

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Victor B. Asio (Professor VI)
Period: January to June, 2017

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Dean (50%)	12.5%	5.00 x 0.125	0.625
b. Students (50%)	12.5%	5.00 x 0.125	0.625
Total for Instruction	25%		1.250
2. Research			
a. Client/Dir. for Research (50%)	12.5%	5.00 x 0.125	0.625
b. Dept. Head/Dean (50%)	12.5%	5.00 x 0.125	0.625
Total for Research	25%		1.250
3. Extension			
a. Client/Dir. for Extension (50%)	5%	5.00	0.250
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration	45%	4.987	2.244
5. Production			
TOTAL			4.991

EQUIVALENT NUMERICAL RATING: 4.994

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.994

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


VICTOR B. ASIO
Name of Faculty/Dept. Head


BEATRIZ S. BELONIAS
VP for Instruction

Approved:


EDGARDO E. TULIN
President

Visayas State University
College of Agriculture and Food Science
DEPARTMENT OF SOIL SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, VICTOR B. ASIO, Professor VI of the Department of Soil Science, and Dean of the College of Agriculture commits to deliver and agree to be rated on the attainment of the following target in accordance with the indicated measures for the period January 1 to June 30, 2017. (Accomplishments)


VICTOR B. ASIO, Ph.D.

Approved: 
BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction
 Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment Details of Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
MFO 1: Advanced Higher Education Services										
Graduate Degree Program Management Services										
		PI 1. Number of FTE	Total FTE ; Trec 207 Lec and Lab (4 students); SS 212 (Lec&Lab-9);SS118 (Lec&Lab-11); SS 199C (11 students)	7.5	16.67	5.0	5.0	5.0	5.0	
		PI 2. Number of graduate students enrolled (advisees)	Monitored graduate students under my advisorship	4	7	5.0	5.0	5.0	5.0	Oraiz,Anonuevo ,Pedrosa, Aribado, Atup,Cumad, Galgo,Cascante
		PI 3. Number of undergraduate programs of the college monitored	BSA, BSFT,BAS,BSDC,BSDE	5	7	5.0	5.0	5.0	5.0	MS-Soil Science & MS Agron
		PI.4 Percentage increase in number of graduate students who graduated within prescribed period	Recommended graduate students for graduation	1	2	5.0	5.0	5.0	5.0	Galgo & Ducducan
Graduate Student Management Services										

		PI1. Number of Graduate thesis outline approved	Read and approved thesis outline	1	3	5	5	5	5.0	Galgo & Ducducun
		PI2. Number of Graduate manuscripts approved	Read, provide suggestions for improvement and approved graduate manuscript	1	2	5	5	5	5.0	Galgo & Ducducun
		PI3: Number of graduate students awarded with scholarship/ assistantship (Advisees and GAC)	Monitored graduate students awarded with scholarship	2	4	5	5	5	5.0	Galgo & Ducducun
		PI4: Percentage of graduate students awarded with scholarship/assistantship who graduated within prescribed period	Monitored and recommended graduate students awarded with scholarship for graduation	1	2	5	5	5	5.0	Galgo & Ducducun
		PI5. Number of graduate students gainfully employed in jobs related to their graduate program	Disseminated information on job availability to the young graduates and some were recommended to jobs related to their trainings	0	1	5	5	5	5.0	Galgo
MFO 2 Higher Education Services										
Under Graduate Degree Program Management Services										
		PI 1. Number of FTE	Taught Envi.Mgt Course 114	0.00	0.55	5	5	5	5.0	EM 114
		PI 2. Number of degree programs compliant to CMO supervised and monitored	Supervised and monitored BSA, BSDevCom, BSFT programs compliant to CMO	1	3	5	5	5	5.0	
		PI.3 Percentage increase in number of students who graduated within prescribed period	Recommended undergraduate students for graduation	2	3	5	5	5	5.0	Galvez, Dayondon, Estrellanes
Undergraduate Student Management Services										
		PI 1. Number of undergraduate thesis outline approved	Read, reviewed and approved thesis outline as adviser, SRC member	2	5	5	5	5	5.0	Galvez, Dayondon, Estrellanes, Paculaba, Tundag

			PI 2. Number of undergraduate student's manuscripts approved	Read, reviewed and approved undergraduate student's manuscript as adviser and dept. head	3	5	5	5	5	5.0	Galvez, Dayondon, Estrellanes, Paculaba, Tundag
			Student advising and consultation services								
			PI 3. Number of academic advisees	Advise students on what subjects to take and approve COR	8	13	5	5	5	5.0	1st yr to 4th yr
			PI 4. Number of student-related activities assisted	Approve and monitor student activities as adviser and Dean	5	10	5	5	5	5.0	CAFS SSC activities, & overtime work during the conduct of
			PI 5. Number of instructional materials developed/revised								
			<i>Revised Lab. Manual (SS 22 and Envi 114)</i>	Review the revised lab manual in SS 22/Summer practicum as Professor, Dean and contributor	1	3	5	5	5	5.0	SS 22, SS 110 and Envi 114, SS 110
			PI 6. Additional outputs								
			PI 1. Teaching Performance	All subjects handles	VS	Outstanding	5	5	5	5.0	All subjects
			MFO3. Faculty Evaluation Services								
			MFO 4 Research Services								
			PI 1. Number of published papers in internationally indexed journals								
			<i>In refereed int'l journals</i>		2		5	5	5	5.0	
			PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
			<i>In nat'l fora/conferences/Seminars</i>	PSSST, ACIAR Soil Project Meeting; Farmers' Training. RDE Inhouse Review	1	3	5	5	5	5.0	
			PI 3. Number of research projects conducted and/or completed on schedule	Soil ACIAR Project,Cocoboards, Limestone	1	3	5	5	5	5.0	

		PI 4. Number of research proposals prepared	Proposal Submitted CHED	0	1	5	5	4.9	5.0	
		PI 5. Amount of research money generated from external funding (Thousand PHP)	ACIAR Soil Project Meeting	0	500K-Coco 1.1M -ACIAR Proj 10M DOST Prog 11.6M Php	5	5	5	5.0	
		PI 6. Amount of research money generated from institutional funding (Thousand PHP)	VSU (Tracer Study)	0	200K Limestone	5	5	5	5.0	
		PI 7. Number of trainings/workshops attended	International training workshop in Australia, Organic Agriculture, DOST Scientific Conference	2	3	5	5	5	5.0	
		PI 8. Additional outputs								
		No. of research-related awards (research conducted by faculty or student w/ faculty)	Publication award	1	2	5	5	5	5.0	Senior author and Co-author
		PI 9. Number of articles reviewed and edited	Editor-in- Chief of ATR	12	25	5	5	5	5.0	As editor of ATR
		PI 10. Number of linkages forged							0.0	
		International	Erasmus Mundus Program;Australian Center of International Agricultural Research; SWISS Foundation	1	3	5	5	5	5.0	
		National	Department of Science and Technology	0	1	5	5	5	5.0	
		Regional/Institutional/Local	VSU	0	1	5	5	5	5.0	
MFO 5 Extension										
		PI 1. Number of Training Conducted	Soil Fertility Assessment	0	2	5	5	5	5.0	Soil fertility assessment by ACIAR
		PI 2. Number of scientific events serveds as technical expert	RDE Panelist; reviewer	2	3	5	5	5	5.0	
		PI 2.1.RDE Reviewer/Panelist	RDE Inhouse review	2	3	5	5	5	5.0	CAFS, CFES,
		PI 2.2. Resource Person	Scientific Writing Workshop	2	4	5	5	5	5.0	CAFS, CFES, DoE, Philidar
		PI 2.3. Editor in International Journal	International Journal of Ecology and Development and International Soil Conservation Journal	1	3	5	5	5	5.0	

MFO 6 Support to Operations										
Faculty Development Services		Recommended Faculty of different departments under the college in pursuing graduate studies								
	PI 1. Number of faculty pursuing advanced research degree programs (PhD.) facilitated, monitored & assisted under the College		4	9	5	5	5	5	5.0	DSS, DA, DAS, DOH, DPM, DFST, DPBG, DDC, DCDE
MFO 7 General Admin and Support Services										
	PI 1. Number of departments and/or service units supervised and monitored	DSS, DA, DAS, DOH, DPM, DFST, DPBG, DDC, DCDE, ATR, CAFS, DOST	8	13	5	5	5	5	5.0	
	PI 2. Number of documents attended and served	DTR, CSR, PRs, Job requests, letter requests, IPCR,OPCR,PPMP, Faculty workload	20	65	5	5	5	5	5.0	
	PI 3. Number of CAFS-EXECOM meetings conducted	Meeting with department heads	3	7	5	5	5	5	5.0	
	PI 4. Number of EXECOM meetings attended	Regular and emergency meeting	2	4	5	5	5	5	5.0	
	PI 5. Number of College/University meetings attended	UADCO, Accreditation, QAC, meeting at OP	2	16	5	5	5	5	5.0	
	PI 6. Number of committee membership	UADCO, UAC, APB, AACCUP-University, PBB, Strat Paln	2	6	5	5	5	5	5.0	
	PI 7. Number of office and laboratory equipment requested and acquired through the project	laboratory materials and etc	3	4	5	5	5	5	5.0	
	PI 8. Editor in Chier of Univ. Journal	Reviewed and edited articles; facilitated in assigning reviewers, printing and reproduction of journal	10	30	5	5	5	5	5.0	ATR articles
	PI 9. Coordinator of scholarship programs	EXPERTS and AREAS of Erasmus Mundus) and DOST ASTHRDP scholarship; Monitoring of scholars; coordinate with EU partners; prepared and submitted proposal	1	3	5	5	5	5	5.0	DOST, AREAS & EXPERTS
	PI 10. Number of scholars monitored under DOST and Erasmus Mundus	Monitor scholars in terms of their academic performance and thesis	15	42	5	5	5	5	5.0	

