

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS
(July-December 2018)

Name of Faculty: Henry Y. Goltiano

Associate Professor V

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)	50%	.5 x 5 = 2.5	
b. Students (handled 2 undergraduate subjects, 2 MS subjects and 2 doctoral subjects. In all subjects I was evaluated I rated Outstanding.)	50%	.5 x 5 = 2.5	
Total for instruction	.80	5	4.00
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	.10	4.67	0.467
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	.10	4.67	0.467
4. Administration			
5. Production			
TOTAL			4.934

EQUIVALENT NUMERICAL RATING:


Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.934

OUTSTANDING

Prepared by: 

HENRY Y. GOLTIANO

Name of Faculty

Reviewed by: 


HENRY Y. GOLTIANO

Department Head (OIC)

Recommending Approval:


VICTOR B. ASIO

CAFS, Dean

Approved: 

BEATRIZ S. BELONIAS

Vice President for Instruction

UNITED STATES DEPARTMENT OF AGRICULTURE BUREAU OF PLANT INDUSTRY

Washington, D. C.

January 1, 1914

Name of Plant	Number of Plants	Origin	Remarks
Cotton	100	India	From Bombay
Cotton	50	Egypt	From Alexandria
Cotton	25	Persia	From Shiraz
Cotton	10	China	From Shanghai
Cotton	5	Japan	From Yokohama
Cotton	3	Australia	From Sydney
Cotton	2	South Africa	From Cape Town
Cotton	1	Brazil	From Rio de Janeiro
Cotton	1	Mexico	From Mexico City
Cotton	1	Argentina	From Buenos Aires
Cotton	1	Colombia	From Bogota
Cotton	1	Venezuela	From Caracas
Cotton	1	Cuba	From Havana
Cotton	1	Haiti	From Port-au-Prince
Cotton	1	Dominican Republic	From Santo Domingo
Cotton	1	Puerto Rico	From San Juan
Cotton	1	Guatemala	From Guatemala City
Cotton	1	El Salvador	From San Salvador

Approved by the Director

W. H. H. H.

(Signature)

W. H. H. H.

"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **HENRY Y. GOLTIANO**, of the **Department of Agricultural Education and Extension** accomplished the following for the period **July-December 2018**.

HENRY Y. GOLTIANO

Ratee

Approved: **VICTOR B. ASIO**
CAFS, Dean

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks (% increase of accomplishment over target)
					Q1	E2	T3	A4	
Advanced education services	FTE: Number of students taught	As DAAEx faculty handles the following graduate subjects:		Graduate courses handled:					
		July-December 2018 target: AgEx 217 (Tching Farmers Class) F 9am-12n	0.75 (3 students x 3units/12)	July-December 2018 Target: 3.0 (12x3/12)	5	5	5	5	
		Not targeted but handled: AgEd 231 Agr'l Educ'n for RD	-	0.50 (2x3/12)	5	5	5	5	The graduate subjects offered were supposed to be 1 st sem subjects, but were offered, except for. AgEd 398, which never had an enrollee the past years.
		AgEd 313 Info Mgt for Tching&Lrning in Agri	-	0.25 (1x3/12)	5	5	5	5	
		AgEd 398 Advance Educational Research	-	0.25 (1x3/12)	5	5	5	5	
		AgEx 217 extram	-	1.25 (5x3/12)	5	5	5	5	
		Subtotal or average for advance educn services	0.75	5.25	5	5	5	5	700% accomplishment
Higher Education Services	FTE: Number of students taught	As DAAEx faculty teaches the following undergraduate subjects:							
		June-July not targeted but handled AgEx 133 Principles, Methods of Extn	-	6.30 (42students x3units/20)	5	5	5	5	
		DeEd 122 Rral insts, ishs, probs, scial change	-	7.05 (47x3/20)	5	5	5	5	
		July-December 2018 target AgEx 136 Rural Ldrship & Grp Dynamics	3 (20x3/20)	0.60 (4x3/20)	5	5	5	5	
		July-Dec 2018 not-targeted (requested) DeEd122 Rral Insts, Ishs& Prob & Scial Chnge	-	0.90 (6x3/20)	5	5	5	5	
		Subtotal or average for higher educn services FTE	3	7.88	5	5	5	5	263%
	Student Advising	Chairman GAC	1	-	5	5	5	5	
		Member GAC	1	3	5	5	5	5	
		Subtotal or average for student advising	2	3	5	5	5	5	150%
	Consultation services	Number of hours spent on student consultation	20	70	5	5	5	5	
		Subtotal for consultation services	20	70	5	5	5	5	250%
Research	No. of research involvement	Research involvement	1	1	5	5	4	4.67	
		ACIAR FLR							
		Subtotal or average for Research	1	1	5	5	4	4.67	100%
Extension	No. of Beneficiaries served: groups & individuals	<u>Groups:</u> -One farmers association	1	2	5	5	4	4.67	
		Subtotal or average for extension	1	2	5	5	4	4.67	150%

Others	Managing Editor	ATR (reviews/edits 5 articles)	5	10	5	5	5	5	200%
TOTAL OVERALL RATING									
					Adjectival Rating		Outstanding		
Average Rating (Total Over-all rating divided by all the areas)			4.93		Comments & Recommendations for Development Purpose: <i>May attend international conference to establish more international linkages</i>				
Additional Points:									
Punctuality									
Approved Additional points (with copy of approval)									
FINAL RATING									
ADJECTIVAL RATING									


Evaluated & Rated by:

Recommending Approval:

Approved by:


VICTOR B. ASIO
CAFS, Dean

N/A


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

Date: _____

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Henry Y. Goltiano

Performance Rating: Outstanding

Aim: Encourage Dr. Goltiano to present paper in an international conference abroad

Proposed Interventions to Improve Performance:

Date: _____ Target Date: 2019

First Step: Dr. Goltiano will look for a prestigious international conference then submit his paper to the organizers for consideration

Result:

Date: January 2019 Target Date: _____

Next Step: The Department Personnel Committee will recommend him for financial support to the VSU Scholarship Committee

Outcome:

Final Step/Recommendation:

Dr. Goltiano will attend the international conference abroad and publish his presentation and then submit a travel report to CAFS and the DVP

Prepared by:


VICTOR B. ASIO
CAFS Dean

Conforms:


HENRY Y. GOLTIANO

Name of Ratee Faculty/Staff

REPUBLIC OF THE PHILIPPINES

Department of Education
Bureau of Schools Administration

Division Office - [illegible]

Office of the Division Superintendent

Memorandum for the [illegible]

[illegible text]

Very truly yours,

[illegible signature and name]

[illegible text]

[illegible text]

[illegible text]

[illegible text]