

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON  
Position/Designation: Professor VI/Director, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
<b>1. Instruction</b>	<b>5%</b>		
a. Head/Dean (50%)		5.0x100%= 5.00	0.250
b. Students (50%)			
<b>TOTAL for Instruction</b>			<b>0.250</b>
<b>2. Research</b>	<b>50%</b>	<b>4.78</b>	<b>2.390</b>
<b>3. Extension</b>	<b>10%</b>	<b>4.84</b>	<b>0.484</b>
<b>4. Production</b>	<b>5%</b>	<b>4.78</b>	<b>0.239</b>
<b>5. Administration</b>	<b>30%</b>	<b>5.00</b>	<b>1.500</b>
<b>TOTAL</b>	<b>100%</b>		<b>4.863</b>

EQUIVALENT NUMERICAL RATING:

4.863

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.863

ADJECTIVAL RATING:

Outstanding

Prepared by:

FELICIANO G. SINON  
Name of Staff

Reviewed by:

JOSE L. BACUSMO  
Immediate Supervisor

Recommending Approved:

JOSE L. BACUSMO  
Director for Research

Approved:

OTHELLO B. CAPUNO  
Vice-President

# VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July, 2019** to **December, 2019**

**FELICIANO G. SINON**

Ratee

Approved:

**ARTHUR IT TAMBONG**

Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO1: Advanced and Higher Education Services</b>		Instruction: At least 5% of the total tasks							
<b>PI1: Full-Time Equivalent (FTE)</b>	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	0					
<b>PI2: Student advising and consultation services</b>	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	3	5	5	5	5.0	
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 1 student advisee and/or SRC membership per semester	5	5	5	5	5.0	
<b>Total Over-all Rating</b>								10.0	

Ave. Rating (Total Over-all rating)			-	Comments & Recommendations for Development Purposes:
Additional Points:				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
<b>FINAL RATING</b>			5.0	
<b>ADJECTIVAL RATING</b>			OUTSTANDING	

Evaluated and Rated by:

Recommending Approval:

Approved by:

**JOSE L. BACUSMO**

Director for Research

Date:

**JOSE L. BACUSMO**

Director for Research

Date:

**OTHELLO B. CARUNO**

Vice-President

Date:



## Visca, Baybay City, Leyte, Philippines

**I, FELICIANO G. SINON, *Professor VI* of the National Abaca Research Center-Visayas State University commits to deliver and agree**

to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July **2019** to December **2019**

Ratee

Vice Pres. for R & E (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO2: Research Services</b>		<b>Research: At least 50% of the total tasks</b>							
<b>PI1: Number of Outputs</b>	Number of outputs published in CHED accredited/ indexed journals/ internationally indexed journals	- Develops and submits publications in refereed/indexed journals		1	4	4	5	4.73	
<b>PI2: Number of Outputs</b>	Number of research outputs presented in regional/ national/international fora/conferences	- Develops and presents research output to scientific for a/conference - Conducts/implements research projects/studies	- 2 Research output presented (paper/poster per year) - 2 research project/study per year	2 Research outputs presented 2 Research projects conducted	5 5	5 5	5 5	5.0 5.0	

<b>MFO3: Extension Services</b>		<b>Extension: At least 10% of the total</b>						
<b>PI1: Number of Trainings conducted</b>	Number of person-days served/briefed/trained	- Briefs walk in clientels/visitors on abaca and/or conducts on-site consultations	30 persons briefed/served/trained	100 persons briefed/served/trained	5	5	5	5.0
		- Conducts/implements extension projects/components	- 1 extension project/component per year	1 extension project conducted	4	5	5	4.67
<b>Production: (596)</b>		<b>Other Activities: At least 10% of the total tasks</b>						
	Amount in Peso generated	generate income	300,000 pesos	400,000 pesos	5	5	5	5.00
	No. of project conducted	conducts IGP project	1 project	1 Project	4	5	5	4.67
	No. of reports submitted	make and submit reports	1 report	1 financial reports submitted	4	5	5	4.67
<b>ADMINISTRATIVE: (30/4)</b>	<b>NO. OF PERSONNEL SUPERVISED</b>	<b>SUPERVISED NARC STAFF</b>	<b>30 persons</b>	<b>50 supervised</b>	5	5	5	5.00
<b>Total Over-all Rating</b>								<b>4.87</b>

<b>Ave. Rating</b> (Total Over-all rating divided)			<b>4.87</b>	<b>Comments &amp; Recommendations for Development Purposes:</b>  Good job! Keep it up!
<b>Additional Points:</b>				
Punctuality	-			
Approved Additional points	-			
(with copy of approval)				
<b>FINAL RATING</b>			<b>4.87</b>	
<b>ADJECTIVAL RATING</b>			<b>OUTSTANDING</b>	

Evaluated and Rated by:

*Jose L. Bacusmo*  
**JOSE L. BACUSMO**

Director for Research

Date: \_\_\_\_\_

Recommending Approval:

*Jose L. Bacusmo*  
**JOSE L. BACUSMO**

Director for Research

Date: \_\_\_\_\_

Approved by:

*Othello B. Capuno*  
**OTHELLO B. CAPUNO**  
Vice-President

Date: \_\_\_\_\_