## Exhibit J

## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Fe M. Gabunada

Equivalent Numerical Rating (2x3)		0.457	0.400	0.857	2.866		0.470	0.500	4.693
Numerical Rating (Averages from IPCR) (3)		4.567	4.000		4.755		4.700	5.000	,
Percentage Weight of Involvement (2)		10	10	20	09		10	10	100
Program Involvement (1)	11. Instruction	e. Head/Dean (50%)	f. Students (50%)	TOTAL for Instruction	12. Research	13. Extension	14. Administration	15. Production	TOTAL

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any: TOTAL NUMERICAL RATING: FINAL NUMERICAL RATING

4.693

4.693 4.693

ADJECTIVAL RATING:

Outstanding

Prepared by:

Name of Faculty

Reviewed by:

ROMEL B. ARMECIN Department Head

Approved:

## **VISAYAS STATE UNIVERSITY**

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FE M. GABUNADA, Professor IV of the Ecological Farm and Resource Management Institute (Eco-FARMI), Visayas State University and agree

to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

Ratee

Approved: ROMEL B. ARMECIN

Bau

OIC Unit Head

MOISES NEIL V. SERIÑO

Head, Department of Economics

ARGINA/M. POMIDA

Director, IGP

		Success/ Performance Indicators	Task Assigned	Target	Accomplishment			Ra				
MFO No.	MFO Description				Actual	Details of Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks	
MFO 1	Advanced Education Services	PI 1: Total FTE monitored										
		PI 2: Number of graduate students advised										
MFO 2	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Conducts lectures/laboratory classes, prepares exams, checks papers, computes grades and submits to UR office	6.3	6.3	Taught Econ 102 with 45 students	4.15	45	4-1	4.0		
		PI 2. Average percentage passing in licensure in mandated programs										
		PI 3. Number of graduates in mandated programs graduated within the prescribed period										

		PI 4. Number of degree programs compliant to CMO supervised and implemented PI 5. Number of academe/industry linkage									
		established PI 6a. Number of students advised	Acts as adviser to undergraduate students and conducts consultation of students	1	1	Mr. Boniville Pavo graduated last April 13, 2016 with the degree of Bachelor of Science in Agriculture major in Agricultural Economics	q.C	4.0	4.0	-4.6	
		PI 6b. No. of student organizations Advised/Assisted									
		117. Italiboi oi monaciona	Revises PowerPoint lecture presentation	1	1	Revised PowerPoint lecture presentation of Econ 102	4%	46	4.4	4.4	
		PI 8. Additional outputs									
MFO 3	Research Services	PI 1: Number of published papers in internationally indexed journal	Publishes an article		1	Published a research article as co-author at the Asian Fisheries Science (2016):1-13	tio	50	50	(1	>
		PI 2: Number of research outputs presented in regional/national/int'l fora/conferences									
		PI 3. Number of research projects conducted and/or completed on schedule	Conducts/implements research project/studies	2	2	1 PCAARRD-funded; 1 CECI Concern-funded	4.7	4.7	4.	4	

4)

		PI 4: Number of research proposals submitted	Submits revised research proposal for possible funding	1	1	Revised the research proposal based on comments from PCAARRD evaluators	46	46	47	4.6	3
		PI 5. Percent of research proposals approved									
		PI 6: Amount of research money generated from external funding									
		PI 7: Amount of research money generated from institutional funding									
		PI 8. Additional outputs									
MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training						1	A 1		
		PI 2. Number of IEC materials/ technoguides developed/ used									
		PI 3. Number of beneficiaries served		***************************************							
		PI 4. Number of Extension projects conducted and/or completed on schedule		<b>\</b>							
		PI 5 Number of extension proposal submitted									
		PI 6: Percent of extension proposals approved		West of the second seco							

		PI 7: Amount of extension money generated from institutional funding  PI 8: Additional outputs									
MFO 5	Support to operations	PI 1. Number of university seminars/trainings/ conventions coordinated									
		PI 2. Number of in-house seminars/trainings coordinated									
		PI 3: Additional outputs		***************************************							
MFO 6	General Admin and Support Services	PI 1. Number of staff supervised and monitored	Exercises overall supervision of VSU Bakery workers and research project staff	15	15	Supervised 9 VSU Bakery workers and 6 research project staff	47	4.7	4.7	47	
		PI 2. Number of management meetings conducted	Presides over research project meetings	6	6	Conducted monthly project meetings	46	46	4.6	4.0	
		PI 3. Number of letters/memos issued									
		PI 4. Number of reports/documents submitted	Prepares and/or reviews and submits financial and related reports of VSU Bakery	12	12	Prepared and submitted monthly financial summary, records of cash transactions and remittances as well as reviewed and submitted credit summary	48	4&	98	48	
		PI 5. Number of documents reviewed/signed	Reviews and signs VSU Bakery and research project documents	241	241	Reviewed and signed various documents	4.7	47	47	4	

		PI 6. Amount of funds												
		generated outside VSU												
		PI 7. Number of IGP/STF supervised	Supervises IGP	1	1	Supervised the VSU Bakery	47	47	47	4				
		PI 8. Number of reports/documents reviewed												
		PI 9. Additional outputs												
		Amount of income generated from IGP	Generate income from IGP	PhP100K	PhP132K	Minimum amount of income generated	50	5.0	5.0	50				
				1						1				
Total	Ave. Rating (Total Over-all			1	Com	ments and Recommendati	ons t	or						
Over-all	rating divided by 4)					Development Purpose:								
Rating	Additional Delates			-										
	Additional Points:			-										
	Punctuality			-										
	Approved Additional													
	points			1										
	(with copy of approval)			1										
	FINAL RATING	417/1		1										
	ADJECTIVAL RATING	Outstanding												
	Received by:	Calibrated by:	Recommending Approval:	OBC	Co PORTA V	Approved by:	Q	lefe	N					
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