

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Engr. Florentino F. Morales, Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.25	
TOTAL for Instruction	80%	4.72	3.78
2. Research	0%	0.00	0.00
3. Extension	5%	5.00	0.25
4. Administration & Support to Operation	15%	5.00	0.75
5. Production	0%	0.00	0.00
TOTAL			4.78

*Instructor I - January 1, 2022 to June 30, 2022

EQUIVALENT NUMERICAL RATING: 4.78


Add: Additional Points, if any: _____


TOTAL NUMERICAL RATING: 4.78

ADJECTIVAL RATING: Outstanding

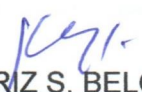
Prepared by:

Reviewed by:


FLORENTINO F. MORALES, JR.
Assistant Prof. IV


JANNET C. BENCURE
Dean, CET

Approved: _____


BEATRIZ S. BELONIAS
Vice President for Academic Affairs



VISAYAS
STATE UNIVERSITY



**DEPARTMENT OF GEODETIC
ENGINEERING**

Visca, Baybay City, Leyte, PHILIPPINES
Telephone: (053) 565-0600 local 1027
Email: dge@vsu.edu.ph
Website: www.vsu.edu.ph

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORENTINO F. MORALES, JR., a faculty member of the DEPARTMENT OF GEODETIC ENGINEERING, commit to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January 1, 2022-June 30, 2022**.

Approved:

FLORENTINO F. MORALES, JR.

Assistant Professor IV

Date: *July 25, 2022*

JANNET C. BENCURE

College Dean

Date: *July 25, 2022*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on thesis/special problem/dissertation								

		<i>As GAC Chairman</i>	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		<i>AS GAC Member</i>	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. <i>Number of students entertained for consultation purposes</i>	<i>Entertains students seeking consultation with faculty</i>							
	PI 9: Number of instructional materials developed *	A5. <i>Number of on-line ready coursewares developed and submitted for review</i>	<i>Converts the existing instructional materials into flexible learning systems</i>							
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>							
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>							
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>							
		<i>A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor</i>	<i>Submits the course ware duly reviewed by TRP for editing by MMDC editor</i>							

		<i>A 7 : Number of virtual classroom created and operational</i>	<i>Creates virtual classroom using either Moddle or Google Classroom</i>							
	<i>PI 10 . Additional outputs:</i>	<i>A 8. Other outputs implementing the new normal due to covid 19</i>	<i>Designs experiential learning activities and other outputs to implement new normal</i>							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	70	18.75	5	5	5	5.00	GEng 124n, GEng 142n, GEng 200, GEng 146
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	10	7	5	5	5	5.00	GEng 124n-3, GEng 142n-2, GEng 200-1, GEng 146-1
		A 11 . Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	15	24	5	5	5	5.00	Esci 121n-20: Eli, Mate, Cortes, Impuesto, Radores, Corcino, Capili, Tabudlong, Molavin, Alfanta, Vasquez, Terrado, Rufin, Remandaban, Bebanco, Aseo, Baguron, Espino, GEng 199-4: Napoles, Alvero, Aniban, Francisco
		A12. Number of trainings attended related to instruction	Attend mandated trainings	2	3	5	5	5	5.00	University On-Boarding, CET TOS preparation workshop, DGE VSUEE and OBS Workshop

		A13 . Number of long examinations administered and checked	Administers and checks long examination for subjects taught	15	14	5	5	5	5.00	GEng 124n-6, GEng 142n-4, GEng 200-2, GEng 146-2
		A14 . Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	11	5	5	4	4.67	GEng 124n-5, GEng 142n-6
		A15 . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	10	49	5	5	4	4.67	GEng 142n-35 Term Papers, GEng 200-14 Reports
	PI 8: Number of students advised: *	A16 . Number of students advised:	Acts as academic adviser to students	38	51	5	5	5	5.00	2nd Year, 3rd Year and 4th Year Students
		A17 . Number of students advised on thesis/ field practice/special problem:		8	14	5	5	5	5.00	GEng 200-Students (Special Study)
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript		3	5	5	4	4.67	Special Study-Lady Dawn Alvero and Earl Terence Napoles, Mark Menorias
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	3						
		A18 . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	38	30	5	5	5	5.00	GEng 200 Students, GEng 142n Students, GEng 124n Students
	PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Advises student organizations recognized by USOO							

		A20 . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
		On-line ready courseware	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	3	3	5	5	5	5.00	GEng 142n, GEng 124n, GEng 200
		Flexible instructional materials		3	3	5	5	5	5.00	GEng 142n, GEng 124n, GEng 200
		Supplemental learning resou	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>		10	5	5	5	5.00	GEng 142n, GEng 124n, GEng 200
		Assessment tools	Prepares assessment tools such as long exam,	10	29	5	5	5	5.00	GEng 124n-13, GEng 142n-11, GEng 200-3, GEng 146-2
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	4	5	5	5	5.00	GEng 124n, GEng 142n, GEng 200, GEng 146
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	2	2	5	5	5	5.00	DGE Extension Needs-Assesment Survey with Report, DGE Extension Activities Monitoring Survey with Report
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new							
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		<i>In refereed int'l journals</i>		1						
		<i>In refereed nat'l/regional journals</i>		1						
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							

		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		1	5	5	5	5.00	LGU-Baybay

	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		6	5	5	5	5.00	Brgy. Ambacan, Bunga, Mailhi, Can-ipa, Pangasugan, Kantagnos-Drone Survey and Mapping Through Baybay LGU
	Research Mentoring	Research Mentor		1						
	Peer reviewers/Panelists	Peer reviewers/Panelists			1					
	Resource Persons	Resource Persons		1						
	Convenor/Organizer	Convenor/Organizer								
	Consultancy	Consultant		1						
	Evaluator	Evaluator								

	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
		Survey and Mapping Activities	Landslide Post Disaster Assesment of Baybay City		5	5	5	5	5.00	Ambacan,Can-ipa, Bunga, Cantagnus, Mailhi-Drone and RTK Survey-After Tropical Storm Agaton
			Flood Assesment of Barangay Pangasugan		1	5	5	5	5.00	Pangasugan-Drone Survey of the Displaced River Chanel-After Tropical Storm Agaton
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		Zero Non-conformity	5	5	5	5.00	Second ISO Surveillance Audit

		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% Compliance	5	5	5	5.00	Institutional Accreditation
		On program accreditations			3	5	5	5	5.00	DGE Extension Needs-Assesment Survey with Report, DGE Extension Activities Monitoring Survey with Report, Compliance Report Matrix-Area VI
		On institutional accreditations			2	5	5	5	5.00	Evaluation Survey on the Faculty and Staff Satisfaction of Purchased Instruments, Faculty Portfolio in Relation to Research
		Number of Committee Meetings Conducted			3	5	5	5	5.00	Presided Meetings as Committee Chairperson
		Number of Regular Meetings Conducted			6	5	5	5	5.00	Presided Meetings as Department Head
UMFO 6. General Admin. & Support Services (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients	0	Zero % complaint	5	5	5	5.00	No complaint
	PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice		1	5	5	5	5.00	Online Review Process of TOS and Syllabi with Tracker

		A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement							
	Total Over-all Rating								144.00	
	Average Rating								4.97	
	Adjectival Rating								O	

Average Rating (Total Over-all rating divided by 4)			4.97
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING			4.97
ADJECTIVAL RATING			OUTSTANDING

Comments and Recommendations for Development Purposes:

Complete doctoral study as soon as possible.

Evaluated & Rated by:


JANNET C. BENCURE

Dean, CET

Date: July 25, 2021

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

Approved by:


BEATRIZ S. BELONIAS

VP Academic Affairs

Date: