

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **JOEL Q. MABALHIN**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
41. Instruction			
q. Head/Dean (50%)		4.46x50%= 2.23	
r. Students (50%)		4.0x50% = 2.0	
Total for Instruction	80%	4.23	3.38
42. Research	20%	4.48	0.90
43. Extension			
44. Administration			
45. Production			
TOTAL			4.28

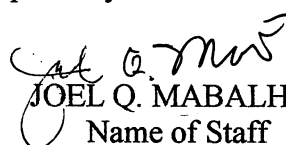
EQUIVALENT NUMERICAL RATING: **4.28**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.28**

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by:


JOEL Q. MABALHIN
Name of Staff

Reviewed by:


BAYRON S. BARREDO
Department/Office Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment & Review Form (IPCR)

I, JOEL Q. MABALHIN, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of July to December 31, 2018.


JOEL Q. MABALHIN
 Ratee

Approved: 
BAYRON S. BARREDO
 Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	24.35	5	4	4	4.33	1 st Sem SY:2018-2019
	Number of IMs developed / revised & utilized								
	• Course outline	• Developed Course outline before classes start	2	2	5	5	4	4.66	Fili 141, Fili 111
	• Syllabus	• Developed subject syllabus (Fili 135)	1	3	5	4	4	4.33	Fili 135, Fili 111, Fili 141
	Number of student Advising	• Edited And Approved Portfolio of Student Teachers	11	15	5	4	4	4.33	Amahan, Merry Joy, Cano, Joan, Cortez, Ronalyn, Fortaliza, Joannalyn, Gallego, Karl Vincent, Gopo, Joan, Manla, Jennelyn, Merin, Ina Lou, Nacion, Rochel, Paraiso, Ana, Robillos, Joshua, Sabornido, Ann Jemimah, Salem, Mary Jane, Solomon, Nissa, Zamora, Joyselle Rose
	• Number of Organization	Advised	1	1	4	5	4	4.33	- KAFIM
	• Number of FILIPINO majors students advised	Students who pass the course and being teach	38	57	5	4	5	4.33	First Semester SY 2018-2019
	• Number of student-	Student Organization							Buwan ng Wika Culmination Activity DTE

	related activities assisted		5	9	5	4	5	4.66	Buwan ng Wika Culmination Activity DLABS BUwan ng Wika Culmination Activity VFES CoEd Acquaintance Party, College of Education General Orientation, CoEd Pinning Ceremony CoEd Teacher's day Celebration Student Teaching Orientation
	• Number of Student Assisted for Enrollment	Assisted Student for Registration	0	37	5	4	4	4.33	BSED- Filipino(First year and Fourth year) BSED-Soc. Studs. (First Year)
	Total for Instruction				4.88	4.25	4.25	4.46	
Research Services	Number of research conducted	Conduct and review research	1	1	5	5	3	4.33	On going
Others		• Gathered documents for AACCUP Area IX- Laboratory	1	1	4	5	4	4.66	Commissioned
Total Over-all Rating					4.44	4.63	4.13	4.48	

Average Rating (Total Over-all rating divided by 4)		4.48
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING		4.48
ADJECTIVAL RATING		Very Satisfactory

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:

ALELI A. VILLOCINO
Dean, CoEd

Date: 2/15/19

Comments & Recommendations for Development Purpose:

Needs to improve/embrace malleability.

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: JOEL Q. MABALHIN
Performance Rating: 4.28

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2018 Target Date: January – June 2019

First Step:
Attend research & extension conferences, seminars/workshops
Gather materials for IM production

Result:

Date: December 2018 Target Date: January – June 2019

Next Step:
Develop IM

Actively attend meetings to conceptualize extension activities.

Write research proposal

Outcome: _____

Final Step/Recommendation:

Prepared by:



BAYRON S. BARREDO

Unit Head

Conforme:



JOEL Q. MABALHIN

Name of Ratee Faculty/Staff