

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Fe M. Gabunada

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Averages from IPCR) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			
e. Head/Dean (50%)	10	4.567	0.457
f. Students (50%)	10	4.000	0.400
TOTAL for Instruction	20		0.857
12. Research	60	4.755	2.866
13. Extension			
14. Administration	10	4.700	0.470
15. Production	10	5.000	0.500
TOTAL	100		4.693

EQUIVALENT NUMERICAL RATING: 4.693

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.693

FINAL NUMERICAL RATING: 4.693

ADJECTIVAL RATING: Outstanding

Prepared by:

ARMEL B. ARMECIN
Name of Faculty

Reviewed by:

ROMEL B. ARMECIN
Department Head

Approved:

EDGARDO E. TULIN
President

I, FE M. GABUNADA, Professor IV of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2016** to **June 2016**.

ARGINA M. POMIDA
Director, IGP

[illegible]

		PI 4. Number of degree programs compliant to CMO supervised and implemented								
		PI 5. Number of academe/industry linkage established								
		PI 6a. Number of students advised	Acts as adviser to undergraduate students and conducts consultation of students	1	1	Mr. Boniville Pavo graduated last April 13, 2016 with the degree of Bachelor of Science in Agriculture major in Agricultural Economics	4.6	4.6	4.6	4.6
		PI 6b. No. of student organizations Advised/Assisted								
		PI 7. Number of instructional materials developed	Revises PowerPoint lecture presentation	1	1	Revised PowerPoint lecture presentation of Econ 102	4.6	4.6	4.6	4.6
		PI 8. Additional outputs								
MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal	Publishes an article		1	Published a research article as co-author at the Asian Fisheries Science (2016):1-13	5.0	5.0	5.0	5.0
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences								
		PI 3. Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	2	2	1 PCAARRD-funded; 1 CECI Concern-funded	4.7	4.7	4.7	4.7

		PI 7: Amount of extension money generated from institutional funding									
		PI 8: Additional outputs									
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions coordinated									
		PI 2. Number of in-house seminars/trainings coordinated									
		PI 3: Additional outputs									
MFO 6	General Admin and Support Services	PI 1. Number of staff supervised and monitored	Exercises overall supervision of VSU Bakery workers and research project staff	15	15	Supervised 9 VSU Bakery workers and 6 research project staff	47	47	47	47	
		PI 2. Number of management meetings conducted	Presides over research project meetings	6	6	Conducted monthly project meetings	46	46	46	46	
		PI 3. Number of letters/memos issued									
		PI 4. Number of reports/documents submitted	Prepares and/or reviews and submits financial and related reports of VSU Bakery	12	12	Prepared and submitted monthly financial summary, records of cash transactions and remittances as well as reviewed and submitted credit summary	48	48	48	48	
		PI 5. Number of documents reviewed/signed	Reviews and signs VSU Bakery and research project documents	241	241	Reviewed and signed various documents	47	47	47	47	

		PI 6. Amount of funds generated outside VSU								
		PI 7. Number of IGP/STF supervised	Supervises IGP	1	1	Supervised the VSU Bakery	47	47	47	47
		PI 8. Number of reports/documents reviewed								
		PI 9. Additional outputs								
		Amount of income generated from IGP	Generate income from IGP	PhP100K	PhP132K	Minimum amount of income generated	50	50	50	50


Total Over-all Rating	Ave. Rating (Total Over-all rating divided by 4)		
	Additional Points:		
	Punctuality		
	Approved Additional points		
	(with copy of approval)		
	FINAL RATING	4.711	
	ADJECTIVAL RATING	Outstanding	

Comments and Recommendations for Development Purpose:

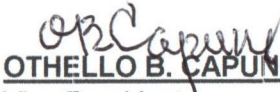
Received by:


DANIEL M. TUDTUD, JR.
Planning Office
Date: _____

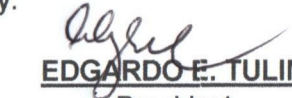
Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President
Date: _____

Approved by:


EDGARDO E. TULIN
President
Date: _____