

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: Engr. Diana Christa G. Milloza

<b>Program Involvement (1)</b>	<b>Percentage Weight of Involvement</b>	<b>Numerical Rating (Rating x %)</b>	<b>Equivalent Numerical Rating</b>
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.43	
b. Students (50%)		2.50	
TOTAL for Instruction	20%	4.93	0.99
2. Research	7.5%	4.67	0.35
3. Extension	7.5%	4.97	0.37
4. Support to Operation	5%	4.93	0.25
5. Administration	60%	5.00	3.00
TOTAL			4.96

\*Department Head- January-June 2019

EQUIVALENT NUMERICAL RATING: 4.96

Add: Additional Points, if any:

    Consultant Land Use Planning 0.01

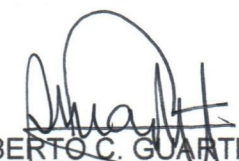
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

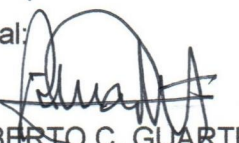
Prepared by:

  
DIANA CHRISTA G. MILLOZA  
Name of Faculty

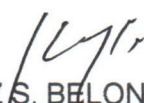
Reviewed by:

  
ROBERTO C. GUARTE  
Dean, College of Eng'g

Recommending Approval:

  
ROBERTO C. GUARTE  
Dean, College of Eng'g

Approved:

  
BEATRIZ S. BELONIAS  
Vice President for Instruction



**VISAYAS**  
STATE UNIVERSITY



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**College of Engineering and Technology**  
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"Exhibit B"

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Diana Chirsta G. Milloza, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June 2019.

DIANA CHRISTA G. MILLOZA

Ratee

Date:

Approved:

ROBERTO C. GUARTE

Dean

Date:

5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment from Jan. - June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches two (2) BSGE subjects equivalent to 8 FTE	8	305.63%	24.45	5	5	4	4.67	GEng 144, GEng 162
PI 2. Percentage of undergraduate curricular program compliant to CMO approved and offered	Supervision/ Monitoring	Ensures degree program offered in the dept are in compliant to CMO	1	100.00%	1	5	5	5	5.00	BS Geodetic Engineering program
PI 3. Average percentage passing in licensure exam	N.A.									None yet. The licensure exam of Geodetic Engineering is on October 24-25, 2019



[illegible]

a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios advised	Advising/ Consultation	Monitors and mentors students to in formulation of Special Special Study Outline and Manucrypt and OJT Narrative Report	4	175.00%	7	5	5	5	5.00	Handayan, Jualo, Salilin, Mendoza (Geng 162) and Jualo, Salilin, Gonzales (GEng 200a)
b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved	Advising/ Checking/ Consultation	Checks manuscripts/ outlines/ narrative reports and advise students to in formulation of Special Special Study Outline and Manucrypt and OJT Narrative Report	20	225.00%	45	5	5	5	5.00	Approved Outline and Manuscripts in GEng 162 and Narrative Report in GEng 200a
PI 10: Number of student organizations advised/assisted	Advising/ Monitoring/ Assisting	Adive, monitors and assits student organization in the conduct of their activities	1	200.00%	2	4	5	5	4.67	GEPI-VSUSC and COE-SSC
PI 11: Number of instructional materials developed/revised										
a. OBE - compliant syllabi	Preparing/ Revising/ Formulating	Revises (1) syllabus per sem or two (2) in a year	1	200.00%	2	5	5	5	5.00	GEng 144, GEng 162
b. Teaching guides/Student guides/Laboratory Manuals	Preparing/ Revising/ Formulating	Prepares and revises one (1) student guide	1	100.00%	1	5	5	4	4.67	GEng 144



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Nat'l fora/conferences			0							
Reg'l fora/conferences			0							
local fora/ conference			0							
Institutional fora/conferences	Progress Report	Preapares and presents progress report	1	100.00%	1	5	5	5	5.00	VSU RDE in-house review
PI 6. Number of paper submitted for publication in internationally indexed journals			0							
PI 7. Number of published papers in peer-reviewed journals			0							
<i>In refereed int'l journals</i>			0							
<i>In refereed nat'l journals</i>			0							
<i>In institutional journals</i>			0							
PI 8. Number of patents/Utility Models/copyrights filed and registered										
PI 9 Amount of research money generated from VSU funding ('000)	Research project	Conducts research with funding (worth P10,000)	10	100.00%	10	5	5	4	4.67	Hydrological and Geomorphological Analysis for Flood Hazard Risk
PI 10. Amount of research money generated from external funding ('000)			0							



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Consultancy	Surveying and Mapping Services	Monitors/Supervise the conducts Survey and Provides Map	0	200.00%	1	5	5	5	5.00	Survey of the Baybay East Water System Using RTK
Evaluator										
PI 6: Number of extension projects conducted	Extension Project	Identificationog Households affected by water-invoked hazards through maps and capacitating the LGU in planning for disaster mitigation through the conduct of training	0	200.00%	1	5	5	4	4.67	"Baybay City's Water-Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 7: Number of extension proposals submitted	Prepration /Formulation	Prepares and Submits extension proposal	1	100.00%	1	5	5	5	5.00	"Baybay City's Water-Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 8: Number of extension proposal approved	Prepration /Formulation	Prepares and Submits extension proposal	1	100.00%	1	5	5	5	5.00	"Baybay City's Water-Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"
PI 9: Amount of extension money generated from external funding (Thousand PhP)										
PI 10: Amount of extension money generated from institutional funding (Thousand PhP)	Extension Project	Conducts Extension project	0	170.00%	70	5	5	5	5.00	"Baybay City's Water-Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response"



PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance	Training	Conducts training	0	200.00%	100%	5	5	5	5.00	Training of Trainors on the Integration of BMIS to GIS
PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)			0							
No. of seminar/training presentations prepared										
<b>MFO 5. Support to Operations</b>										
<b>OVPI MFO 1. Faculty Development Services</b>										
PI 1: Number of faculty pursuing advanced degree programs	Monitoring	Monitors faculty members who are on study leave	3	100.00%	3	5	5	5	5.00	Bencure, Morales, Mercurio
<b>OVPI MFO 2. Faculty Recruiting/Hiring Services</b>										
PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM			0							
<b>OVPI MFO 3. Faculty Evaluation Services</b>										
PI 3: Number of seminars/trainings/conventions/workshops organized/ coordinated for the entire university			0							
PI 4: Number of organized/coordinated seminars/trainings/conventions/workshops outside the university	Training	Conducts training	0	200.00%	1	5	5	5	5.00	Training of Trainors on BMIS and GIS

PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Teaching Performance Evaluation	Monitoring	80%	125.00%	100%	5	5	5	5.00	All faculty members got at least a very satisfactory rating in the evaluation
PI 6: Number of college/department - level seminars/trainings/work shops/reviews conducted/attended/facilitated			0							
<b>OVPI MFO 4. Program and Institutional Accrediation Services</b>										
PI 1: Number of degree programs which passed accreditation/ evaluation at least level 1	AACCUP Accreditation	Prepares Documents and Cooperates with the university and accrediting body	1	100.00%	1	5	5	5	5.00	BSGE Program is Level AACCUP level 2 accredited
PI 2: Degree program compliant with CHED requirements	RQAT	Prepares Documents and Cooperates with the university and CHED	1	100.00%	1	5	5	4	4.67	BSGE Program was awarded with Certificate of Compliance by CHED
<b>MFO 6. General Administration and Support Services (GASS)</b>										
PI 1. Number of Risk Assessment/Review conducted	Risk Assessment Review	Conducts Risk Assessment in the ddepartment	0	0.00%						
PI 2. Number of risks identified	Risk Assessment Review	Identify risks that could affect the operations of the department	0	0.00%						
PI 3. Number of risks adressed/minimized	Implementation of Existing Controls	Issues memo and stricly implements exisiting controls		0.00%						



PI 4: Number of legitimate complaints received	Monitoring	Monitors complaints	0	0.00%	0	5	5	5	5.00	No complaint received
PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	N.A.									No complaints received
PI 6. ADDITIONAL OUPUTS* (No. of support services given to the university)	Surveying and Mapping Services	Supervising	1	100.00%	1	5	5	5	5.00	Location of Proposed Building sites using RTK and submits maps for MGB requirement
Number of PIs Filled-						33				
Total Overall Rating						161.3				
Average Rating						4.89				
Adjectival Rating						O				

Average Rating (Total Over-all rating)				161.34
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				4.89
ADJECTIVAL RATING				OUTSTANDING

Evaluated and Rated by:

ROBERTO C. GUARTE  
Dean, College of Engineering  
Date: \_\_\_\_\_

Recommending Approval:

ROBERTO C. GUARTE  
Dean, College of Engineering  
Date: \_\_\_\_\_

Comments and Recommendations for Development Purpose:  
 She is a very diligent, hardworking and efficient department head and very productive faculty member. I recommend her to attend higher level management training course.

Approved by:  
BEATRIZ S. BELONIAS  
Vice President for Instruction  
Date: \_\_\_\_\_

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average