

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Andy Phil D. Cortes

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (100%)		4.74	
	100% <i>8ad</i>		74 <i>8ad</i>
TOTAL for Instruction	85%	4.74	4.03 <i>8ad</i>
3. Research			
4. Extension			
5. Support to Operations	40% <i>8ad</i>	5.00 <i>8ad</i>	-0.50 <i>8ad</i>
6. Administration	5% <i>8ad</i>	5.00 <i>8ad</i>	-0.25 <i>8ad</i>
			74 <i>8ad</i>
TOTAL			4.74 <i>8ad</i>

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

74 *8ad*
4.74

0

4.74 74 *8ad*

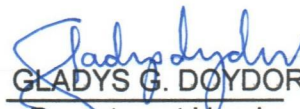
ADJECTIVAL RATING:

Outstanding


Prepared by:

Reviewed by:



ANDY PHIL D. CORTES
 Name of Faculty


GLADYS G. DOYDORA
 Department Head

Recommending Approval:


JANNET C. BENCURE
 Dean, CET

Approved by:


BEATRIZ S. BELONIAS
 VP for Academic Affairs



VISAYAS
STATE UNIVERSITY



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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period November - December 2021.

ANDY PHIL D. CORTES

Instructor I

Date: January 28, 2022

Approved:

GLADYS G. DOYDORA

OIC Department Head

Date: January 28, 2022

JANNET C. BENCURE

College Dean

Date: 01/28/2022

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timelines	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPAAs UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	10	12.15	5	5	5	5.00	As of 1st Semester, SY:2021-2022
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline							
		A12. Number of trainings attended related to instruction	Attend mandated trainings							
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	1	1	5	5	4	4.67	
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	1	1	5	5	4	4.67	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students							
		A17. Number of students advised on thesis/ field practice/special problem:								

	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	2	5	5	5	5.00	
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	4	4	5	5	5	5.00	
	<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	8	8	5	5	5	5.00	
<u>PI 9</u> : Number of student organizations advised/ assisted *	<u>A19</u> . Number of Student organizations advised	Advises student organizations recognized by USOO							
	<u>A20</u> . Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
<u>PI 10</u> : Number of instructional materials developed *	<u>A 21</u> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	4	4	5	5	4	4.67	
	Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	2	5	5	4	4.67	
	<u>A 23</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
	<u>A 24</u> : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	1	4	4	4	4.00	42.68/9 = 4.742
<u>PI 11</u> . Additional outputs	<u>A 25</u> . Number of Additional outputs accomplished:								
	Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation							
	Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
	<u>A 26</u> . Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							

UMFO 3 . RESEARCH SERVICES									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences						
		<i>In int'l fora/conferences</i>							
		<i>In nat'l/regional fora/conferences</i>							
UMFO 5. SUPPORT TO OPERATIONS									
	OVPA MFO 4. Program and Institutional Accreditation Services								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member						
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools						
		On program accreditations							
		On institutional accreditations							
UMFO 6. General Admin. & Support Services (GASS)									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients						
Number of Performance Indicators Filled-up							9		
Total Over-all Rating							42.667		
Average Rating							4.741		
Adjectival Rating							Outstanding		

Average Rating (Total Over-all rating divided by 5)	4.741
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.741
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Congratulations! Now is the time to conduct research, extension projects

Evaluated & Rated by:

Recommending Approval

Approved by:

Gladys G. Doydora
GLADYS G. DOYDORA
OIC Department Head
Date: *January 28, 2022*

Janet C. Bencure
JANNET C. BENCURE
Dean, CET
Date: *01/28/2022*

Beatriz S. Belonias
BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: *2/4/22*