master in Education major in Chemistry Students							
		PI 3: Number of GAC membership to graduate students	Instruction	Acted as GAC member	2	2	5	5	5	5	
MFO: 2	Higher Education Services	P 2.1 Full Teaching Equivalent (FTE)	Instruction	To teach Chem 152 lec, lab; Chem 151 lec, lab	8	34.65	5	5	5	5	Vacation-Sick Leave/ Dept. Head
		P2.2. Revised Course Outlines	Instruction	Revise course outlines	1	1	5	5	5	5	Chem 151
		P 2.3 Syllabi/Course Outline prepared/revised	Instruction	To develop course syllabi (OBE) format	2	2	5	5	4	4.66667	Chem 157, 158
MFO: 3	Research Services	P3.1 Number of Awards received by student advisee	Research	student research							
		P 3.2 Number of research conducted	Research	Conducted approved and funded research	1	1	5	5	5	5	Project leader-Survey & Chemical Characterization of Cinnamomum Species in Leyte
		P3.3 Number of research proposals prepared and submitted for VSU and other agencies	Research	Request research funding	1	1	5	5	5	5	
		P3.4. Amount of research fund generated from VSU and external agencies	Research fund generation	Generate fund for research	100K	300K	5	5	5	5	Project leader-Survey & Chemical Characterization of Cinnamomum Species in Leyte
		P3.5 Number of research completed	Research	Completed research within the prescribed period							
		P3.6 Number of groups or individuals mentored to conduct research	Research mentoring	Mentor groups or individuals to conduct research	1	2	5	5	5	5	2 High School groups
		Number of research paper submitted for publication		submits research paper for publication	1	1	5	5	5	5	Yu, M.A et al, ATR
		Number of seminars/workshops attended & facilitated	International								

1. The following information was obtained from the records of the Department of Public Health and Welfare, State of New York, for the period from January 1, 1960, to December 31, 1960.

TABLE 1. Summary of Data

Year	Age Group	Sex	Race	Occupation	Education	Marital Status	Religion	Political Party	Income	Assets	Liabilities	Net Worth	Other Information
1960	18-24	M	W	Unemployed	High School	Married	Catholic	Democrat	\$10,000	\$5,000	\$3,000	\$2,000	None
1960	25-34	F	W	Teacher	College	Single	Protestant	Republican	\$15,000	\$8,000	\$4,000	\$4,000	None
1960	35-44	M	W	Engineer	University	Married	Jewish	Democrat	\$20,000	\$12,000	\$6,000	\$6,000	None
1960	45-54	F	W	Nurse	College	Married	Catholic	Democrat	\$18,000	\$10,000	\$5,000	\$5,000	None
1960	55-64	M	W	Retired	High School	Married	Protestant	Republican	\$12,000	\$6,000	\$3,000	\$3,000	None
1960	65-74	F	W	Homemaker	High School	Married	Catholic	Democrat	\$8,000	\$4,000	\$2,000	\$2,000	None
1960	75+	M	W	Retired	High School	Married	Protestant	Republican	\$10,000	\$5,000	\$3,000	\$2,000	None
1960	18-24	M	W	Unemployed	High School	Married	Catholic	Democrat	\$10,000	\$5,000	\$3,000	\$2,000	None
1960	25-34	F	W	Teacher	College	Single	Protestant	Republican	\$15,000	\$8,000	\$4,000	\$4,000	None
1960	35-44	M	W	Engineer	University	Married	Jewish	Democrat	\$20,000	\$12,000	\$6,000	\$6,000	None
1960	45-54	F	W	Nurse	College	Married	Catholic	Democrat	\$18,000	\$10,000	\$5,000	\$5,000	None
1960	55-64	M	W	Retired	High School	Married	Protestant	Republican	\$12,000	\$6,000	\$3,000	\$3,000	None
1960	65-74	F	W	Homemaker	High School	Married	Catholic	Democrat	\$8,000	\$4,000	\$2,000	\$2,000	None
1960	75+	M	W	Retired	High School	Married	Protestant	Republican	\$10,000	\$5,000	\$3,000	\$2,000	None

TABLE 1. Summary of Data

			national		1	2	5	5	5	5	33rd Philippine Chemistry Congress Updates on the Chemistry Profession Act: A Chemistry Week 2018 Symposium
			regional		1	1	5	5	5	5	
			local/institutional		1	2	5	5	5	5	1st Association of Education Researchers and Trainers (ASSERT)
MFO: 4	Extension Services	P4.1 Number of individual beneficiaries served	Giving assistance to clientele	Accommodate individuals seeking assistance	2	2	5	5	5	5	
		P4.2. Number of group beneficiaries served	Giving assistance to clientele	Accommodate groups seeking assistance	1	1	5	5	5	5	
		P4.3. Number of technical expert services conducted	Conducting technical expert services	Serve as on-call specialist in extension projects, panelist in RDE review, and a counterpart in the AACCUP accreditation for BSChem	1	2	5	5	5	5	
		P4.14Number of extension projects conducted and involved	Conducting extension activities	Conducts extension project	1	1	5	5	5	5	Enhancing Secondary and Senior High School Teachers Competencies in Teaching Sciences, Mathematics, Statistics and English
		Number of trainings attended/conducted		regional							
				local/institutional	1	1	5	5	5	5	
MFO: 5	Support to Operations	Faculty Development Services									
		Number of faculty pursuing advance research/degree programs facilitated, monitored & assisted	Faculty Devpt	Endorsed/Monitored faculty for Ph degree	1	2	5	5	5	5	AARamal. GCAIbarico
				Endorsed/Monitored faculty for MS degree	3	3	5	5	5	5	YASalas, KNSBandibas, YPLazona
				Recommends attendance of faculty & staff to seminars/trainings/workshops	2	5	5	5	5	5	AARamal. GCAIbarico
		P5. 1. Student advising and consultation servises	Support to students	Conducts special services to students	2	2	5	5	5	5	Tutorials for BSChem students
		P5. 2. Number of hours spent on student thesis outline/manuscript/special problem consultation	Support to Students	Record the number of hours spent on student consultation regarding thesis outline	20	40	5	5	5	5	
		Pl. 3Number of hours spent on student consultations	Support to Students	Record the number of hours spent on student consultation regarding subject matter	20	50	5	5	5	5	shifters & transferess students
		P5.3. Number of student thesis outline advised	Support to Students	Advise BSChem, BSBiotech, students as							

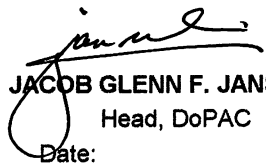
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Average Rating (Total Over-all rating divided by 6)		4.99
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.99
ADJECTIVAL RATING		


Comments & Recommendations for Development Purpose:

plan out well phd dissertation proposal
so can schedule leave to complete
doctoral program ASAP


Evaluated & Rated by:


JACOB GLENN F. JANSALIN
Head, DoPAC
Date: _____

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS
Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
√	3 rd	
√	4th	

Name of Employee: JACOB GLENN F. JANSALIN

Head of Office: CANDELARIO L. CALIBO

Number of Personnel: _____

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	To plan out well his dissertation proposal while managing DoPAC				Enrolled this sem for his dissertation
Coaching	To monitor newly hired instructors especially those teaching BS Chem lab classes; follow-up PRs of office & lab supplies.				On-going

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


CANDELARIO L. CALIBO
Immediate Supervisor

Noted


BEATRIZ S. BELONIAS
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **JACOB GLENN F. JANSALIN**

Performance Rating:

Aim:

Proposed Interventions to Improve Performance:

Date: January 2018

Target Date: March 2018

First Step: Advise him to manage time well in his PhD dissertation and DoPAC academic/admin concerns.

Result: Approved dissertation proposal topic and outline (manuscript); normalized DoPAC operations

Date: April 2018

Target Date: June 2018

Next Step: May deload his teaching load so as to be able to conduct experimental aspect of PhD. Spearhead writing DoPAC research and extension programs including short-term training activities.

Outcome:

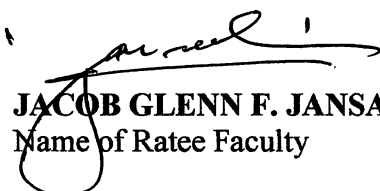
Final Step/Recommendation:

Prepared by:



CANDELARIO L. CALIBO
Unit Head

Conforme:



JACOB GLENN F. JANSALIN
Name of Ratee Faculty