

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JEDI JOY B. MAHILUM

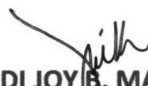
Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		4.791 X 0.50= 2.395	2.16
b. Students (50%)		4.8 x 0.50= 2.40	2.16
Total for Instruction	90		
2. Research	5	4.665	0.233
3. Others (Committee chairmanship, etc.)	5	5.00	0.250
TOTAL RATING			4.803

EQUIVALENT NUMERICAL RATING : 4.803

TOTAL NUMERICAL RATING : 4.803

ADJECTIVAL RATING : OUTSTANDING


Prepared by:


JEDI JOY B. MAHILUM
Name of Faculty


Reviewed by:


LUZ O. MORENO
Head, DPBG

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President, Instruction

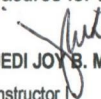


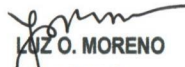
VISAYAS
STATE UNIVERSITY



Visayas State University
DEPARTMENT OF PLANT BREEDING AND GENETICS
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JEDI JOY B. MAHILUM, Instructor I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019.

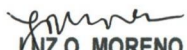

JEDI JOY B. MAHILUM
Instructor I
Date:


LIZ O. MORENO
Head, DPBG
Date:


MFO No.	MFO Description	Success/Performance Indicator (PI)	Assigned Task	Target	Actual Accomplish-ments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program										
	PI 1: Total Undergraduate FTE monitored	Bio 22p Lec= 35 students;Bio 22p Lab = 32 students; AgSci 114 (Lab= 28 students; AgSci 114 (Lec)=45 students; AgSci 114 (Lec)= 26 students; Pbre 199C (lec)= 21 students	15.00	19.45	5	5	5	5.00		
	PI 9: Number of thesis a. Number of students advised for their academic and thesis concerns		1	2	5	5	5	5.00	Served as academic adviser to Plant Breeding major students	
	b. Number of thesis outline/manuscripts approved		1	5	5	5	5	5.00		
	c. Number of students advised as SRC chairman/member		5	13	5	5	5	5.00		
	PI 10: Number of student organizations advised		1	1	3	5	5	4.33		
	PI 11: Number of instructional materials developed/revised									
	a. Number of OBE compliant syllabus prepared		1	2	5	5	5	5.00		

	b. Number of teaching guides/laboratory manuals developed/revised		1	2	5	5	5	5.00	
	c. Number of complete set of teacher-developed audio visual materials (powerpoints, videos, computer games, etc.)		2	3	5	5	5	5.00	
	PI 12: Additional outputs								
	Number of awards/recognitions received by								
MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally indexed journals								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences								
	PI 3: Number of research project/study conducted and/or completed on schedule								
	PI 5: Number of research project proposals submitted		1	1	3	5	5	4.33	
	P16: Number of College/department level seminars/trainings workshops/reviews conducted/attended/facilitated		1	2	5	5	5	5.00	
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components conducted								
	Total Over-all Rating	47.66	Comments and Recommendations for Development Purpose: <i>Possess the qualities of a good teacher. Explain the lesson clearly and always use updated information/examples. Recommended to attend seminars/conference/trainings to further improved her teaching performance.</i>						
	Average Rating	4.77							
	Adjectival Rating	Outstanding							


Evaluated and Rated by:


LUZ O. MORENO
 Head, DPBG
 Date: 11/20/2019

Recommending Approval:


VICTOR B. ASIO
 Dean, CAFS
 Date: _____

Approved:


BEATRIZ S. BELONIAS
 VP for Instruction
 Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: **JEDI JOY B. MAHILUM**

PERFORMANCE RATING: 4.80 (Outstanding) January –June 2019

AIM: To improve teaching/instruction and research capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND QUALIFICATION TO ASSUME HIGHER RESPONSIBILITIES.

DATE: January 2019

TARGET DATE: December 2019

FIRST STEP: Encourage Ms. Mahilum to conceptualize and develop research proposals related to her field of specialization for submission to funding agencies

RESULT: Ms. Mahilum conducted literature review search, submitted research proposal in collaboration with researchers from other research center/unit in the university and attended research-related seminar- workshops

NEXT STEP: Encourage Ms. Mahilum to attend seminar-workshops and conferences to gain new knowledge/insights/experiences

RESULT: Ms. Mahilum attended seminar-workshops and conferences


OUTCOME: Ms. Mahilum has acquired new knowledge and gained experiences to improve his performance and competence

NEX STEP: Encourage/require Ms. Mahilum to update teaching materials and develop modules/manuals (lecture and laboratory)

FINAL STEP/RECOMMENDATION: Continuously encouraged and required him to write research proposals and also to develop/update teaching materials


JEDI JOY MAHILUM
Conforme

Prepared by:


LUZ O. MORENO
Unit Head