

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

January –June 2016

Name of faculty Member: FLORIFE A. GATCHALIAN

| Program Involvement (1) | Percentage Weight<br>of Involvement<br>(2) | Numerical Rating<br>(Rating x%)<br>(3) | Equivalent Numerical<br>Rating (2x 3) |
|-------------------------|--|--|---------------------------------------|
| <b>1. Instruction</b>   |  |  |                                       |
| a. Head/Dean (50%)      |  | 5.0 x 50% = 2.50                       |                                       |
| b. Students (50%)       |  | 4.40 x 50% = 2.20                      |                                       |
| Total for Instruction   | 75 %                                       | 4.70                                   | 3.53                                  |
| <b>2. Research</b>      | 5 %  | 0.0                                    | 0.0                                   |
| <b>3. Extension</b>     | 20 %                                       | 5.0                                    | 1.0                                   |

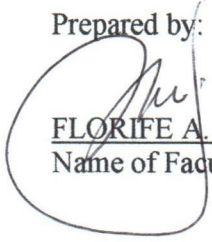
Equivalent numerical rating  
Add: additional Points if any:  
Total Numerical Rating:

4.53  
        
4.53

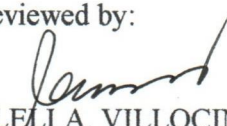
Adjectival rating:

**VERY SATISFACTORY**

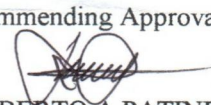
Prepared by:

  
FLORIFE A. GATCHALIAN  
Name of Faculty


Reviewed by:

  
ALELI A. VILLOCINO  
Department Head

Recommending Approval:

  
REMBERTO A. PATINDOL  
Chairman, PMT

Approved:

  
EDGARDO E. TULIN  
Resident

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FLORIFE A. GATCHALIAN, of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

FLORIFE A. GATCHALIAN

Ratee

ALELI A. VILLOCINO  
Head of Unit

Date: \_\_\_\_\_

| MFO                                    | Success Indicators  | Task assigned   | Target | Actual Accomplishment | Rating         |                | Remarks        |                |
|--|---|---|--------|-----------------------|----------------|----------------|----------------|----------------|
|  |   |   |        |                       | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |
| Advanced and Higher Education Services | FTE-TL  | 2 <sup>ND</sup> Semester 2015-2016<br>Physical Education 12<br>Physical Education 14<br>Pred 200a | 38     | 40.90                 | 5              | 5              | 5              | 5              |
|  | Number of Instructional Materials Revised and Utilized:<br><ul style="list-style-type: none"><li>Revised IM's</li></ul>   | Revised the ppt in PE12, Table Tennis and Badminton   | 2      | 3                     | 5              | 5              | 5              | 5.0            |
|  | Number of Student Field Practice Advising (Mapeh Major):<br><ul style="list-style-type: none"><li>Approved <b>Portfolio</b>/ Special Problem submitted within the prescribed period</li></ul> | Checked the portfolio of 3 student teachers   | 3      | 3                     | 5              | 5              | 5              | 5.0            |

|  |   |   |     |     |   |   |   |     |
|--|---|---|-----|-----|---|---|---|-----|
|  | Student Advising and Consultation Services:   |   |     |     |   |   |   |     |
|  | <ul style="list-style-type: none"> <li>• Number of organizations advised <ul style="list-style-type: none"> <li>- Mapeh Club</li> </ul> </li> </ul>                                 | Supervised 2 <sup>nd</sup> year mapeh majors                                    | 80  | 85  | 5 | 5 | 5 | 5.0 |
|  | <ul style="list-style-type: none"> <li>• Number of student-related activities assisted <ul style="list-style-type: none"> <li>- Faculty and Staff Sportsfest</li> </ul> </li> </ul> | Supervised the varsity members in officiating volleyball in faculty sports fest | 12  | 15  | 5 | 5 | 5 | 5.0 |
|  | <ul style="list-style-type: none"> <li>- Annual Athletic Awards and IHK Anniversary</li> </ul>  | Assist in the preparation for the awarding ceremonies and IHK anniversary       | 190 | 200 | 5 | 5 | 5 | 5.0 |
|  | <ul style="list-style-type: none"> <li>- Class schedule for Basic P.E.12, P.E.14 and major subjects</li> </ul>  | Arranged teaching schedule for Instructor                                       | 35  | 40  | 5 | 5 | 5 | 5.0 |
|  | Number of Academe/Industry Linkage established:   |   |     |     |   |   |   |     |
|  | Phil. Volleyball Federation   | Member, PVF Referees Ass'n  | 1   | 1   | 5 | 5 | 5 | 5.0 |

|                    |   |   |    |    |   |   |   |     |
|--------------------|---|---|----|----|---|---|---|-----|
|                    | Awards/Honors Received by Faculty:              |   |    |    |   |   |   |     |
|                    |   |   |    |    |   |   |   |     |
| Extension Services | Technical/Expert Services (national, regional): |   |    |    |   |   |   |     |
|                    | - Coach   | Coached, VSU women's Volleyball team in Plaridel volleyball tournament          | 12 | 12 | 5 | 5 | 5 | 5.0 |
|                    | -Coached  | Coached, VSU women's Volleyball team in Maitum volleyball tournament            | 12 | 12 | 5 | 5 | 5 | 5.0 |
|                    | - Faculty Sportsfest                            | Facilitated in officiating volleyball games during faculty and staff sportsfest | 14 | 17 | 5 | 5 | 5 | 5.0 |
|                    |   | Arranged the schedule of games for the Faculty and Staff sportsfest             | 14 | 17 | 5 | 5 | 5 | 5.0 |
|                    | University wide Intramural Games                | Arranged the schedule of games for the students category                        | 28 | 30 | 5 | 5 | 5 | 5.0 |



|                    |  |                       |  |  |   |   |   |     |
|--------------------|--|-----------------------|--|--|---|---|---|-----|
|                    |  |                       |  |  |   |   |   |     |
|                    |  | Total for Instruction |  |  | 5 | 5 | 5 | 5.0 |
| Extension Services |  |                       |  |  |   |   |   |     |
|                    |  | Total for Extension   |  |  |   |   |   |     |

|   |  |     |
|---|--|-----|
| Average Rating (Total Over-all rating divided by 4) |  | 5.0 |
| Additional Points                                   |  |     |
| Punctuality   |  |     |
| Approved Additional points (with copy of approval)  |  |     |
| FINAL RATING  |  |     |
| ADJECTIVAL RATING                                   |  |     |

Comments & Recommendations  
for Development  
Purpose:


Received by:

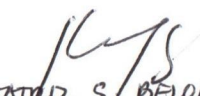
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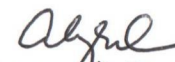
Recommending Approval:

Approved by:

  
Planning Office

  
A. PATINDOL, Ph.D.  
PMT

  
BERTILIZ S. BELONIAS, Ph.D.  
Vice President

  
EDGARDO E. TULIN, Ph.D.  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average