



Philippine Root Crop Research & Training Center

Visayas State University
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Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANABELLA B. TULIN

	Program Involvement (1)	Percentage Weight of	Numerical Rating (Rating x%)	Equivalent Numerical
	. ,	Involvement (2)	(3)	Rating (2x3)
4.	Instruction			
	c. Head/Dean (50%)		5.0 x 50%= 2.50	
	d. Students (50%)		5.0 x 50% =2.50	
	Total for Instruction	25%	5.00	1.25
5.	Research			
	c. Client/Dir. for Research (50%)		5.0 x 50% = 2.50	
	d. Dept. Head/Center Director (50%)		5.0 x 50% = 2.50	
	Total for Research	50%	5.00	2.50
6.	Extension			
	c. Client/Dir. for Extension (50%)		5.0 x 50% = 2.50	
	d. Dept Head/Center Director (50%)		5.0 x 50% = 2.50	
	Total for Extension	25%	5.00	1.25
	TOTAL			5.00

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any:

5.00

ADJECTIVAL RATING:

TOTAL NUMERICAL RATING:

Outstanding

Prepared by:

Reviewed by:

MARIA ELSA M. UMPAD Administrative Officer II

Grind A. Vasque / ERLINDA A. VASQUEZ

Director

Approved:

OTHELLO B. CAPUNO VP for Res. and Ext. INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANABELLA B. TULIN Dean of the Graduate School	comm	its to deliver and agree to be rated on	the attainment of the following targets in
accordance with the indicated measures for the period	July 1, 2019	_ to <u>December 31</u> , <u>2019</u>	
Tualolla R. Alle		Certain for Varance	
ANABELLA B. TULIN	Approved:	ERLINDA A. VASQUEZ	

ANABELLA B. TULIN

Ratee

ERLINDA A. VASQUEZ Director, PhilRootcrops

	Success Indicators Tasks Assigned			Actual	Rating				Remarks
MFO & PAPs		Target	Accomplishment	Q¹	E ²	T ³	A ⁴		
Advanced & Higher Education Services	FTE	To teach Soil Science courses	2 subjects taught Advanced Soil Cchemistry and Geochemistry)	2	5.00	5.00	5.00	5.00	
	Number of Student Research Advising	To advice students in the conduct of their thesis	2 student advisees	6	5.00	5.00	5.00	5.00	
	Number of graduate students enrolled	To campaign for more graduate students enrolled	300	481	5.00	5.00	5.00	5.00	
	Number of meetings with graduate students	To inform graduate students of the Graduate School Code and the various deadlines set by the graduate school	1	1	5.00	5.00	5.00	5.00	
	Number of graduate degree specialization	To encourage academic departments to propose graduate curricular proposals	3	4	5.00	5.00	5.00	5.00	
Research Services	Research workload units conducted	Conduct research on rootcrops and other crops	6	10	5.00	5.00	5.00	5.00	
	 Number of Outputs Presented in Regional/ National/ International Fora /Conferences 	Present research results in conferences and seminars	2	4	5.00	5.00	5.00	5.00	,
	 Percentage of Research Projects Conducted and Completed on Schedule 	Conduct within prescribed period research projects	2	3	5.00	5.00	5.00	5.00	
	Amount/value of research funds/resources externally generated	Generate funds from external sources for conduct of research	PhP 1 M	PhP 1.4 M	5.00	5.00	5.00	5.00	
	Research Awards received (international, national, local)	Submit completed research paper for presentation in national and internal fora	1	3	5.00	5.00	5.00	5.00	
	Number of research articles and	Submit research articles to	1	2	5.00	5.00	5.00	5.00	

books approved/accepted for refereed journals publication 100 120 5.00 5.00 5.00 5.00 Number of person-days trained To conduct training of developed **Extension** technology Services Technical expert service conducted To serve as resource person and 5.00 5.00 5.00 2 5.00 consultant in national conferences as resource person and meetings 2 Number of training conducted 2 To conduct trainings 5.00 5.00 5.00 500 kgs 600 5.00 Volume of yam produced and sold To produce high yielding yam Production to clientele Services 2 5.00 5.00 5..00 Number of graduate scholarships To approve new graduate 1 5.00 **Administrative** proposed for UADCO and BOR scholarships for incoming graduate Services approval students To review and approve Graduate **Number of Graduate Faculty** 5.00 5.00 5.00 45 5.00 40 Faculty appointments appointments reviewed To review and approve Graduate Number of Graduate School 5.00 5.00 5.00 School related documents 500 1,180 5.00 related documents approved **Number of Graduate School** To conduct Graduate School 5.00 5.00 5.00 5.00 4 related meetings (Graduate School related meetings Council meetings, Graduate Faculty Meeting, Graduate Students Meetings, etc **Number of Graduate School** To properly implement BOR related policies implemented 21 5.00 5.00 5.00 5.00 approved Graduate School policies 1 Number of Graduate School To issue Graduate School related 5.00 5.00 5.00 2 8 5.00 related memoranda, memoranda and announcements announcements issued 5.00 5.00 5.00 0% Complaint 5.00 100% of documents processed and 0% complaint Prompt and speedy action of Graduate School I related acted within 2 days with zero documents complaints 105/21 **Total Over all** = 5.00 Rating

Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose: Outstanding performance. Efficient in performing and accomplishing the duties and responsibilities as professor, researcher and administrator.

ADJECTIVAL RATING		
Evaluated and Rated by:	Recommending Approval:	Approved by:
ERLINDA A. VASQUEZ Director	JØSE L. BACUSMO Director for Research	OTHELLO B. CAPUNO VP for Research and Extension
Date:	Date:	Date:
1 – Quality		

2 – Efficiency3 – Timeliness4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

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	1st	U
	2 nd	Α
Х		R
^	3 rd	Т
Х	4.1	E
	4th	R

Name of Office:

PhilRootcrops

Head of Office:

Dr. Erlinda A. Vasquez

Name of Personnel:

Anabella 6. Juliu Anabella B Tulin

Activity		MECHANISM			
Monitoring	Meeting		Memo	Others (Pls.	Remarks
	One-on-One	Group	wichio	specify)	
3 rd & 4 th	one-on-one	Monthly	Issuance of		Attendance to
Quarter	discussion on	PRDC meeting	of internal		PRDC monthly
	project /		memoranda		Meetings by
Monitoring	program			*	the members
	progress				of the Research
					and
					Development
			w.		Council
	Research	one-on-one			Proposal
Coaching	proposal	discussion on			prepared and
	production to	project			submitted to
	DA/DA-	progress			DA-BAR /
	BAR/PCAARRD				PCAARRD
	/other agencies	Group			/other agencies
	submission	coaching			
		during PRDC			New proposal
		Meetings			for evaluation

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Director

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **ANABELLA B. TULIN** Performance Rating: Outstanding Making of Fundable Research Proposal Proposed Interventions to Improve Performance: Date: __July 2019_____ Target Date: Dec 30, 2019 First Step: Secures priority research areas from funding agencies Writes research proposals, publish article in Journal Implements on-going projects Result: Written project research proposals ready for submission to funding agencies Written research article ready for submission to Journal Date: Jan 2020 Target Date: June 30, 2020 Next Step: Follow up the progress of the submitted research proposal(s) Editing and rewriting of the submitted article Outcome: Research proposal funded, Published article in a reputable journal Present research results in related scientific conferences Final Step/Recommendation: Monitoring and evaluation of the conducted research project, and published article and present paper in scientific conferences. Prepared by: ERLINDA A. VASC Conforme:

Name of Ratee/ Faculty / Staff