

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **CHRISTOPHER R. GALGO, JR**

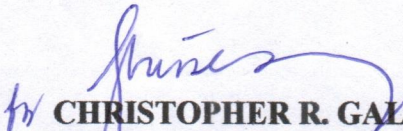
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	35%	4.075	1.426
b. Students	35%	4.25	1.488
Total for Instruction	70%	4.163	2.914
2. Research	10%	2.333	0.233
3. Extension	15%	4.375	0.656
4. Administration	5%	4.438	0.222
TOTAL			4.025

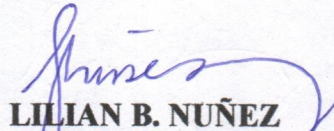
EQUIVALENT NUMERICAL RATING: 4.025
Add: Additional Points, if any: --
TOTAL NUMERICAL RATING: 4.025

ADJECTIVAL RATING: **VERY SATISFACTORY**

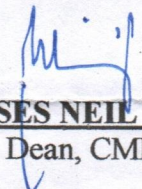
Prepared by:

Reviewed by:

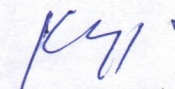

CHRISTOPHER R. GALGO, JR.
Name of Faculty


LILIAN B. NUÑEZ
Department Head

Recommending Approval:


MOISES NEIL V. SERIÑO
Dean, CME


Approved:

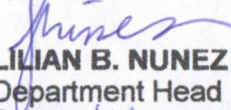

BEATRIZ S. BELONIAS
Vice President- Academic Affairs

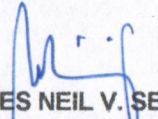
"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTOPHER JR. GALGO, a faculty member of the INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY to JUNE 2022


CHRISTOPHER JR. R. GALGO
 Instructor I
 Date:

Approved:

LILIAN B. NUNEZ
 Department Head
 Date: 7/10/22


MOISES NEIL V. SERINO
 College Dean
 Date: 7/11/22

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										4.3
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	3 FTE	0.50 FTE	2	2	2	2	DSOC 299, DSOC 224
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	2	3	4	4	4	4	Mardo, Kriezlynn Kiel A.; Merano, Mary Grace Napoles , Montecanas, Reymund Ebacitas
		A3. Number of students advised on thesis/special problem/dissertation								

		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript	0	0					Not qualified yet
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	0	1	5	5	5	5	Kevin Lagat
		A4 . Number of students entertained for	Entertains students seeking consultation with	8	5	5	5	5	5	DSOC and LAMP students
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	2	2	5	5	5	5	Updated DSOC 224 and 229 e-learning classrooms
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	5	5	5	5	Online ready coursewares will be updated
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	8	8	5	5	5	5	Same target as last year as only presentations will be updated
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	4	4	4	4	4	4	Midterm Exam, Presentation Evaluation
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	0	0					Courses have been taught the previous semester

		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	3	2	3	3	3	3	DSOC 224, DSOC 299
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Gradesheets	3	4	5	5	5	5	Midterm and Final gradesheets
UMFO 2. HIGHER EDUCATION SERVICES										3846
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	14	12.25 FTE	4	4	4	4	AgSc 123 (30 students) , ABMg 105 (41 students)
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6	6	5	5	5	5	ABMg 105 (2), AgSc 123n
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	5		1	1	1	1	

		A12 . Number of trainings attended related to instruction	Attend mandated trainings	5	5	2	2	2	2	PRIDE course 1: Data-Driven Development: An Introduction ; SPARTA Module 1 (Getting Grounded on Analytics) ; Digital Engagement; Data Lab Series 1: Digital Data Collection Workshop ; Training of Trainers on Data Collection for Establishment of the BMIS - not related to Instruction
		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	3	3	✓	✓	✓	✓	ABMg 105 (2), AgSc 123n
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab (Assessment tasks)	5	6	✓	✓	✓	✓	Quizzes and long exam
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	25	71	✓	✓	✓	✓	Term exam and papers for 71 students from three courses
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	0	0					
		A17 . Number of students advised on thesis/ field practice/special problem:		0	0					

		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	0	0					
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	0	0					
		<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	100	50	8	3	3	3	Traget based on previous accomplishment
	PI 9: Number of student organizations advised/assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USOO	0						
		<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities	0	0					
	PI 10: Number of instructional materials developed *	<u>A 21</u> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	0	0					Prev materials will be used. No new courses
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	2	2	4	4	4	4	AgSci 123n e-learning classroom was developed and ABMg105 class was updated
		Supplemental learning re	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	5	8	5	5	5	5	New materials will be updated

		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	10	10	✓	✓	✓	✓	Midterm, Assessment and Long Exams
		A 23 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course were duly reviewed by TRP for editing by MMDC editor	0	0					
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	0	0					No new courses
	PI 11. Additional outputs	A 25. Number of Additional outputs			0.00					
		Program accreditation/evaluation	Prepares documents and/or program profile and other materials required during program/institutional accreditation and/or evaluation	5	2	3	3	3	3	TOS (Midterm ABMg 105 and AgSc 123n)
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	0					
		A 26. Other outputs implementing the new normal due to covid 19	Output for other courses	5	2	3	3	3	3	Updated virtual classrooms and designed new classroom for AgSci 123n
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0	0					(2.333)
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	✓	✓	✓	✓	More than just food research with Ms Gina Delima

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1	0					
		<i>In refereed int'l journals</i>		1	0	1	1	1	1	
		<i>In refereed nat'l/regional journals</i>			0					
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences	1	0	1	1	1	1	
		<i>In int'l fora/conferences</i>		1	0	1	1	1	1	
		<i>In nat'l/regional fora/conferences</i>		1	0	1	1	1	1	
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	0	1	1	1	1	
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)		0	0					
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper	0	0					

		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	0	0					
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal	0	1	4	4	4	4	Chapter for the book entitled: More than just food: Understanding global visions of food
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	0	1	5	5	5	5	AER-OSM
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	0	12	4	4	4	4	VSU Youthmappers Remote Mapping Training (March 9, 2022 10:00-11:30 via Zoom) attended by 24 participants
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects	4	4	4	4	4	4	MAGPANGUAPA , BMIS, COLLABDev and LRLGU

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0	17	4	4	4	4	VSU Youthmappers Remote Mapping Training (March 9, 2022 10:00-11:30 via Zoom) attended by 24 participants
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries	0	1	4	4	4	4	
	Research	Research Mentor		0						
	Peer	Peer		0						
	Resource Persons.	Resource Persons		0						
	Convenor/Organizer	Convenor/Organizer		0	1	4	4	4	4	Training on OSM for VSU Youtmappers
	Consultancy	Consultant		0						
	Evaluator	Evaluator		0						
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	0	3	✓	✓	✓	✓	Project Digimon, VSU-COLLABDev for Inopacan , BIDANI 2022

	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		0	0					
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal	5	23	5	5	5	5	Certificates for training on OSM, Quarterly report for extension projects
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									3.875
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	compliant	compliant	4.5	4.5	4.5	4.5	
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	compliant	compliant	3	3	3	3	
		On program accreditations		compliant	compliant	4	4	4	4	LAMP copc
		On institutional accreditations		compliant	compliant	4	4	4	4	Institutional accreditation
UMFO 6. General Admin. & Support										5.0

	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	compliant	compliant	✓	✓	✓	✓	
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice							
		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal	12	30+	✓	✓	✓	✓	Shared posts, posts about the election, posts about the offering of BSDevStudies, shared posts from OGS for graduate students
	Total Over-all Rating	23.73								NA:
	Average Rating	3.955								No recommendations assigned on June 25, 2022
	Adjectival Rating									

Evaluated & Rated by:

LILIAN B. NUNEZ

Department Head

Date: 7/10/22

Recommending Approval

MOISES NEIL V. SERIÑO

Dean,

Date: 7/10/22

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: