

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MA. RACHEL KIM L. AURE

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.67 \times 50\% = 2.33$	
b. Students (50%)		$5.0 \times 50\% = 2.50$	
Total for Instruction	70%	4.83	3.38
2. Research	20%	4.44	.89
3. Extension			
4. Administration	10%	4.67	.47
5. Production			
TOTAL			4.74

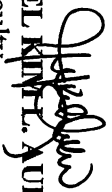
EQUIVALENT NUMERICAL RATING: 4.74

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.74

ADJECTIVAL RATING: **Outstanding**

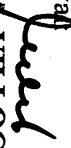
Prepared by:


MA. RACHEL KINFEL AURE
Name of Faculty


Reviewed by:


LIJERAJ D. QUADRA
Department Head

Recommending Approval


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

Individual Performance Commitment and Review Form (IPCR)

I, **MA. RACHEL KIM L. AURE**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period January to June, 2018.


MA. RACHEL KIM L. AURE
Ratee


Approved: **LIJUERA J. CUADRA**
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate course	18.00	25.6	5	4	5	4.67	2 nd sem SY 2017 – 2018 PrEd146 (3 sections), ProfEd147 (1 section/lec and lab)
	Number of IMs Developed/revised and utilized course outline revised	Revised course outline before classes start	1	2	5	5	4	4.67	ProfEd 147 and PrEd 146
		Revised course syllabus before classes start	1	2	5	5	4	4.67	ProfEd 147 and PrEd 146
	Total for Instruction				5	4.67	4.33	4.67	
Research Services	Number of research conducted	Conducted	1	1	5	5	4	4.67	“Technological Pedagogical-Assessment-Content-Knowledge (TPACK) in STEAM Education
	Number of research proposal	Submitted a research proposal to OVPRE and OVPI	1	1	5	4	5	4.67	Validation of VSU College Admission Test
	Member of Research Revised and Endorsed	Revised and endorsed research	2	1	4	4	4	4	
	Total for Research				4.67	4.33	4.33	4.44	
Other Assignment	Percent of participation in school/board meetings (VEFI	Participated in school/board meetings	95%	100%	5	5	4	4.67	Monthly board meetings

	Board Member)								Emergency/urgent meetings
									Strategic Planning Workshop
	Percent of participation in school activities (VEFI Board Member)	Participated in school activities	95%	100%	5	4	5	4.67	Honor's Programs, General Assembly, PTA, Outreach program
	Total for Administrative Services				5	4.5	4.5	4.67	
Others	Number of research papers presented in a conference	Presented research paper output in a conference		2	5	5	4	4.67	33rd Philippine Chemistry Congress with the theme " <i>Chemistry: Rising to Challenges</i> ". May 30 – June 1, 2018 PHILIPPINE PHYSICS SOCIETY (PPS) 40 th Annual National Physics Seminar-Workshop Convention, 31 st National Physics Olympics & 26 th National Physics Fair April 4-7, 2018
	Number of trainings attended	Attended a training of trainers		1	5	5	4	4.67	Gender Sensitivity Training of Trainers for the Academe July 9-10, 2018 Cebu City, Philippines
	Number of research article	Submitted a research article for possible publication		1	5	5	4	4.67	Journal of Educational and Human Resource Development (SLSU)
	Number of reviewed research article	Peer-reviewer submitted to "The Normal Light"		1	5	5	4	4.67	"A Portrait of Rhizomatic Teaching in Philippine secondary History classrooms: An interpretative study". Philippine Normal University
	Total for Others				5	5	4	4.67	

Total Over-all Rating					5	4.62	4.29	4.62	
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Average Rating (Total Over-all rating divided by 4)		4.62
Additional Points		
Punctuality	xx	
Approved Additional Points (With copy of approval)		
FINAL RATING		4.62
ADJECTIVAL RATING		Outstanding

Comments and Recommendations for Development Purpose:

> write more research proposals for funding
> publish research articles

[Signature]

Evaluated and Rated by:

[Signature]
LIJUERAJ L. CUADRA
DTE Department Head

Date: _____

Recommending Approval

[Signature]
ALELI A. VILLOCINO
Dean, College of Education

Date: _____

Approved by:

[Signature]
BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: MA. RACHEL KIM L. AURE


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18 FTE	1 st week of Jan 2018	Before end of sem	June 2018	Very Impressive	Outstanding	25.6 FTE
2	Revise course outline	Revise 1 course outline	1 st week of Jan 2018	2 nd week of Jan 2018	Jan 12, 2018	Impressive	VS	Revise 2 course outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of Jan. 2018	2 nd week of Jan 2018	Jan. 12, 2018	Impressive	VS	Revised 2 course syllabus
4	Conduct research	Conduct 1 research	1 st week of Jan. 2018	Before end of the sem	June 2018	Impressive	VS	Conducted 1 research
5	Submit research proposal for funding	Submit 1 research proposal for funding	1 st week of Jan 2018	Before end of the sem	May 2018	Impressive	VS	Submitted 1 research proposal for funding
6	Revise and endorse research proposals as DTE research coordinator	Revise and endorse 2 research proposals	1 st week of Jan 2018	Before end of the sem	May 2018	Impressive	VS	Revised and endorsed 1 research proposal
7	Participate in	participate	1 st week	Before	June 2018	Impressive	VS	Complied

	school/board meetings and board member of VEFI	95% of all school/board meetings	of jan 2018	end of the sem				100%
8	Present research paper	Present 1 research paper	1 st week of Jan 2018	Before the end of the sem	April and May 2018	Impressive	VS	Presented 2 research papers
9	Attend trainings	Attend 1 training	1 st week of Jan 2018	Before the end of the sem	July 2018	Impressive	VS	Presented 1 research paper
10	Submit research for publication	Submit 1 research publication	1 st week of Jan 2018	Before the end of the sem		Impressive	VS	Submitted 1 research to Journal of Educational and Human Resource Development

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


LIJUERAS L. CUADRA
Head, DTE

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. Rachel Kim L. Aure
Performance Rating: 4.74

Aim: To increase involvement in research and extension activities.
To produce instructional materials on subjects handled.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July to December 2018

First Step:

Attends research conference, seminars/workshops

Gather materials for IM production

Result:

Date: June 2018

Target Date: August to December 2018

Next Step:

Develop IM

Actively attend meetings in extension to conceptualize extension activities.

Conducts research

Outcome: a. Terminal report of research conducted

b. Extension proposal

Final Step/Recommendation:

Publish research output

Submit extension proposal for funding

Submit IM to the Department IM Committee for approval

Prepared by:


LIJUEZA CUADRA
Head, DTE

Conforme:


MA. RACHEL KIM L. AURE
Name of Ratee Faculty/Staff