SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Diana Christa G. Milloza

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.50	
TOTAL for Instruction	20%	4.93	0.99
2. Research	7.5%	4.67	0.35
3. Extension	7.5%	4.97	0.37
4. Support to Operation	5%	4.93	0.25
5. Administration	60%	5.00	3.00
TOTAL			4.96

*Department Head- January-June 2019

EQUIVALENT NUMERICAL RATING:

4.96

Add: Additional Points, if any:

Consultant Land Use Planning

0.01

TOTAL NUMERICAL RATING:

4.97

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Dean,

Recommending Approval

Dean, College of Eng'g

Approved:

Vice President for Instruction





Department of Geodetic Engineering

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Diana Chirsta G. Milloza, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June 2019.

DIANA CHRISTA G. MILLOZA

Ratee Date:

Approved:

ROBERTO C. GUARTE

Date!

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

									-	
				Actual Acco	omplishment		Ra	ting		
MFO & Performance Indicators (PI)	Program/Activitie s/ Projects	Tasks Assigned	Target	% Accomplishm ent from Jan June 2019	Details of Accomplishem nt	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Educ	ation Services									
MFO 2. Higher Education	on Services									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches two (2) BSGE subjects equivalent to 8 FTE	8	305.63%	24.45	5	5	4	4.67	GEng 144, GEng 162
PI 2. Percentage of undergraduate curricular program compliant to CMO approved and offered	Supervision/ Monitoring	Ensures degree program offered in the dept are in compliant to CMO	1	100.00%	1	5	5	5	5.00	BS Geodetic Engineering program
PI 3. Average percentage passing in licensure exam	N.A.									None yet. The licensure exam of Geodetic Engineering is on October 24-25, 2019

PI 4: Percentage of first										None yet.
time licensure exam takers who passed the	N.A.									
licansure exam	N.A.									
licansure exam										
PI 5. Number of	Monitoring/	Monitors and mentors	8	112.50%	9	5	5	5	5.00	All BSGE Students
students who graduated N	-	students to finish on								applied for graduation
within the prescribed		prescribed period								successfully finished on
period										presecribed period
PI 6: Percentage	Monitoring/	Monitors and mentors	10%	-10.00%	10/11 students	5	4	4		10 out of 10 students
increase in the number	Mentoring	students to finish on			gradauted in					graduated in SY 2017-
of undergraduate		prescribed period			2019					2018
students who graduated										
within prescribed period										
PI 7: Percentage of	Monitoring	Monitors graduates	85%	117.65%	100%	5	5	5	5.00	BSGE graduates were
graduates (two years		regarding their								employed mostly less
prior) who are employed		emplyability								than a year after
and/or pursuing										graduation
graduate studies										
		D. MOLL		250.00%	5	5	5	5	5.00	Arctierra Surveying and
	Linkage	Prepares MOU, recommends students	2	250.00%	5	5	5	5	5.00	Construction, Equipaje
,,	establishment	for field practice								Surveyors and
linkage established		nor neid practice								Contractors, CENRO
										Baybay, DAR-PAR,
										DPWH, Biliran, MGB
										Region 8
PI 9: Number of										
thesis/special problems										
of students:										

*** *** *** ***	0										
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios advised	Consultation	Monitors and mentors students to in formulation of Special Special Study Outline and Manucript and OJT Narrative Report	4	175.00%		5	5	5	5.00	Handayan, Jualo, Salilin, Mendoza (Geng 162) and Jualo, Salilin, Gonzales (GEng 200a)
	b. Thesis outline/manuscript/C ase Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved		Checks manuscripts/ outlines/ narrative reports and advise students to in formulation of Special Special Study Outline and Manucript and OJT Narrative Report	20	225.00%	45	5	5	5	5.00	Approved Outline and Manuscripts in GEng 162 and Narrative Report in GEng 200a
	PI 10: Number of student organizations advised/assisted	Monitoring/ Assisting	Adive, monitors and assits student organization in the conduct of their activities	1	200.00%	2	4	5	5	4.67	GEPI-VSUSC and COE- SSC
	PI 11: Number of instructional materials developed/revised										
	a. OBE - compliant syllabi	Preparing/ Revising/ Formulating	Revises (1) syllabus per sem or two (2) in a year	1	200.00%	2	5	5	5		GEng 144, GEng 162
	b. Teachingguides/Studentguides/LaboratoryManuals	Preparing/ Revising/ Formulating	Prepares and revises one (1) student guide	1	100.00%	1	5	5	4	4.67	GEng 144

c. Complete sets of	Preparing/	Prepares and revises	1	100.00%		5	5	5	5.00	GEng 144
teacher-developed	Revising/	one (1) lecture								
audio visual		materials								
materials										
(powerpoints, videos,										
computer games,										
etc)										
d. On-line interactive			0							
learning resources										
per subject										
DI 40. Normbon of			0							
PI 12: Number of instruction-related awards										
instruction-related awards										
MFO 3. Research Servi	ices									
PI 1. Number of			0							
research proposals										
prepared and submitted										
PI 2. Number of			0							
research proposals										
approved										
PI 3. Number of research	Research study	Gives direction and	1	100.00%	1	5	4	4	4.33	1) Hydrological and
studies conducted		supervision to study								Geomorphological
		leaders (1 research								Analysis for Flood Hazard
		study)								Risk Assessment
PI 4. Number of		1	0							
research										
projects/studies										
completed within the										
year										
PI 5. Number of										
research papers (oral										
presentation, posters, keynote speaker,										
plenary speaker)										
presented in										
regional/national/ int'l										
scientific/professional fora and conferences										
liora and conferences			1							

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Nat'l			0							
fora/conferences										
Reg'l			0							
fora/conferences										
local fora/			0							
conference										
Institutional	Progress Report	Preapares and	1	100.00%	1	5	5	5	5.00	
fora/conferences		presents progress								VSU RDE in-house review
		report								
PI 6. Number of paper			0							
submitted for publication										
in internationally										
indexed journals										
PI 7. Number of			0							
published papers in										
peer-reviewed journals										
In refereed int'l			0							
journals										
In refereed nat'l			0							
journals			0	a .						
journais										
In institutional			0							
journals										
DIO N										
PI 8. Number of										
patents/Utility										
Models/copyrights filed										
and registered										
PI 9 Amount of	Research project	Conducts research	10	100.00%	10	5	5	4	4.67	Hydrological and
research money		with funding (worth								Geomorphological
generated from VSU		P10,000)								Analysis for Flood
funding ('000)										Hazard Risk
PI 10. Amount of			0							
research money										
generated from external										
funding ('000)										
13.13.19 (333)										

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PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	Research project	Dessiminate research output	1	100.00%		5	5	4	4.67	Flood Hazard Maps
PI 12. Number of research-related awards (research conducted by faculty or students with faculty)			0							
MFO 4. Extension Serv	ices									
PI 1. Number of person- days trained weighted by length of training	Extension Service (resource Speaker)	Conducts training	0	220.00%	120	5	5	5	5.00	15 participants in 5 days training
PI 2. Number of trainings conducted	Extension Service (resource Speaker)	Conducts training	0	200.00%	1	5	5	5	5.00	Training of Trainors on BMIS and GIS
PI 3: Number of IEC materials/techno-guides developed/used	Preparation/ Development of Manual	Prepares and Submits Manual for Copyright	0	200.00%	1	5	5	5	5.00	Manual for the Training of Trainors on BMIS and GIS for Baybay City
PI 4: Number of beneficiaries served										
Groups										
Individuals										
PI 5: Number of technical/expert services provided/rendered										
Research Mentoring										
Peer reviewers /Panelists										
Resource Person	Training	Conducts training	0	200.00%	1	5	5	5	5.00	Training of Trainors on BMIS and GIS
Convenor/Organizer										

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Consultancy	Surveying and Mapping Services	Monitors/Supervise the conducts Survey and Provides Map	0	200.00%		5	5	5	5.00	Survey of the Baybay East Water System Using RTK
Evaluator										
PI 6: Number of extension projects conducted	Extension Project	Identificationog Households affected by water-invoked hazards through maps and capacitating the LGU in planning for disaster mitigation through the conduct of training		200.00%	1	5	5	4	4.67	"Baybay City's Water- Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 7: Number of extension proposals submitted	Prepration /Formulation	Prepares and Submits extension proposal	1	100.00%	1	5	5	5	5.00	"Baybay City's Water- Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 8: Number of extension proposal approved	Prepration /Formulation	Prepares and Submits extension proposal	1	100.00%	1	5	5	5		"Baybay City's Water- Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 9: Amount of extension money generated from external funding (Thousand PhP)										
PI 10: Amount of extension money generated from institutional funding (Thousand PhP)	Extension Project	Conducts Extension project	0	170.00%	70	5	5	5		"Baybay City's Water- Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"

PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance PI 12: Number of extension-related awards (extension	Training	Conducts training	0	200.00%	100%	5	5	5	1	Training of Trainors on the Integration of BMIS to GIS
conducted by faculty or student and faculty)										
No. of seminar/training p	resentations prepare	ed								
MFO 5. Support to Ope										
OVPI MFO 1. Faculty Dev	elopment Services									
PI 1: Number of faculty pursuing advanced degree programs	Monitoring	Monitors faculty members who are on study leave	3	100.00%	3	5	5	5	5.00	Bencure, Morales, Mercurio
OVPI MFO 2. Faculty Rec	ruiting/Hiring Service	es			•					
PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM			0							
OVPI MFO 3. Faculty Eval	uation Services									
PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university			0							
PI 4: Number of organized/coordinated seminars/trainings/conv entions/workshops outside the university	Training	Conducts training	0	200.00%	1	5	5	5	5.00	Training of Trainors on BMIS and GIS

PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Teaching Performace Evaluation	Monitoring	80%	125.00%	100%	5	5	5	5.00	All faculty members got at least a very satisfactory rating in the evaluation
PI 6: Number of college/department - level seminars/trainings/work shops/reviews conducted/attended/faci litated			0							
OVPI MFO 4. Program an	nd Institutional Accre	diation Services								
PI 1: Number of degree programs which passed accreditation/ evaluation at least level 1	Accreditation	Prepares Documents and Cooperates with the university and accredting body	1	100.00%	1	5	5	5	5.00	BSGE Program is Level AACCUP level 2 accredited
PI 2: Degree program compliant with CHED requirements	RQAT	Prepares Documents and Cooperates with the university and CHED	1	100.00%	1	5	5	4	4.67	BSGE Program was awarded with Certificate of Compliance by CHED
MFO 6. General Admini	stration and Supp	ort Services (GASS)							k	
PI 1. Number of Risk Assessment/Review conducted	Risk Assessment Review	Conducts Risk Assessment in the ddepartment	0	0.00%						
PI 2. Number of risks identified	Risk Assessment Review	Identify risks that could affect the operations of the department	0	0.00%						
PI 3. Number of risks adressed/minimized	Implementation of Existing Controls	Issues memo and stricty implements exisiting controls		0.00%						

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PI 4: Number of	Monitoring	Monitors compraints	0	0.00%		5	5	5	5.00	No complaint received
legitimate complaints	INIOTIILOTIIIG	Worldon's Complaints	"	0.00%		5	5	5	5.00	No complaint received
received										
PI 5: Percentage of	N.A.					1				No complaints received
complaints indicated in										The semplante reserved
PI 4, if any, addressed										
within the prescibed										
period										
	Curvanina and	Cisia.a	1	100.000/		+-	-	-	5.00	
PI 6. ADDITIONAL	Surveying and	Supervising	1	100.00%	1	5	5	5		Location of Proposed
OUPUTS* (No. of	Mapping Services								1	Building sites using RTK
support services given									1	and submits maps for
to the university)										MGB requirement
Number of Pls Filled-			-			1	,	33		
Total Overall Rating							16	31.3		
Average Rating							4	.89		
Adjectival Rating						1		0		

Average Rating (Total Over-all rating	161.34
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.89
ADJECTIVAL RATING	OUTSTANDING

Average Rating (Total Over-all rating		161.34
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)	e e	
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

() (() () ()	Recommending Approv		mall	
ROBERTO C. GUARTE		ROBER	TO C. CUARTE	
Dean, College of Engineering		Dean C	ollege of Engine	ering

1	-	Q	ual	ity	/
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Date:

2 - Efficiency

3 - Timeliness

4 - Average

Date:

Comments and Recommendations for Development Purpose:

the is a very deligent,
hardworking and efficient
department head and very
productive faculty member. I
recommend her to attend
higher level monagement
Leaderharaining course.

BEATRIZ S. BELONIAS Vice President for Instruction Date: