

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

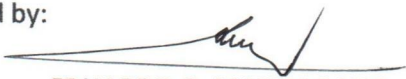
Name of Faculty Member: EDUARDO O. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.6 x 50% = 2.30	
b. Students (50%)		4.6 x 50% = 2.30	
Total for Instruction	15%	4.60	0.69
2. Research	25%	4.85	1.21
3. Extension	25%	4.97	1.24
4. Administration	35%	4.80	1.68
TOTAL	100%		<b>4.82</b>

EQUIVALENT NUMERICAL RATING:	4.82
Add: Additional Points, if any:	<u>0</u>
TOTAL NUMERICAL RATING:	4.82

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

  
**EDUARDO O. MANGAOANG**  
Name of Faculty


Reviewed by:

  
**ARTURO E. PASA**  
Department Head

Recommending Approval:

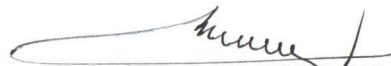
  
**REMBERTO A. PATINDOL**  
Chairman, PMT

Approved:

  
**EDGARDO E. TULIN**  
President

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **Eduardo O. Mangaoang**, Faculty, of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June, 2016**.

  
**EDUARDO O. MANGAOANG**  
 Ratee

  
**ARTURO E. PASA**  
 Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced & Higher Education Services	Full Time Equivalent (FTE)								
	Vacation Leave/ Sick Leave	Teaching	5.00	6.15 (123%)	4.5	4.5	4.5	4.5	
	Number of Graduates within prescribed period:								
	Masters	chairman, GAC	0	0					
	Baccalaureate	adviser	1	1 (100%)	4.5	4.5	4.5	4.5	
	Number of Instructional Materials Developed/Revised and Utilized								
	Course Syllabi revised	author	1	2 (200%)	4.5	4.5	4.5	4.5	
	Approved Manuscript submitted within prescribed period	adviser	1	3 (300%)	4.7	4.7	4.7	4.7	
	Number of hours spent on student consultation	academic adviser; thesis adviser; teacher	10	30 (300%)	4.8	4.8	4.8	4.8	

<b>Research Services</b>									
	<b>Number of proposals prepared &amp; submitted for funding</b>	project/study leader	1	4 (400%)	4.8	4.8	4.8	4.8	
	<b>Number of research implemented</b>	project/study leader	1	3 (300%)	4.8	4.8	4.8	4.8	
	<b>Number of research report prepared and submitted</b>	project/study leader	1	3 (300%)	4.8	4.8	4.8	4.8	
	<b>Number of research output published in refereed journal</b>	co-author	0	0					
	<b>Number of research linkages forged</b>	research leader	1	12 (1,200%)	5	5	5	5	
<b>Extension Services</b>									
	<b>Number of person-days trained</b>	trainor/resource person	10	200 (2000%)	5	5	5	5	
	<b>Number of trainings/seminars conducted</b>	trainor/resource person	2	10 (500%)	5	5	5	5	
	<b>Number of beneficiaries served</b>	project coordinator	15	200 (1,333%)	5	5	5	5	
	<b>Number of exhibits put up</b>	coordinator	1	6 (600%)	5	5	5	5	
	<b>Technical/ Expert Services:</b>								
	Trainings/seminars	resource person	2	10 (500%)	5	5	5	5	
	Consultancy	consultant	1	4 (400%)	5	5	5	5	
	Development Projects	Project coordinator	1	3 (300%)	4.8	4.8	4.8	4.8	
	<b>Number of linkages/ partnerships forged</b>	Project coordinator	1	10 (1000%)	5	5	5	5	

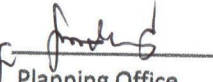


	Number of meetings conducted	Director	6	12 (200%)	4.8	4.8	4.8	4.8	
	Number of meetings attended	Director	6	20 (333%)	4.8	4.8	4.8	4.8	
	Number of reports prepared and submitted	Director	2	4 (200%)	4.8	4.8	4.8	4.8	
	Number of letters/communications made	Director	8	25 (312%)	4.8	4.8	4.8	4.8	
Total Over-all Rating								101.40	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.82	
ADJECTIVAL RATING	OUTSTANDING	

**Comments & Recommendations for Development Purpose:**

Received by:

  
Planning Office

Date: \_\_\_\_\_


- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Calibrated by:

  
**REMBERTO A. PATINDOL**  
PMT

Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice President

Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_