# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ANALITA A. SALABAO

July-December 2018

Program Involvement (1)	e Weight of Involvem ent	Numerica (Rating	g x%)	Equivalent Numerical Rating (2 X 3)
1. Instruction				
a. Head/Dean (50%)		5.0 x50%	2.50	
b. Students (50%)		5.0x50%	2.50	
Total for Instruction	70%		5.00	3.50
2. Research	15%		4.83	0.73
a. Client/Dir. For Research (50%)				
b, Dept. Head/Center Director (50%)				
Total for Research		•		
3. Extension	5%		4.88	0.24
a. Client/Dir for Extension (50%)				
b. Dept. Head/Center Director (50%)				
Total for Extension				
4. Administration	10%		5.00	0.50
5. Production				
TOTAL	100%			4.97

EQUIVALENT NUMERICAL RATING:	4.97
Add: Additional Points, if any:	0
TOTAL NUMERICAL RATING:	4.97

ADJECTIVAL RATING:

Outstanding

Prepared by:

ANALITA A. SALABAO Name of Faculty

Reviewed by:

ANTONIO P. ABAMO

Head, DBM

Recommending Approval

ANTONIO P. ABAMO

Dean/Director

Approved:

BEATRIZ S. BELONIAS Vice President

ver juli i ver i i kara i i i kara i i				140 1 24	فرشر أرابي
A PARTY TO THE PARTY OF THE PAR				494	
				1	
The state of the s	34.00 M	Willy			
				en e	
TO CONVERGENCE					
TOTAL NOR HISCAL AARMO					
And the Wingst Smits, brown					
States in the since prints					
	11100				17337
	e en		and the sequence of the state of the second	and the second second	
Variation and action	) Fig		The second second second		
The state of the s		•	,		
The property of the property of the party					
A Third Colombia to the present the colombia	·			, and the state of a specific property of the state of th	The second second
				1	
1. Cu		19626		AALeen alees	
The transmission of the control of the	gelesse.		for the second section of the second	(1940) 	Berthall was
The Transfer was the Control of the	iges massive in a		i er ersangs av de ver k	generi i seringan peneringan kelalah dari seringan kelalah dari seringan kelalah dari seringan kelalah dari s Bandarah seringan peneringan kelalah seringan kelalah seringan kelalah seringan kelalah seringan kelalah sering	
and the control of th	Andrew Control	·	A STATE OF THE STA		
المدار الكياب والمنافرة والمستهدد والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة والمنافرة		**, **	and some at the second	me to see	
n de la secono de marco de la companya de la compa La companya de la co				ka ji tak Barring maraka	
and the second s		1	The state of the state of		Our management
The Contract Contract of the c			2200	1 20	
The state of the s	į				
The state of the s	1 - 6		A CONTRACTOR	Salaran da da ser	
계속하면요요. 뭐라이 하는 함.	140.00	.x:			1.40
gang Sulating Research	$T \stackrel{!}{\sim} S$		i disam	98	มาใหม่ในกับ เกาะเก็บ
	يتي د لو ال	11.59	7 1 JP 1 17.	(K	\$ 5 th, 4 cops
	1. 1945.	ei i	TO THE TO STATE OF THE STATE OF	e de la company	
The second second second was a second with the second seco					

grane mad sin Vite

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANALITA A. SALABAO, Associate Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 - December 2018

Approved:

roved:

Head, DBM

ANALITA A. SALABAO Ratee

MEG-IDAD-	Success Indicators	Tasked	Target	Percentage of	Actual		F	Rating		Remarks
MFOs/PAPs	Success indicators	Assigned	rarget	tual Accompli	Accomplishment	Q1	E2	Т3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored	Teaching	1.00	1625%	16.25	5	.5	5	5.00	
	Pl3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)	Teaching	10.00	135%	13.45	5	5	5	5.00	
	Vacation/Sick Leave									
	Number of Graduates:						A SHALL			
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Compiler		AS ASSESS	40					
	Revised IM's within the last 3 years		1	100%	1	5	5	5	5.00	
	Number of Student Research and Field Practice Advising									
	Approved case study manuscript	Adviser	1	100%	1	5	5	- 5	5.00	
	Approved thesis outline							0.446		
	Approved thesis manuscript			The same of						
	Student Advising and Consult Services:								Barrier and	18 11 14
	Number of student org advised	Adviser								

Control of the content of the control of the training of the expension of the content of the con The state of the s

									خ			rows :	,	,	- Fee	is even		در در	ok-	
															3					
					t ·			( ) ( )						Ì			· .			
		است	ļ	1								•			: 1		). 			3
			}	1	•			Ŷ						1						• •
				<u> </u>			. **	É	7											
	7,	: (*) : (*)				4								1						i
				ì										: *.						
					•			à.							•					
						7),			. 2									7	Q	
							i i	が		COMPLEX - ST. 100			با			ا .		4		
	į					i	6						<i>₹</i>			ģ	7	19		2
						Ì		1	::) ::	, 	 -		(0)			<b>.</b>			(4) (4)	2)
										4	· ·	ī	;;;	₩ . . "3			4.			. 24.1 i
		The state of the s		=			5		6.04 1.00	200	2	Å.	79 15 M. M. Med. 195	一方がた あっていていてい		(A)	3			
		17	17	8						2			70. 107	inii Oda	1					
			\$.	<u> </u>								ار اس		; 3;. }				•		
	1982 (1985)	本 ::   た ::	1.0				0 °€. = '₹						. ( £ ) ?= 5.	í,		ini ini		, (Ž.		
				₩ - 	<b></b>	4	ران <u>ب</u> ر									i.		, stay	10	g !
•		83	l Hari			1 0								13		2.3				1
			l. ; ·		) i								٠,		Í				3	- {
: 1	i i	-1.7 -±2.	15		:83		<del>,</del> '							). (1).	4					. ]
		4 <sup>2</sup> 2				. 13	J.							. T.						1
		165	121				<b>,</b>							3						. !
			Ä		•									: 1					, !	1
	•						, * '												1	
			P es general e s e s		F2	+ • <del> </del> -		, , ,		manu eş e				i.	. 1	4			~~	
			( -> -(					g O				132		; ;		6				
	i j					1 :				i										62. 1.
				∮ \$5.	)		•			į				t.						F .
				+ 5. }.	) 										,			ĸ		
							Line Co	800				. The second			Castle Committee of			*	in man	
•				<b>1</b> 5.								7.3			Constitution (second constitution)				an-	
								100				ing.			The state of the s				i	
		- ***		the state of the s				1.00			e de la companya de l	ing a second sec	a. a		The second secon					
				The second secon				1.00			And the second s	Section 1			And the second s					
								100			August and the second of the s				A service of the serv					
				The second of th							And the second s				A CASA CAN A CAMPAINT AND A CAMPAINT					
				Separate Sep				3.00							Consideration of the control of the					
				The same of the sa											e de de la companya del companya de la companya del companya de la companya del la companya del la companya de					
				The second secon				3.00							e datum e general e en e					
				The same of the sa		The second secon		30.00							e destroir de de la company					
															e destro y de mais promise de la companya del companya del companya de la companya del la companya de la compan					
				The second production of the second comments are second to the second comments and the second comments are second comments and the second comments are second comments.							And the second s				e en					
				The second of th											e de de la companya del companya de la companya del companya de la companya del la companya de l					
				The second of the control of the con		The second secon									e dans production of the second of the secon					
															e de la companya del companya de la companya del companya de la companya del la companya del la companya del la companya de la companya de la companya de la companya de la companya del la					
				The statement of the second control of the s											e dans de de la company de la					
				The second particular is the second of the s											e de la companya del companya de la companya del companya de la companya del la companya de la c					
															estature photologica en el contra de la applicación de desaminables en titure de del communicación de de entre estatura en la contra entre					
				The second personal of the control o		A Company of the Comp									equation provided the control of the property of the control of th					
															e de la companya de companya de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de la companya del la companya de la companya del la companya dela companya del la companya del la companya del la companya del la					
				The second persons of the control of											egudare photologica en en en esta esta esta esta esta esta esta esta					
				And the property of the control of t		A CAMPAGE AND A									existence providence of the control of the control of the state of the					

•		<del>.</del>			•	•				
				<del>,                                     </del>					·	
	Student-related activities assisted	Adviser							ļ	_
	Student advised as academic adviser	Adviser	50		100	5	5	5	5.00	
	Academe/Industry Linkage established:					<u> </u>			<u> </u>	1
	International		1			ļ				
	National		2		7	5	5	5	5.00	
	Local/Regional		2		2	4	5	5	4.67	$\perp$
	Awards/Honors received by students/faculty:			,		<u> </u>				
	Awards received by students									
•	Number of awards received by faculty									T
·	Number of Professorial Chair awardee									T
	Number of Scholarships availed		٠.		. •					T
Advanced education services										T
	Number of Graduates within prescribed period:									T
	Masters		1	100%	1	5	5	5	5.00	T
	Diploma		·							T
	IMs Developed/Revised and Utilized									十
,	Revised IM's within the last 3 years		2	100%	2	5	5	6	5.33	T
	Number of Student Research Advising	·								1
	Approved special problem manuscript		1	200%	2	5	5	5	5.00	+
	Ápproved research outline		1	200%	2	5.	5	5	5.00	T
	Student Advising and Consult Services:			· ·						T
·	Number of student organizations advised									十
	Number of student-related activities assisted		1	400%	4	5	5	5	5.00	丰
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:									
	In Ref Internti Journals				1	5	5	5	5.00	T
	In Ref Nati Journals				·					T
	In Institutional Journals			i i	,					T
	International									T
	Number of papers published in other									T
	peer-reviewed publications				2	5	-5	5	5.00	十

and the second s	்றும் இருந்து இருந்து இருந்து இருந்து இருந்த			garan i Serie i Pingela surri na	grane von erminentifigatione memore		·				
and the state of t	A CONTRACTOR OF THE CONTRACTOR		American de la lace	egg. someon man	الم المستويدة المسامع	المنجة سندا	*		and the second second	( )* ( )*	
A second	The state that the state of the	دانشیین در سار درسید د		tuga ay santan da sama					1970.2	11	
general particular and the second of the sec		ر المارات المارينية المارات ا المارات المارات			je sa		المناسب المسيد	1 g. (			
	14f 901 J	The second secon	المناب المناب المناب	decomposition and the	r Historian salah	!					
			ha				Legenson			1 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
	KU ZANA	4.						-			*
e programment in the company of the	A 3 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4 A 4								20		*
THE GOVERNMENT OF THE STATE OF	ing the state of t				T. Committee of the School of	( T - T - T	1	•	7		
And the second s	. Presentation de la company d	العارست المسجديون والمد	A LINE LAND	· · · · · · · · · · · · · · · · · · ·			francis mag		) 		
The second of th	en de la composição de la La composição de la compo	and the second second	Description of the control of the co	fine i man de la casa de			ļ	energia de la companya de la company	فأنبك الوادوش	grander of the second of the s	
Control of the second of the s	A CONTRACTOR OF THE PROPERTY O	e de la companya del companya de la companya del companya de la co	in the second second	The same						ger Sagan on a grander	
	그는 그는 그렇게 하는데 모든 현실이는 그리면 그런 그렇게 하다면 하고 사용하는 것이 하는 것이다.	a and a substitution of the same		Ž.	والمنافعة		k	و المراجعة	ا المناف المناف المناف	<u>.</u>	
And the second s		There is a second second to the second			The same of the sa				<u></u>		
No. of the second secon		100 mg	1		المنتف المناه المناه المناه	n d Nikal			2.00		
	Market Cabilla of Addings Tem.				5.			2.	2.00	r -	
The second secon		j									
	Type (work gross and free spilling) was a	The second secon			A second second						1
				i dik							Ì
	The the sea of the country that	4								3	}
				•						•	
and the second s		The second secon				· · · · · · · · · · · · · · · · · · ·		5		1	
	The state of the s					•			·		
			ger grane i an	e de la composition della comp	Commence of the second	the name of				<del>grandera e</del> e grande Ça	A-1
transas transas	er gert i de ser gert de frage. L'amount de la lagranage de la sample d'amount popul de la contraction de la contraction de la communication d			ر ایند نوستان استان باید و ایند	de la companya della companya della companya de la companya della					•	
The state of the s		مه استان در بر برا سلم	i Santania Antonio	a grand a construction of the second	en Lagrandagen samt engeleering	<u></u>	1	صرحا كالما	S Commence of the commence of	gara salagan s	
to make the committee of the committee o	ra di di digita di Para di Santa di Mara di Santa di Sant					<b></b>		ار داست	t (1990) Çiri ərənəməti	granda († 1900). Odanski programa († 1900). Odanski programa († 1900). Odanski programa († 1900). Odanski programa († 1900). O	
and the second s		The second secon	المستد المستدين	ļ.,	للمان المستور بيسترين والمستوا			اسمالید	to many and a second as a second	المستعلق	
Company of the second		All the second s	August Commences	de la completa del la completa de la completa del la completa de la completa della completa de la completa della completa dela		La memika		. c . c <del>o mi</del> cros	graph which wild be		
		A COLOR		No.	W						
	The Code gove			1	3	4	1		erita. Damen olah saman da		
			en e					- 1/2 1/2		Ole material	
			*						to in the second	المام ا	<u>.</u>
A service of the second service of the service of t	grander grander in the Jensen Angelog			The second second	Appendix of the Control of the Contr	yen da faran. Y					
China and the second se	Congression Services Constitution	) ¥ .) ¥ .		-	1.0	- AD-	3	, V			
The second secon	भारत जाने बहराय केंग्रेस अन्य अन्य अन्य अन्य अन्य अन्य अन्य अन्य		100 may			,			Arm's and a mission age	er og en er er <del>er er er</del> Ar er og er	· · · · · · · · · · · · · · · · · · ·

	Number of Outputs Presented in					T		T :	T	
	Regional/National/International Fora /Conferences:								·	
	In International	·								
	In National	·								
	In Regional									
	in Local		1	100%	1	5	. 5	5	5.00	
	Percentage of Research Projects Conducted									
	and Completed on Schedule		•	•						
	Number of scientific fora coordinated/facilitated									
	Number of linkages forged:									
	International		1	100%	1	4.	5	5	4.67	
	National									
	Regional									
Extn Services	Number of person-days trained	Trainor	50	100%	50	4	5	5	4.67	
	Number of trainings conducted	RP	2	100%	2	5	5	5	5.00	
	Number of beneficiaries served:							٠.		
	Groups/ Institutions	RP	3	100%	3	4	5	5	4.67	·
	Individuals	RP	50	100%	50	4	5	5	4.67	
	Awards recv (inter, natl, local):									
	Individual									
	Unit (Center, College, Department)								·	
	Technical/ Expert services									
	Consultancy	Consultant								
	Commodity teams		1	200%	2	5	5	5	5.00	
	RDE reviewer/ panelist									
	Resource person	person	2	100%	2	4	5	5	4.67	
Seminars/symposium/										
conference attended	International				1	5	- 5	5	5.00	1
	National	·	1	200%	2	5	5	5	5.00	1
	Local/Regional	Participant	1	200%	2	5	5	5	5.00	T
Admin Support			·							
Services			•							
	Membership in University committees	Member	1	200%	2	5	5	5	5.00	
	Membership in College committees	Member							T .	Ī
· · · · · · · · · · · · · · · · · · ·	Membership in the Department committees	Member	5	140%	7	-5	5	5	5.00	

The second of the second secon	· · · · · · · · · · · · · · · · · · ·	The second secon	A company of the company of	A Committee of the Comm	THE COUNTY OF THE COUNTY OF THE COUNTY OF			
The second secon		The second secon			-	, ny	<b>1</b> **** • *** • ***	2
	Total de la	130						
		15 15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		500		re te ictini		
The second secon		The second secon						1
							; ;	
		C		6		1	( ) ( )	(10)
A CONTRACTOR OF THE CONTRACTOR	The the second s			1000		. inc	in a	8
The second secon		The second secon	The second second second			n l	"	7. (3)
The second secon	Annual mental mental and annual membership annual membership and annual membership annual membership and annual membership annual membership and annual membership annual membership and annual membership annua					,	j	ماند ماند ر
The second secon	The second secon		<b>L</b>	(10)3				3
The second secon	The second secon	The state of the s	and the second of the second o		**************************************			
And the second s	The second of th							
The state of the s	The second secon							3 64.9
			A second					
The state of the s	The state of the s	And the second of the second o				اب ب ابد ش	1	Track to the same
	The second secon	The second section of the second section of the second section of the second section s						
	The second secon	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		9				
The state of the s	(1)					0.1		
						95c - ng		
					u l	10		
							() () () ()	
The second secon								
						etic		
			an e				113	4
				) 1		•		
	· · · · · · · · · · · · · · · · · · ·	The state of the s		,				
	The state of the s		A Company of the Comp					
				11.5%		15.	) (ပါ (ပါ	io B
				2-01-1				
				. See a see				
			are o	• 4		ata at no seal		
					4			
The second secon	1000 1000 1000 1000 1000 1000 1000 100				A CONTRACTOR OF THE PROPERTY O		; 	
				) )				

Department Head	Number of department meetings presided						
	Number of execom meetings attended						
	Number of UAC mtgs attended						
	Membership in university committees						
	Prompt submission of required documents						
	Annual Report						
	Procurement Plan						
	Staff Development Plan						
	Number of FacultyMentored						
	Number of department activities supervised						
	Number of faculty members for study leave						
Total Over-all Rating						133.33	
Average Rating (Total	overall rating divided by 4}		4.94	Comments &	Recommendation	ons	
Additional Points:				for Developm	ent Purpose:		
Approved Additional point	ts (with copy of approval)		0	Very experience	rich teacher! Mi	ust package	
FINAL RATING			4.94	teaching mater	rials/guides for th	ne undergrad and	
ADJECTIVIAL RATING				graduate.			
Evaluated & Flated by:	mS	- XXX		5	Approve	d by:	
ANTONIO P. ABAM	10	ANTONIC	P. ABAMO		BEATRIZ'S. B	BELONIAS	
Dent/Unit Head		Dean	The state of the s		Vice Pres	sident	

Date\_

Date:

1 - Quality 2 - Efficiency 3 - Timeliness 4- Average

Date:

	en e	TRANSPORT THE TRANSPORT OF THE TRANSPORT
ί <u>α</u>		The second of th
All the second of the second o	The second secon	
The second secon	And the party of the second se	an Èş
The second secon	S. T. T. S.	The second secon
		The state of the s
		The state of the s

# PERFORMANCE MONITORING & COACHING JOURNAL

1st	Q
2 <sup>nd</sup>	A
3 <sup>rd</sup>	R
4th	E R

Name of Office: Dept. of Business and Management

Head of Office: Antonio P. Abamo

Number of Personnel: ANALITA A. SALABAO

Activity Monitoring	a Comment				
	Meeting		Memo	Others (Pls.	Remarks
	One-on-One	Group	iviemo	specify)	
Monitoring	BSAB Curricular revision!!	Discuss the specific points of revision during the meeting		Use the IP to communicate directly and check the progress	Very effective
Coaching	Administrative procedures of the department and addressing solution		OICship assignment. She is the first choice before others during my absence.	Request her to countersign some documents before I sign	Seems to working very well

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

ANTONIO R. ABAMO

Immediate Supervisor

Noted by:

NITONIO DARAMO

Dean CMF

# TAMBLO SUBSCIENCE CONTROL SOLDEN

A May		7.2
Si baga	, il	£"=
	32	
	4	
	1	harana ya samb
	5	

Name of Office Dept. of Bushesser, interpresent

Head of Office: Americ 2. Absorc

Caumbar of Edrachoeth ANALITA'A SALA SAO

		Mai	ABJIM	و مشاوه پرونچه در اینه هیک در داده معموری در	Settlement of
e śremeżi	Ottions (Ma.	come <b>l</b> vi	gnisew		Activity Workering
	(glippqu)		RECUP	ยกเมื่อกับ-รถป	数·传示(7.86代表)。\$P\$
					Afonko jeg
Sviposte y reV	0) 91.ent 32.U		Oider as title	35AB & rrigular	
	communicate		officegs.	Incidive	
	dim ctly and		to allion		
	check the		( PEVISION		
	- महाराष्ट्रकारत		edrig. the		
			gainsoin i		
iga i in i	.5	المناويجين والمجارينيا ليار	إندر والمستويجية بأراث المعمل	a ja arja sa kasa i ga aga ga aga ja j	
					Supplied in the second
	Request here	Dicariu		Administrative	!
	ngeretauco or	issignacht.		procedures of	
Viav aubitow	\$0105	ent a sni		ineminaget eili	
Well	documents	instables		aniceaddressing	
	ingiz ( arolod !	राइतीमः अस्तिवर		doinnice	
		प्रकार्यकार्य			
		2010201			
1		, , , , , , , , , , , , , , , , , , ,		المحادث الأمام الأجارية الأخارة المواط	

Roser Phase House in dails in the only opinic box which the monitoring was conducted.

ogi katada S

ANTONICE ARCAID

immediate Edpaigism

No baraif

OVACAT OMPÌNS FIRE (705-50)

#### **EMPLOYEE DEVELOPMENT PLAN**

Name of Employee:

**ANALITA A. SALABAO** 

Performance Rating:

July - December 2018

Aim: <u>To acquire knowledge and skills on technology/product commercialization and enterprise</u> development

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July 2018

Target Date: December 2018

## First Step:

Attend trainings/workshops on technology/product commercialization and enterprise development

#### Result:

Attended trainings/workshops on technology/product commercialization and enterprise development with topics on product concepts, new product development, public acceptance and farmer adoption (stage gating), regulatory frameworks for safety, intellectual property production and commercial approvals; and technology transfer/exchange mechanism.

Date:	Target Date:

## **Next Step:**

Share new knowledge on product commercialization and enterprise development to the public (investors, researchers, entrepreneurs, and SMEs by serving as Resource Person in trainings, seminars etc.)

#### Outcome:

Final Step/Recommendation:

Acquired and shared new knowledge on product commercialization and enterprise development to the public (investors, researchers, entrepreneurs, and SMEs).

Prepared by:

Unit Head

Conforme:

ANALITA A. SALABAO

Ratee

ma travalentiation is

CARAMAZ A TOTAL Name of Languistics onight sint-ma Committee of the control of the cont

eringging wer in heigheit einstelle armer in mach eine eine eine eine eine der beim bestellt in der eine eine e Legronic

Proposed from establing to include herboringes and or for Continues and Edition in the continues and included ระสมบัติเกิดโดยของสารการที่สมักดายของส

> ATTE VIET 15 SO atte gedinaced to see all

> > · 通行 第四個

cale of a little as/seprishops of ecopology by other relations and even from

Attended tieling grote brass on as marker for the confirmation for the species. The state of the second The condition was the confidence of the condition of the antinguage of word and a beauties are technique to proper five and who prefer using

La Lacciont. Si preprie la cili vine traje une reger presidente la sea trabace da actualiza picturar acci. Compliant of the control of the control of 1946, by Leon 2 of Reight of the control are decime

THE MENT

restablishman ที่ ( มิ.ย. ค.ศ.)

sequit i de l'attacad peu knowledge qui proplique parimaique le la la la disprense o l'ale tratagne de la la companya de la companya del companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya del companya de la companya de la companya de la companya de la companya del companya de la companya de la companya de la company

LOCAL MINISTER STATE eefall

T SPECIAL PROPERTY Zarra Sarni dala