

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANGELICA P. BALDOS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.5 \times 50\% = 2.25$	
b. Students (50%)		$5 \times 50\% = 2.5$	
TOTAL for Instruction	50%	4.75	2.37
2. Research	20%	4.25	0.85
3. Extension	-	-	-
4. Administration	30%	4.75	1.42
TOTAL			4.65

EQUIVALENT NUMERICAL RATING: 4.65
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.65

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Angelica P. Baldos
ANGELICA P. BALDOS
 Name of Faculty

Reviewed by:

Dennis P. Peque
DENNIS P. PEQUE
 Department Head

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
 President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **ANGELICA P. BALDOS**, faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2017**.

Angelica P. Baldos
ANGELICA P. BALDOS

Ratee

Dennis P. Peque
DENNIS P. PEQUE
Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment		Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services				%Accomplishment	Details of Accomplishment					
	Full Time Equivalent (FTE)	Teaching	10.00	(29.83/10) 298.00%	ECOL 11, FSCI 133, FMGT 145, FORY 285, TREC 209	5.0	5	5	5	
	Vacation-Sick Leave									
	Instructional materials developed/revised & utilized									
	No. of course outlines revised	Lecturer	1	(2/1) 200%	FORY285, FSCI 133	4.0	4	4	4	
	No. of course syllabi revised	Lecturer	1	(2/1) 200%	FORY285, FSCI 133	4.0	4	4	4	
Instruction	No. of lecture presentations revised	Lecturer	1	(3/1) 200%	FORY285, FSCI 133, TREC209	4.0	4	4	4	
	No. of lecture hand-outs given	Lecturer	5							
	No. of hours spent in student consultation	College secretary, Academic adviser, thesis adviser, student organization adviser, teacher	40	(60/40) 150%	Adviser for CFES-SSC, field practice adviser, SRC member, acad adviser	5.0	5	5	5	
	Percentage of student thesis/field practice outline reviewed and approved	Thesis/field practice adviser	100%	100%	AYmas, RDelleva, RTercio, ACLabides, H Betonio, Jomoso, Meibina, JNunez, JComaling, MLora, Lpelino	5.0	5	5	5	3Field practice, 3 thesis, 5 GAC membership
	No. of quizzes, exams and assignments given, rated, and recorded	Lecturer	30	(30/30) 100%	ECOL 11, FSCI 133, FMGT 145, FORY 285, TREC 209	5.0	5	5	5	
	Percentage of grade sheets submitted ahead of deadline	Lecturer	100%	100%	ECOL 11, FSCI 133, FMGT 145, FORY 285, TREC 209, FORY 200.A, FORY 200.B	5.0	5	5	5	
Research Services	Additional Outputs									
	No. of research involvements	Co-project leader	1	(1/1) 100%	Landscape Forestry in the Tropics (LaForest)	4.0	4	4	4	Thuenen Institute, Germany funded
		Study leader	1	(1/1) 100%	Responses of ecosystem function to monoculture and mixed - species reforestation strategies (ECOREFO)	4.0	4	4	4	VSU funded

	No. of research articles prepared for submission to journals	Study leader/author	1	(1/1) 100%	Responses of ecosystem function to monoculture and mixed - species reforestation strategies (ECOREFO)	4.0	4	4	4	VSU funded
	No. of research articles accepted for publication	Author	1	(1/1) 100%	Soil Nitrogen Dynamics In A Mixed - Species Tree Plantation And A Lowland Secondary Forest	5.0	5	5	5	Journal of Society and Technology, In press
Administration	No. of meetings attended	Faculty, administrative & emergency meetings	15	(20/15) 133%	Faculty, administrative & emergency meetings	5.0	5	5	5	
	No. of committee meetings attended	Member, CFES Committees on Instructional Programs; Research, Development & Extension; Students & Alumni	3	(5/3) 166%	AACUP Coordinator, Member, CFES Committees on Instructional Programs; Research, Development & Extension; Students & Alumni Affairs	5.0	5	5	5	
	No. of minutes of meetings prepared	Coll. & Dept. Sec, DFS	3	(7/3) 233%	Coll. & Dept. Sec, DFS	5.0	5	5	5	
	No. of socio-cultural & sports activities organized	College secretary, GAD coordinator, CFES-SSC Adviser	1	(1/1) 100%	CFES Anniversary Celebration	4.0	4	4	4	
Total Over-all Rating									73	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING		4.56
ADJECTIVAL RATING		VERY SATISFACTORY
Comments & Recommendations for Development Purpose:		

Received by:


TERESITA L. QUINANOLA
PRPEO

Date: _____

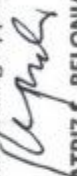
- 1-Quality
- 2-Efficiency
- 3-Timeliness
- 4-Average

Calibrated by:


REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____