SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

July - December 2018

Name of Faculty Member:

RUFINA F. CAPUNO

	Program Involvement	Percentage Weight of	Numberical Rating (Rating	Equivalent Numberical
	r rogium mvorvement	Involvement (2)	x %) (3)	Rating
				(2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.88	2.44	
	b. Students (50%)	4.33	2.17	
	Total for Instruction		4.61	3.22
2.	Research	10%		
*********	a. Client/Director for Research (50%)	4.73	2.37	
	b. Dept. Head/Center Director (50%)	4.73	2.37	
	Total for Research		4.74	0.47
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.75	2.37	
	b. Dept. Head/Center Director (50%)	4.75	2.37	
	Total for Extension		4.74	0.47
4.	Administration			
5.	Others (10%)	10%		
	Attendance to Seminars & Workshops	4.73	4.73	0.47
	TOTAL			6.63

EQUIVALENT NUMERICAL RATING	4.63
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.63
ADJECTIVAL RATING	Outstanding

Prepared by:

Reviewed by:

Department Head

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

4.73

Research

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RUFINA F. CAPUNO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

July 1-Dec. 31, 2018.

Approved:

MOISES NEIL V. SERIÑO Head of Unit

Actual Rating MFO & PAPs Success Indicators Tasks Assigned Target Remarks Q1 E2 T3 Accomp. A4 Advanced Education Teaching graduate Fulltime Teaching Equivalent for Graduate Services courses AgEc131, AgSci Teaching Undergrad. 20 Fulltime Teaching Equivalent Under graduate courses 23.7 5 5 5 12 (2 sections), 5.00 courses Econ 11 Number of Instructional Materials Revised and OBE 4.8 4.8 4.8 1 4.80 Utilized Number of Student Research Advised/Member **Higher Education Services** * Approved thesis outline 4.7 4.7 4.7 Major students 4.70 * Approved manuscript Majaratudanta

	* Approved manuscript	Major students							
	Number of student organization advised							· ,	
	Department Based Guidance Facilitator	DOE Students	1	2	5	5	5	5.00	
							Ave. rating A & HES	4.88	
	Number of research proposal prepared and submitted	Research	1	2	5	5	5	5.00	
	Number of research project conducted		1	1	4.5	4.5	4.5	4.50	
	Seminars, workshops & trainings attended:								
	* International		1	2	5	5	5	5.00	
	* National		1	1	4.5	4.5	4.5	4.50	
	* Regional								
Research Services	* Local		1	5	5	5	5	5.00	
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.8	4.8	4.8	4.80	
	* Local		1	1	4.5	4.5	4	4.33	
							Ave. rating for	A 73	

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CATAN MACO MEMBER & THEIR THINGS COMMERCED FORM (PCD)

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	Resource Person (Licensure Exam for Agriculturist Review)							
	Number of Extension project conducted	1	1	4.5	4.5	4.5	4.50	
	Seminars/Workshops & trainings attended						_	
	* International							
Extension Services	* National							
	* Regional							
	* Local	1	3	5	5	5	5.00	
						Ave. rating for Extension	4.75	
	Seminars/Forum/Conferences Attended							
	Local	1	2	4.5	4.5	4.5	4.50	
Other Services								
						Ave. rating for Other Services	4.50	
Total Over-all Rating							18.86	

Average Rating (Total Over-all rating divided by 3)	4.71
Additional Points:	
Puntuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.71
ADJECTIVAL RATING	

Publish rsearch works in peer-reviewed journals

Calibrated by:	1	1		1/
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Date:				

Recommending Approval:

ANTONIO P. ABAMO

Date:

Approved:

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

1 - Quality

3 - Timeliness

2 - Efficiency

4 - Average

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Rufina F. Capuno

Performance Rating:

July - December 2018

Aim: <u>Level II accreditation of BS Economics program and continued delivery of excellent instruction and research services</u>

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

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Date: <u>July 1, 2018</u>	Target Date: October 31, 2018
First Step: Prepare the PPP for BS Economics for Area	2 - Faculty
Result: PPP for Area 2 – Faculty completed and sul	bmitted for AACCUP evaluation.
Date: November 1, 2018	Target Date: <u>December 31, 2018</u>
Next Step: To attend and present research output in a	a conference or relevant fora.
Outcome:	and the state of t
One research paper qualified for the search regional symposium.	ch for best poster during the 30 th joint ViCARP and RRDEN
Final Step/Recommendation:	ity enhancing training for women organizations in Leyte.

Conforme

A R. CAPUNO

Ratee