Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DARIO P. LINA

	Program Involvement	Percentage	Numerical	Equivalent
	(1)	Weight of	Rating	Numerical
		Involvement	(Rating x%)	Rating
		(2)	(3)	(2x3)
1. In	struction			
a.	Head/Dean (50%)		2.25	
b.	Students (50%)		2.28	
	Total for Instruction	40%	4.53	1.81
2. Re	esearch			
a.	Client/Dir. for Research (50%)			
b.	Dept. Head/Center Director (50%)		-	
	Total for Research	30%	4.5	1.35
3. Ex	xtension			
a.	Client/Dir. for Extension (50%)			
b.	Dept Head/Center Director (50%)		-	
	Total for Extension	15%	4	0.6
4. A	dministration	15%	4	0.6
5. Pr	oduction	NA		
	TOTAL			4.36

EQUIVALENT NUMERICAL RATING:

4.36

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.36

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

ame of Faculty

Department Head

Recommending Approval:

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President for Academic Affairs

I,DARIO P. LINA, a faculty member of the <u>DEPARTMENT OF HORTICULTURE</u> commit to the deliver and agree to be rated on the attainment of the following targets and accomplishments in accordance with the indicated measures for the period January-June 2022.

DARIO R. LINA

Assoc. Professor V

Date: (7)

Approved:

ROSARIO A. SALAS

Department Head

Date:

VICTOR B. ASIO

College Dean

Date: 7/

MEONO	I MEO'e/DADI	Performance Activitie		Tasks Assigned	Target	Actual Accompli shment	Rating			REMARKS (Indicators	
			Program/ Activities / Projects				Quality	Eficiency	Timeliness	Average	in percentage should be supported with numerical values in numerators and denominators)
UMFO 1.	ADVANCED	EDUCATION									
SERVICE	S										
OVPI MFC	2. Graduat	te Student									
	PI 4: Total FTE coordinated, implemente d & monitored* PI 8:	A1. Actual Facu	ilty's FTE	Acts as academic	4.5	4.5	4	4	4	4.00	
	Number of graduate students advised *	students advised		adviser to graduate students	3	3	4	4	4	4.00	
		A3 . Number of students advised on thesis/special problem/diss ertation			2	3	5	5	5	5.00	

Advises and corrects As GAC research outline and Chairman thesis/SP/dissertation manuscript Advises and corrects AS GAC research outline and 3 3 4 4 4 4.00 Member thesis/SP/dissertation manuscript A4. Number of students Entertains students entertained seeking consultation 3 3 4 4 4 4.00 with faculty consultation purposes PI 9: A5. Number Number of of on-line instructiona ready Converts the existing I materials coursewares instructional materials developed developed into flexible learning and systems submitted for review Prepares Instructional On-line module/laboratory ready guide/workbook or a courseware combination thereof Prepares Power Point presentation, video clips, movie Supplemental clips, reading 5 5 5 5 5.00 learning assignments resources depending on course taught Prepares assessment tools 3 12 5 Assessment such as long exam, 5 5 5.00 tools quizzes, problems sets, etc.

A 6: Number of on-line Submits the course course ware ware duly reviewed reviewed by by TRP for editing by TRP & edited MMDC editor by MMDC editor A7: Number Creates virtual of virtual classroom using classroom 5 5 5 5.00 either Moddle or created and Google Classroom operational A 8. Other Designs experiential outputs PI 10. learning activities and implementing Additional other outputs to the new outputs: implement new normal due to normal covid 19 **UMFO 2. HIGHER EDUCATION SER OVPI UMFO 3. Higher Education Ma** PI 5: Total A9. Actual Faculty's FTE FTE. coordinated, 4.5 4.5 4.00 4 4 4 implemente d and monitored * Prepares gradesheet A10. Preparation Number of and submits on or grade sheets before deadline 5 5 4 submitted 4.00 within prescribed period A 11. Facilitates students in their completion of the Number of subject and submits INC forms completion forms with with grade grade within prescribed 1 4.00 submitted period within prescribed period

a) a) b) b)

A12. Trainings Attend mandated Number of attended trainings trainings attended related to instruction A13. Administers and exam prep Number of checks long long examination for 2 5 5 5 6 5.00 subjects taught examinations administered and checked Prepares and checks A14. quizzes for lec and Number of quizzes lab administered and checked A15. Checks lab reports Number of and term papers lab reports submitted as required and term papers checked and graded PI 8: A16. Number Acts as academic Number of of students adviserto students 6 5 5 5 10 5.00 students advised: advised: * A17. Number of students advised on 6 9 5 5 5 5.00 thesis/ field practice/spec ial problem: Advising/correctio Advises, and As SRC Chairman corrects research 3 3 4 4 4.00 outline and thesis/SP manuscript Advising/correctio Advises and corrects As SRC 1 1 Member research outline and thesis/SP manuscript

A18. **Entertains students** Number of consulting on subject taught, thesis and students entertained grades 3 4 5 5 5 5.00 consultation purposes Advises student PI 9: A19. Number of Number of organizations recognized by USOO student Student organizatio organizations ns advised/ advised assisted * A20. Assists student Number of organizations in implementing student Student related activities organizations assisted on student related activities Prepares and submits PI 10: A 21: for review by the Number of Number of on-Technical Review instructional line course Panel I materials | ware developed developed and submitted Prepares Instructional On-line module/laboratory ready guide/workbook or a courseware combination thereof Prepares Power Point presentation, video clips, movie Supplemental learning resou clips, reading assignments depending on course taught

1

Prepares assessment tools Assessment such as long exam, tools quizzes, problems sets, etc. Submits the course A 23: ware duly reviewed Number of onby TRP for editing by line course MMDC editor ware reviewed by TRP & edited by MMDC editor A 24: Creates virtual classroom using Number of either Moddle or virtual Google Classroom classroom created and operational A 25. Number PI 11. Additional of Additional outputs outputs accomplished Program Prepares documents and /or program profile and other accreditation/ materials required during evaluation program/institutional accreditation and/or evaluation Coordinates with potential Agency/firm/l firms and maintains linkages ndustry with firms willing to accept linkages OJT students from VSU Designs experiential learning A 26. Other activities and other outputs outputs to implement new normal implementing the new normal due to UMFO 3 . RESEARCH SERVICES

PI 1. A27, Number Conducts research for possible utilization Number of of research by industry or other research outputs in the beneficiaries outputs in last three (3) the last years utilized three (3) by the industry 1 4 4 4 4.00 or by other years utilized by beneficiaries * the industry or by other beneficiaries PI 2. A 28. Number Conducts and completes research Number of of research oroject within the outputs research year completed outputs completed within the year within the vear * Writes publishable PI 3. A 29. materials out of Percentage of research outputs and of research research submits for outputs outputs publication published in published in internationall internationallyy-referred or refereed or CHED CHED recognized recognized journal journal within within the the year vear (2%) * In refereed int'l journals In refereed nat'l/regional iournals

PI 4. Prepares, submits A 30. Number and presents Number of of research research paper in research outputs scienfic for outputs presented in a/conferences presented in regional/nation regional/nati al/ int'l onal/int'l fora/conferenc fora/confere es * nces In int'l fora/conferenc In nat'l/regional fora/conferenc A 31. Prepares research proposals, submits PI 5. Percentage of and follows up its Percent of of research approval for proposals 3 research 5 5 5 5.00 immediate proposals prepared, implementation approved * submitted and approved PI 6. A 32. No. of Additional researchoutputs* related awards (research conducted by faculty or student w/ faculty) Acts as peer reviewer A 33. Number of journal of journal articles/scientific papers, reviews the articles/scienti paper received and fic paper returns duly reviewed received and paper reviewed as peer-reviewer

7

A 34. Number UM preparation Prepares and submits of UMs application for UM of technology generated submitted to out of research output ITSO, VSU A 35.Other Designs research outputs related activities and implementing other outputs to the new implement new normal due to normal covid 19 **UMFO 4. EXTENSION SERVICES** Identifies and links PI 1. A 36. Number with probable Number of of active partners for extension active partnerships activities and partnership with LGUs, maintains this active s with industries, partnership LGUs, NGOs, NGAs, industries, SMEs, and NGOs, other NGAs, stakeholders SMEs, and facilitated and maintained other stakeholde rs as a result of extension activities Conducts trainings PI 2. A 37. Number among beneficiaries Number of of trainees of technologies for trainees weighted by transfer weighted the length of 25 25 4 4 4 4.00 by the training length of training

Implementes duly PI 3. A 38. Number approved extension Number of of extension projects extension programs/proj ects programs organized implemented and supported consistent with the SUC's mandated and priority programs Provides quality and PI 4. A 39. relevant training Percentage Percentage of courses and advisory beneficiaries services beneficiarie who rated the s who rated training the training | course/s and course/s advisory and services as advisory satisfactory or services as higher in satisfactory terms of or higher in quality and terms of relevance quality and relevance Provides the PI 5. A 40. technical and expert Number of Number of services requested by technical/e technical/exp beneficiaries ert services xpert services as/in: Research Research Mentoring Mentor

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Peer Peer reviewers/ reviewers/Pa Panelists nelists Resource Resource Persons Persons Convenor/ Convenor/Or Organizer ganizer Consultan Consultant cy Evaluator Evaluator Prepares extension PI 8. A 41. Percent project proposals, Percent of of extension submits and follow up extension proposals its approval for proposals immediate approved * approved * implementation PI 11. A 42. No. of Additional extensionoutputs * related awards (extn. conducted by faculty or student & faculty) * A 43.Other Designs extension outputs related activities and implementing other outputs to the new implement new normal due to normal covid 19 **UMFO 5. SUPPORT TO OPERATIONS** OVPI MFO 4. Program and Institutional Accreditation Services

A 44. Ensures that all the QMS core processes 8.Complianc Compliance to of the university are e to all complied with in the requirement requirements performance of of theQMS s thru the his/her functions as established/ core processes faculty member adequate of the implementati university under ISO maintenanc 9001:2015* e and improvemen t of the QMS of the core processes of the College/dep artment under ISO 0004.2046 Prepares required A 45. Minutes Preparation documents and Compliance to complies all requirements as requirements prescribed in the of the program accreditation tools and institutional accreditations: On Pilot Plant program Manager accreditations SSF Rootcrop On institutional facility incharge accreditations UMFO 6. General Admin. & Support

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>DARIO P. LINA</u> Performance Rating: <u>OUSTANDING</u>

Aim: Achieve good performance in instruction, research and production

Proposed Interventions to Improve Performance:

Date: J	lanuary , 2022	Target Date: June 2022
First Ste	ep: Upgrade instructional materials to outcon	nes-based education(OBE) in nature
	Both in undergrad and graduate courses	
	Acquire and improve instructional equipm	nent and facilities for effective learning
	Make proposals for research and extension	
	Priority commodity in the region or the co	ountry
	Relate the relevance of these studies in	the graduate and undergraduate course
being to	aught. Conduct research studies effectively.	
Date: <u>J</u>	July 2022	Target Date: December 2022
Next St	ep:	
researc	Make research proposals and submit to	o funding agencies, them conduct th
	To regional or national reviews and planning	g workshops for R & D projects on
	Commercial crops	
	Respond positively to invitations for RP's in	technical trainings and seminars for
	Farmers and professional groups	
	Visit well established farms, investigate	the good practices therein and identif
areas		
	for interventions	
	Write research results for publication in tech	nnical journals
0.4		
Outcom		
rillaiste	ep/Recommendation:	
	Prepared by	r: 1100

Unit Head

Conforme:

DARIO P. LINA

Name of Ratee Faculty/Staff