

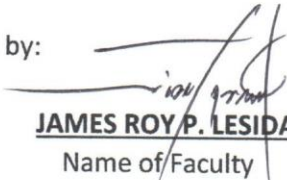
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: James Roy P. Lesidan

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.44	
b. Students (50%)		2.25	
TOTAL for Instruction	85%	4.69	3.99
2. Research	0%	0	0
3. Extension	0%	0	0
4. Support to Students	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.74

EQUIVALENT NUMERICAL RATING: 4.74  
Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.74

ADJECTIVAL RATING: Outstanding

Prepared by:   
JAMES ROY P. LESIDAN  
Name of Faculty

Reviewed by:   
CIMACO D. ESPINA JR.  
Head, DMP

Approved by:   
EDGARDO E. TULIN  
President



## INDIVIDUAL PERFORMANCE COMMITMENT &amp; REVIEW FORM (IPCR)

I, **JAMES ROY P. LESIDAN**, of the DEPARTMENT OF MATHEMATICS AND PHYSICS, Colleges of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 1, 2017 to December 31, 2017**

**JAMES ROY P. LESIDAN**

Instructor I

Date: 17/01/2018

CLIMACO D. ESPINA JR.

Head, DMP

Date:

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment as of Dec. 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF01	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches: Math 11 (1 sec), Math 12 (1 sec), Phys 11 (3 lab), Phys 13e (1 lec, 1 lab) = (1st Sem. SY 2017-2018)	18	42.00	5	5	5	5.00	Teacher's leave
		PI 2. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		Revised syllabi	Instruction	Revised syllabi	1	1	5	5	4	4.67	Math 12
		New Powerpoint lecture presentation (per course)		Prepares powerpoint	1	3	5	5	5	5.00	Math 11 Phys 13e, Math 12
		PI 3. Additional outputs									
						Total points				14.67	

MFO 5	Support to Students	Pl.2 Number of hours spent for student consultation	Support to students	Entertained students	50	120	5	5	5	5.00	regarding subject matters, grades
		P.3 Additional Outputs									
MFO 6	General Admin. & Support Services (GASS)									5.00	
	Efficient & Constumor Friendly	Zero percent complaint from clients served	General services	Entertains clients	0% complaint	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
	Total Over-all Rating										
	Average Rating									24.67	
	Adjectival Rating									4.93	
										0	

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 4)	4.93
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.93
ADJECTIVAL RATING	

Received by:

TERESITA L. QUINANOLA

Planning Officer

Date: \_\_\_\_\_

Calibrated by:

REMBERTO A. PAYNDOL, Ph.D.

Chairman, PMT

Date: \_\_\_\_\_

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date: \_\_\_\_\_



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Lesidan, James Roy.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Math 11 - College Algebra

Class Type: Lecture

1-2MWF

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	7	4	8	4.0
2 Always prepared and organized in class				5	5	10	4.5
3 Uses appropriate and updated instructional materials				1	5	14	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				5	6	9	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				7	7	6	4.0
6 Makes classroom activities interesting and lively		1		5	5	9	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				3	4	13	5.0
8 Has mastery of the subject matter				3	8	9	4.0
9 Available for student consultation even outside class time				2	7	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				4	3	13	5.0
11 Gives relevant assignments, course requirements				1	6	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				3	7	10	4.5
13 Fair in giving grades				3	6	11	5.0
14 Wears clean and appropriate clothes/attire in class					6	14	5.0
15 Firm in implementing policies yet approachable and understanding				3	8	9	4.0
16 Commands respect of students				2	5	13	5.0
17 Exercises decency in speech and actions				3	3	14	5.0
<b>Median Rating</b>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAN STATE UNIVERSITY  
CERTIFIED TRUE COPY  
BY DVPI



**1. Other positive points of the teacher and his/her teaching**

1 Approachable	5.00%
2 Friendly	5.00%
3 Good in teaching	10.00%
4 No comment	80.00%

**2. Suggestions for teaching improvement**

1 No comment	90.00%
2 Should explain the lessons further	5.00%
3 Should slowdown in classroom discussion	5.00%

VISAYAN STATE UNIVERSITY  
CERTIFIED TRUE COPY  
BY DVPI



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Lesidan, James Roy.

First Semester 2017 - 2018

No. of Raters: 18

Subject: 4 - Phys 13e - College Physics

Class Type: Lecture

4-5:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		2	4	2	2	8	4.0
2 Always prepared and organized in class		2	2	6	6	2	3.0
3 Uses appropriate and updated instructional materials		2		6	6	4	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		1	3	5	5	4	3.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	6	5	3	3	3.0
6 Makes classroom activities interesting and lively		1	1	8	4	4	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			2	6	2	8	4.0
8 Has mastery of the subject matter		3	3	4	5	3	3.0
9 Available for student consultation even outside class time			1	7	3	7	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		2	2	2	5	7	4.0
11 Gives relevant assignments, course requirements			3	3	4	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises		2	2	3	6	5	4.0
13 Fair in giving grades			1	5	5	7	4.0
14 Wears clean and appropriate clothes/attire in class		1	1	4	5	7	4.0
15 Firm in implementing policies yet approachable and understanding		1	2	6	1	8	3.5
16 Commands respect of students		1	1	4	5	7	4.0
17 Exercises decency in speech and actions		1	1	5	5	6	4.0
<b>Median Rating</b>		<b>4.0</b>					<b>Very Satisfactory</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



**1. Other positive points of the teacher and his/her teaching**

1 Good in teaching	5.56%
2 No comment	88.89%
3 Well-groomed	5.56%

**2. Suggestions for teaching improvement**

1 Make discussions more understandable & give an example	27.78%
2 No comment	61.11%
3 Should improve his mastery of the subject	11.11%

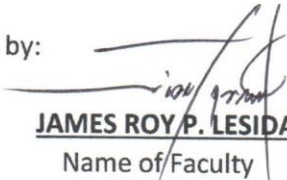
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TOTAL for Instruction	85%	4.69	3.99
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3. Extension	0%	0	0
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5. Administration	5%	5.00	0.25
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Add: Additional Points, if any: \_\_\_\_\_  
TOTAL NUMERICAL RATING: 4.74

ADJECTIVAL RATING: Outstanding

Prepared by:   
JAMES ROY P. LESIDAN  
Name of Faculty

Reviewed by:   
CIMACO D. ESPINA JR.  
Head, DMP

Approved by:   
EDGARDO E. TULIN  
President



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Lesidan, James Roy

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - Phys 13e - College Physics

Class Type: Laboratory 7-10T

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			2	4	7	7	4.0
2 Always prepared and organized in class			4	4	9	3	4.0
3 Uses appropriate and updated instructional materials			3	4	5	8	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			2	7	6	5	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			5	5	6	4	3.5
6 Makes classroom activities interesting and lively			3	6	7	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	5	7	7	4.0
8 Has mastery of the subject matter			3	5	10	2	4.0
9 Available for student consultation even outside class time			1	5	9	5	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			3	3	8	6	4.0
11 Gives relevant assignments, course requirements			2	3	7	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises			2	3	6	9	4.0
13 Fair in giving grades			1	3	9	7	4.0
14 Wears clean and appropriate clothes/attire in class			2	3	8	7	4.0
15 Firm in implementing policies yet approachable and understanding			1	5	8	6	4.0
16 Commands respect of students			1	2	10	7	4.0
17 Exercises decency in speech and actions			2	4	8	6	4.0
<b>Median Rating</b>		<b>4.0</b>					
		<b>Very Satisfactory</b>					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



VISAYAS STATE UNIVERSITY  
Visca, Baybay City, Leyte, 6521-A  
Teaching Performance Evaluation

Teacher: Lesidan, James Roy.                      First Semester 2017 - 2018                      No. of Raters: 20  
Subject: 2 - Math 12 - Plane Trigonometry                      Class Type: Lecture                      2-3MWF

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	6	13	5.0
2 Always prepared and organized in class				2	7	11	5.0
3 Uses appropriate and updated instructional materials				3	4	13	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				2	7	11	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				4	5	11	5.0
6 Makes classroom activities interesting and lively				2	9	9	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	5	14	5.0
8 Has mastery of the subject matter				3	6	11	5.0
9 Available for student consultation even outside class time				2	7	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	4	14	5.0
11 Gives relevant assignments, course requirements				2	6	12	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	4	15	5.0
13 Fair in giving grades				2	3	15	5.0
14 Wears clean and appropriate clothes/attire in class			1	1	5	13	5.0
15 Firm in implementing policies yet approachable and understanding				2	3	15	5.0
16 Commands respect of students				1	7	12	5.0
17 Exercises decency in speech and actions				1	8	11	5.0
<b>Median Rating</b>		<b>5.0</b>					<b>Outstanding</b>
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					



<b>1. Other positive points of the teacher and his/her teaching</b>	
1 Good in teaching	5.00%
2 No comment	95.00%
<b>2. Suggestions for teaching improvement</b>	
1 No comment	85.00%
2 Should explain the lessons further	15.00%