

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **ANA MARQUIZA M. QUILICOT**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.67 x 50% = 2.33	
b. Students (50%)		4.75 x 50% = 2.37	
TOTAL for Instruction	40%	4.70	1.88
2. Research	30%	4.67	1.40
3. Extension	15%	4.58	0.69
4. Administration	15%	4.58	0.69
5. Production	0%	0	0
TOTAL			4.66

EQUIVALENT NUMERICAL RATING: 4.66

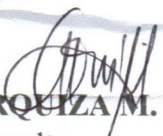
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.66

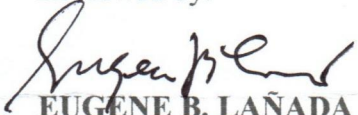
ADJECTIVAL NUMERICAL RATING

OUTSTANDING


Prepared by:


ANA MARQUIZA M. QUILICOT
Name of Faculty

Reviewed by:


EUGENE B. LAÑADA
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANA MARQUIZA M. QUILICOT of the College of Veterinary Medicine commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY to JUNE, 2019.


ANA MARQUIZA M. QUILICOT
Ratee

Approved: 
EUGENE B. LAÑADA
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE	Instruction	15	18.43	5	5	5	5.00	
	Number of student-related activities assisted	Guide, oversee and facilitate students' activities	2	10	5	5	4	4.67	
Research Services	Number of research projects being conducted	As co-researcher on the Prevalence of Selected Animal-Borne Zoonotic Bacterial, Fungal and Parasitic Agents and Associated Risk Factors	1	1	4	5	5	4.67	
		Publication	2	2	4	4	5	4.33	
		Scientific Paper Presentation	1		5	5	5	5.00	
Extension Services	Number of beneficiaries served	As veterinarian and member of Newcastle Disease project	8	40	5	5	5	5.00	
	Number of extension projects being conducted	As co-component leader on Vaccinating Chicken Flocks Against ND Disease in Leyte	1	2	4	5	4	4.33	
	Number of extension projects proposed	As co-component leader Enhancing Animal Health Services in the Province of Southern Leyte project	0	1	5	4	5	4.67	
	Technical/ Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays	5	5	4	4	5	4.33	

Administrative Support Services	Meetings attended	As faculty, CVM committee and CRCC member							
	No. of documents acted upon on time	10	15	5	5	4	4.67		
	No. of documents acted upon on time	10	20	4	4	5	4.33		
	No. of documents released on time	10	20	5	4	5	4.67		
	No. of assigned tasks completed before the deadline	5	15	4	4	5	4.33		
Total Over-all Rating							18.66		

Additional Points:	18.66/4	4.67
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

More from research & innovative teaching methods

Evaluated and Rated by:


EUGENE B. LLANADA
Dept./Unit Head

Recommending Approval:


EUGENE B. LLANADA
College Dean

Approved by:


BEATRIZ S. BEZONIAS
Vice President for Instruction

LEGEND:	Q ¹ – quality	4.6 - 5.0	Outstanding
	E ² – Efficiency	3.8 - 4.5	Very Satisfactory
	T ³ – Timeliness	3.0 - 3.7	Satisfactory
	A ⁴ – Average	2.2 - 2.9	Unsatisfactory
		2.1 & below	Poor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: ANA MARQUIZA M. QUILICOT
Performance Rating: OUTSTANDING

AIM: To efficiently deliver Instruction, Research and Extension services to achieve the College targets.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2019 **Target Date:** June 2019

First Step: A normal teaching load (Instruction function) in order to have time for research, extension activities and revision of instructional materials and to devote time as a veterinarian.

Result: A better schedule that will allow time for research, extension, field veterinarian and revision of new Instructional Materials.

Date: April 2019 **Target Date:** June 2019

Next Step: To do instruction, research, extension and revision of instructional materials.

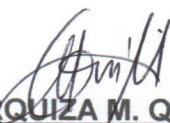
Outcome: Submitted research output for publication, engaged in Extension activities and revised Instructional Materials.

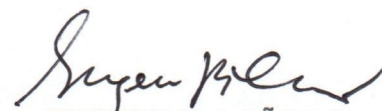
Recommendation:

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conforme:


ANA MARQUIZA M. QUILICOT
Ratee


EUGENE B. LAÑADA
College Dean