

**Exhibit K**

# **SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Jedi Joy B. Mahilum**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	$4.91 \times .50 = 2.46$	$2.46 \times .70$	1.72
b. Students (50%)	$4.67 \times .50 = 2.33$	$2.33 \times .70$	1.63
Total for Instruction	70%		<b>3.35</b>
2. Research			
a. Client/Dir. for Research (50%)	$4.70 \times .50 = 2.35$	$2.35 \times .25$	0.58
b. Dept. Head/Center Director (50%)	$4.67 \times .50 = 2.33$	$2.33 \times .25$	0.58
Total for Research	25%		<b>1.16</b>
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration (5%)	4.33	.05	<b>0.22</b>
5. Production			
TOTAL			<b>4.73</b>

EQUIVALENT NUMERICAL RATING: **4.73**

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.73**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

**JEDI JOY B. MAHILUM**

Name of Faculty

Reviewed by:

**ROMMEL M. GARRIDO Jr.**

Department Head

Recommending Approval:

**VICTOR B. ASIO**

Dean/Director

Approved:

**BEATRIZ S. BELONIAS**

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JEDI JOY B. MAHILUM, of the Department of Plant Breeding and Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021.

JEDI JOY B. MAHILUM

Ratee

Approved:

ROMMEL M. GARRIDO Jr.

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Programs		To handle/teach courses Bio 22p (Lec), PBre 11 (Lec and Lab), AgSci 114 (Lec and Lab), Pbre 199c (Lec), Pbre 131 (Lab)	16.00	20.20	5	5	5	5	
P1. Total Undergraduate FTE monitored									
PI.9 Number of thesis		To serve as thesis adviser	1	1 (Thesis)  48 (Academic Advisee)	5	5	5	5	
a. Number of students advised for their academic and thesis concerns									
b. Number of thesis outline/manuscripts approved			0	1	5	5	5	5	
c. Number of students advised as SRC Chairman/member		To act as SRC member/Chairman	0	1	5	5	5	5	



Refereed int'l journals									
Refereed national journals									
PI.2 Number of research outputs presented in local/regional/national/international		To present research results of project handled							
PI.3 Number of research project/study conducted and/or completed on schedule		To implement/handle research project at NCRC	1	1	4	5	5	4.67	
PI.5 Number of research project proposals approved									
DBS MFO 4. Extension services									
PI 1: Number of technical/expert services									
PI 2: Number of extension projects/components conducted									
OTHERS: ADMINISTRATIVE		Alumni Communicator	1	1	3	5	5	4.33	
<b>Total Over-all Rating</b>	54								

Average Rating (Total Over-all rating divided by 4)		XX
Additional Points:		
Approved Additional points (with copy of approval)	XX	
FINAL RATING	4.91	XX
ADJECTIVAL RATING	Outstanding	

**Comments & Recommendations for Development Purpose:**

She works independently and produces good quality outputs. She is diligent and performs her assignments in an outstanding level. She must pursue PhD studies to give more knowledge skills and experiences on her specialized field.

Evaluated & Rated by:

  
ROMMEL M. GARRIDO Jr.

Dept/Unit Head

Date: January 27, 2022

Recommendation Approval:

  
VICTOR B. ASIO

Dean/Director

Date: January 31, 2022

Approval:

  
BEATRIZ S. BELONIAS

Vice President of Academic Affairs

Date: February 7, 2022

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

## EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JEDI JOY B. MAHILUM**

PERFORMANCE RATING: 4.73 (Outstanding) July-December 2021

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: July 2021

TARGET DATE: December 2021

FIRST STEP: Encourage Ms. Mahilum to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Mahilum conducted literature review search, submitted research proposal in collaboration with researchers from other research center/unit in the university and attended research-related seminar- workshops

NEXT STEP: Encourage Ms. Mahilum to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Ms. Mahilum attended seminar-workshops and conferences

OUTCOME: Ms. Mahilum has acquired new knowledge and gained experiences to improve his performance and competence

NEX STEP: Encourage/require Ms. Mahilum to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials

Prepared by:

**ROMMEL M. GARRIDO Jr.**

Unit Head

Conforme:

**JEDI JOY B. MAHILUM**  
Name of Ratee Faculty/Staff