

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LUZ O. MORENO**
Position/Designation: **Professor III, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	15%		
a. Head/Dean (50%)		$5.0 \times 50\% = 2.5$	0.375
b. Students (50%)		$4.67 \times 50\% = 2.34$	0.351
TOTAL for Instruction			0.726
2. Research	45%	4.50	2.025
3. Extension	5%	4.92	0.246
4. Administration	30%	5.00	1.500
5. Production	5%	5.00	0.250
TOTAL	100%		4.747

EQUIVALENT NUMERICAL RATING:

4.747

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.747

ADJECTIVAL RATING:

Outstanding

Prepared by:


LUZ O. MORENO
Name of Staff


Reviewed by:


FELICIANO G. SINON
Director, NARC

Recommending Approved:


FELICIANO G. SINON
Director

Approved:

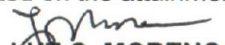

OTHELLO B. CAPUNO
Vice-President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUZ O. MORENO**, *Professor III* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 2019 to December 2019**.


LUZ O. MORENO
Ratee

Approved: 
FELICIANO G. SINON
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services			Instruction: At least 75% of the total tasks						
PI1: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1	2	5	5	5	5.00	
P12: Student advising	Number of student activities assisted	Assist student related activity	1	2	5	5	5	5.00	
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	5	5	5	5	5.00	
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	4	5	5	5	5.00	
	Number of hours spent on student consultation		30	60	5	5	5	5.00	
	FINAL RATING							2	
	Average Rating (Total Over-all rating divided by 4)				Comments & Recommendations for Development Purposes: <i>She performs her duties well.</i>				
	Additional Points:								
	Approved Additional points (with copy of approval)								
	FINAL RATING			5.0					
	ADJECTIVAL RATING			OUTSTANDING					

Evaluated and Rated by:


FELICIANO G. SINON
Director, NARC


Date: _____

Recommending Approval:

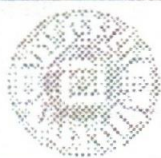

FELICIANO G. SINON
Director, NARC

Date: _____

Approved by:


OTHELLO B. CAPUNO
Vice-President

Date: _____



VISAYAS
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SUMMARY OF RATINGS PER SUBJECT

Teacher: Moreno, Luz O.

First Semester 2019 - 2020

No. of Raters: 2

Subject: 4 - PBre 132 - Basic Plant Biochemistry & Physiology

Class Type: Lecture

4-5:30 MW

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester						2	5.0
2 Always prepared and organized in class						2	5.0
3 Uses appropriate and updated instructional materials						2	5.0
4 Gives clear instructions/guidelines in accomplishing tasks						2	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable						2	5.0
6 Makes classroom activities interesting and lively						2	5.0
7 Encourages students to ask questions and welcomes comments and suggestions						2	5.0
8 Has mastery of the subject matter						2	5.0
9 Available for student consultation even outside class time						2	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully						2	5.0
11 Gives relevant assignments, course requirements						2	5.0
12 Returns quizzes, exams, homework, assignments and exercises						2	5.0
13 Fair in giving grades						2	5.0
14 Wears clean and appropriate clothes/attire in class						2	5.0
15 Firm in implementing policies yet approachable and understanding						2	5.0
16 Commands respect of students						2	5.0
17 Exercises decency in speech and actions						2	5.0

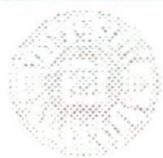
Vision: A globally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Moreno, Luz O.

4 - PBre 132 - Basic Plant

Median Rating		5.0	Outstanding
Median Rating (nearest whole number)	Rating Description		
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		
1. Other positive points of the teacher and his/her teaching			
1 No comment			100.00%
2. Suggestions for teaching improvement			
1 No comment			100.00%
*Note : This is a system-generated document. Signature is not necessary.			



SUMMARY OF RATINGS PER SUBJECT

Teacher: Moreno, Luz O.

First Semester 2019 - 2020

No. of Raters: 20

Subject: 1 - Pbre 11 - Agricultural Botany

Class Type: Lecture

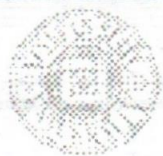
9-10 TTH

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				2	5	12	5.0
2 Always prepared and organized in class				3	3	14	5.0
3 Uses appropriate and updated instructional materials				2	4	14	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	5	14	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	6	11	5.0
6 Makes classroom activities interesting and lively			1	5	11	3	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	7	11	5.0
8 Has mastery of the subject matter				2	3	15	5.0
9 Available for student consultation even outside class time				7	5	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	5	13	5.0
11 Gives relevant assignments, course requirements				4	3	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises				2	4	14	5.0
13 Fair in giving grades				3	6	11	5.0
14 Wears clean and appropriate clothes/attire in class					2	18	5.0
15 Firm in implementing policies yet approachable and understanding				1	7	12	5.0
16 Commands respect of students				1	2	17	5.0
17 Exercises decency in speech and actions				1	5	14	5.0

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Median Rating		5.0	Outstanding
Median Rating (nearest whole number)		Rating Description	
1		Poor	
2		Fair	
3		Satisfactory	
4		Very Satisfactory	
5		Outstanding	
1. Other positive points of the teacher and his/her teaching			
1	Always prepared in the class		5.00%
2	Encourages the students		5.00%
3	Enthusiastic		5.00%
4	Good in teaching		20.00%
5	Humble		15.00%
6	Kind		5.00%
7	No comment		55.00%
8	Responsible		5.00%
9	Understanding		5.00%
2. Suggestions for teaching improvement			
1	Discuss the lesson clearly		5.00%
2	Discusses the lesson slowly		5.00%
3	Make the discussion more lively		5.00%
4	No comment		85.00%
*Note : This is a system-generated document. Signature is not necessary.			



VISAYAS
STATE UNIVERSITY

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Phone/Fax: +63 6833 6031/6030
Email Address: vp@vsc.edu.ph
Website: www.vsc.edu.ph

SUMMARY OF RATINGS PER SUBJECT

Teacher: Moreno, Luz O.

First Semester 2019 - 2020

No. of Raters: 33

Subject: 1 - Pbre 11 - Agricultural Botany

Class Type: Lecture

3-4 TTH

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	4	11	17	5.0
2 Always prepared and organized in class			3	9	12	9	4.0
3 Uses appropriate and updated instructional materials				5	15	13	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	7	15	10	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	4	10	12	6	4.0
6 Makes classroom activities interesting and lively		4	7	12	7	3	3.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	12	13	7	4.0
8 Has mastery of the subject matter		1	2	1	8	21	5.0
9 Available for student consultation even outside class time		2	3	15	6	7	3.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		2	2	4	11	14	4.0
11 Gives relevant assignments, course requirements		1	2	9	7	14	4.0
12 Returns quizzes, exams, homework, assignments and exercises		2	1	3	10	17	5.0
13 Fair in giving grades		1	1	3	15	13	4.0
14 Wears clean and appropriate clothes/attire in class		2		2	5	24	5.0
15 Firm in implementing policies yet approachable and understanding		1		8	12	12	4.0
16 Commands respect of students		2		5	10	16	4.0
17 Exercises decency in speech and actions		1	2	4	11	15	4.0

Vision: A globally competitive university for science, technology, and environmental conservation

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<i>Median Rating</i>		4.0	Very Satisfactory
Median Rating (nearest whole number)		Rating Description	
1		Poor	
2		Fair	
3		Satisfactory	
4		Very Satisfactory	
5		Outstanding	
1. Other positive points of the teacher and his/her teaching			
1	Approachable		3.03%
2	Good in teaching		6.06%
3	Kind		6.06%
4	Mastery of the subject		15.15%
5	No comment		66.67%
6	Patient		3.03%
7	Provides handouts		3.03%
8	Smart		3.03%
2. Suggestions for teaching improvement			
1	Adjust the sizes of text of your powerpoint		3.03%
2	Don't discuss too fast		21.21%
3	Explain the lesson further		6.06%
4	Give more example		6.06%
5	Make the class interesting & lively		6.06%
6	No comment		63.64%
7	Use microphone		3.03%
*Note : This is a system-generated document. Signature is not necessary.			

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

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I, **LUZ O. MORENO, Professor III** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period **July 2019 to December 2019**.


LUZ O. MORENO
Ratee

Approved: 
FELICIANO G. SINON
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 45% of the total tasks						
PI1: Number of Outputs	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journals	Develops and submits research paper for publication in refereed international/national indexed journals	-						
Published in CHED accredited journals/internationally indexed journals									
PI2: Number of Outputs	Number of research outputs presented in international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1	2	5	5	5	5.00	
presented in regional/national/international fora/conferences									
	Number of research projects/studies implemented	Implements research projects/studies	2	4	5	5	5	5.00	
PI3: Number of proposals submitted	Number of proposals developed and submitted	Develop and submit proposal for abaca summit	1	1	4	5	5	4.67	
	Number of proposals approved for funding								
MFO3: Extension Services			Extension: At least 5% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served	Provide technical assistance to abaca pulp processors, farmers & other clients	10	15	5	5	5	5.00	
	Number of projects implemented	Conducts/implements projects/components	1	1	4	5	5	4.67	

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target						
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	30	40	5	5	5	5.00	
	Number of trainings served as resource person	Act as resource person during trainings	1	2	5	5	5	5.00	
	<i>Number of persons supervised</i>	<i>Supervised staff at DPBG</i>	7	7	5	5	5	5.00	✓
ADMINISTRATION (20%)	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	15	5	5	5	5.00	
	Number of committee membership/ chairmanship w/n the university	Acts as committee member/chair w/in the university	4	10	5	5	5	5.00	
Production (5%)	Number of abaca tissue-cultured planting materials produced and income generated	Project In-Charge, Production of tissue-cultured abaca planting materials	7,000 25,000	10,000 — 75,750	5	5	5	5.00 5.00	
	Academic programs implemented	Department, Head, DPBG							
Total Over-all Rating								59.34	
Average Rating (Total Over-all rating divided by 4)				4.96	Comments & Recommendations for Development Purposes: Responsible and reliable, ✓				
Additional Points:									
Approved Additional points (with copy of approval)									
FINAL RATING				4.94					
ADJECTIVAL RATING				OUTSTANDING					

Evaluated and Rated by:


FELICIANO G. SINON
Director

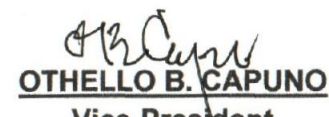
Date: _____

Recommending Approval:


FELICIANO G. SINON
Director

Date: _____

Approved by:


OTHELLO B. CAPUNO
Vice-President

Date: _____