SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>Engr. Rex R. Doñoz</u>

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.45	
b. Students (50%)		2.00	
TOTAL for Instruction	85%	4.45	3.78
2. Research	10%	4.70	0.47
3. Extension	0%	0.00	0.00
Support to Operation	5%	5.00	0.25
5. Administration	0%		0.00
TOTAL			4.50

*Instructor I- January-June 2019

EQUIVAL	FNT	NUMER	RICAL	RATING:
TO COLALIE		INCINIE	VI OVIL	IVALINO.

4.50

Add: Additional Points, if any:

4.50

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Name of Faculty

Reviewed by:

Head, Dept. of Geodetic Eng'g

Recommending Approval:

Dean, College of Eng'g

Approved:

Vice Président for Instruction





Department of Geodetic Engineering

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"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, REX.R. DOÑOZ, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period of January to June 2019.

REX'R. DONOZ

Ratee Date:

Approved: DIANA CHRISTA G. MILLOZA

Department Head

Date:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual	Accomplishment		Ra	ting		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Targets January to June 2019	% Accomplish ment as June 2019	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Serv	vices									Not Applicable
MFO 2. Higher Education Service	S									
PI 1. Number of FTE coordinated and implemented	Teaching	Teach three (3) BSGE subjects and one (1) Engineering Science subject	18	236.33%	42.54	5	5	5	5.0	GEng 112 (Second Sem), GEng 111, ESci 112, GEng 112 (Summer)
PI 2. Number of Academe/Industry linkage established	Student field practice		1		1	5	5	5	5.0	CENRO Ormoc
PI 3. Student Advising and Consultation Services Coordinated:										

Number of hours spent on student manuscript outline/special problem	Advising, Consultation, Checking and Editing	Spend seven (7) hours a year	6	333.33%	20	5	5	4	4.7	Francisco Elan, Justine Ray Tizon
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial/ advising	Spend five (5) hours per week or 200 hours a year	100	110.00%	110	5	5	4	4.7	GEng 111, GEng 112, ESci 112 students, GEng 162, GEng 200A
Number of organizations advised	Advising/Consultation		1	100.00%	1	5	5	5	5.0	GEP-VSUSC
Number of student-related activties assisted										
Number of Approved Manuscript submitted within the prescribed period	Approve manuscript/ special studies	Approve (1) special study/problems in a year	1	100.00%	1	5	5	5	5.0	Tizon
PI 4. Number of instructional materials developed/revised and utilized:										,
Syllabi										
New	Preparing/Organizing	Prepare one (1) new syllabi for new offering	1	100.00%	1	5	5	4	4.7	ESci 112
Revised	Reviewing/Revising	Review one (1) existing syllabi	1	100.00%	1	5	5	4	4.7	GEng 111
Instructional Manual										
New	Preparing/Organizing	Prepare and compile one (1) IM for new offering	1	100.00%	1	5	5	4	4.7	GEng 112
Revised	Reviewing/Revising	Review two (2) existing instructional manual	0							
Lab Manual										
New	Preparing/Organizing	Prepare new lab guides for newly offered subjects	3	166.67%	5	5	4	5	4.7	GEng 112

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Revised		Review and revise existing lab guides	2	150.00%	3	5	5	5	5.0	GEng 112
Powerpoint										
New (per course)	Preparing	Prepare presentations for newly offered subjects	5	160.00%	8	5	5	5	5.0	GEng 112, ESci 112
Revised (per course)	Revising	Revise existing presentation	1	200.00%	2	5	5	5	5.0	GEng 111
PI 5. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conduct 20 quizzes/assignment s, 8 long exams, 8 term exams, 2 practical exams, 21 laboratory exercises or a total of 59 student assessment	50	118.00%	59	5	5	5	5.0	GEng 112 (Second Sem), GEng 111, ESci 112, GEng 112 (Summer)
	performance	Compute and submit midterm and final grades	8	100.00%	8	5	5	5	5.0	GEng 112 (Second Sem), GEng 111, ESci 112, GEng 112 (Summer)
MFO 3. Research Services								y		
PI 1. Number of research proposals prepared and submitted										
PI 2. Amount of research proposal prepared and submitted for VSU funding ('000)										
PI 3. Amount of research proposal prepared and submitted for External Funding ('000)										
PI 4. Number of Research Outputs presented in for a/conferences										
National										
Regional										
Local										

Institutional						Г		T		
PI 5. Number of Research Projects Conducted and/or Completed on Schedule			1	100.00%	1	5	5	4		3DVisualization and Analysis of High Resolution Flood Maps
PI 6. Amount of research money generated from VSU ('000)	Research study	Conducts research with funding (worth P10,000)	10	100.00%	10	5	5	4	4.7	3DVisualization and Analysis of High Resolution Flood Maps
PI 7. Amount of research money generated from external funding ('000)										
MFO 4. Extension Services										
PI 1. Number of person-days trained weighted by length of training										
PI 2. Number of IEC materials/technoguides developed/used										
PI 3. Number of beneficiaries served										
Groups										
Individuals										
PI 4. Number of extension projects conductes and/or completed on schedule										
PI 5. Number of extension proposals submitted										
PI 6. Percent of extension proposals approved										
PI 7. Amount of extension money generated from external funding ('000)										
PI 8. Amount of extension money generated from institutional funding ('000)										
PI 9: Number of technical/expert services provided/rendered										

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PI 10. Additional outputs No. of seminar/training									
presentations prepared									
MFO 5. Support to Operations									
PI 1. Number of seminars/trainings/conventions/wo rkshops coordinated for entire university									
PI 2. Number of in-house seminars/trainings/worshops/revie ws conducted									
PI 3. Additional outputs									
Number of faculty/staff awards/honors received related to operatios support									
Number of services (surveying) rendered to VSU			1	200.00%	2	5	5	5	1.) Location of Proposed Building sites using RTK and submits maps for MGB requirement 2.) Survey of the Baybay East Water System Using RTK
No. of services as consultant/adviser rendered to VSU									
MFO 6. General Administration an	nd Support Services (GA	ASS)							
PI 1. Number of departments and/or service units supervised and monitored									
PI 2. No. of management meetings conducted PI 3. Number of documents attended and served									

	1	T							
PI 4. Number of academic									
lecture/laboratory rooms		1	100.00%	1	5	5	5	5.00	Room EB 201A
maintained									
PI. 5. Number of heavy equipment									
maintained									
PI 6. Area of lawn maintained									
(sq.m, approx)									*
PI 7. Number of office and									
laboratory eequipment purchased									
			+						
PI 8. Zero percent complaint from	No complaint	0							
clients served	received	U							
Number of Performance							19		
Indicators Filled-up							19		
Total Overall Rating						9	2.3		
Average Rating						4	.86		
Adjective Rating							0		

Average Rating (Total Over-all rating divided by 4)		4.86
Additional Points:		
Punctuality	х	
Approved Additional points (with copy of approval)	Х	
FINAL RATING		4.86
ADJECTIVAL RATING		OUTSTANDI NG

Evaluated & Rated by:

DIANA CHRISTA G. MILLOZA

Head, Dept. of Geodetic Engineering

Date: _____

1 - Quality 2 - Efficiency

Recommending Approval:

ROBERTO C. GUARTE

Dean, College of Engineering

Date:

3 - Timeliness

4 - Average

Comments & Recommendations for Development Purpose:

-Improve teaching performance based on thes result

- Attend trainings > seminars

- Pursue graduate studies

- conduct retevant research , extension project

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____