

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Mr. Virgelio M. Alao**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)*		2.17	
TOTAL for Instruction	75%	4.67	3.50
2. Research	0%	0.00	0
3. Extension	0%	0.00	0
4. Support to Students	20%	5.00	1.00
5. Administration	5%	5.00	0.25
TOTAL			4.75

EQUIVALENT NUMERICAL RATIN 4.75

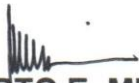
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.75

ADJECTIVAL RATING: **Outstanding**

Prepared by:


VIRGELIO M. ALAO
Name of Faculty

Reviewed by:


NORBERTO E. MILLA
Department Head

Approved by:


EDGARDO E. TULIN
President

Visayas State University
College of Arts and Sciences
DEPARTMENT OF STATISTICS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **VIRGELIO M. ALAO** of the **Department of Statistics, College of Arts and Sciences** committed to the deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 1, 2017 to December 31, 2017**


VIRGELIO M. ALAO
Instructor II
Date: January 3, 2018


NORBERTO E. MILLA
Head, DepStat
January 3, 2018

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MF02	Higher Education Services	PI 1. Number of FTE	Instruction	Teaches Stat 21, Stat 141, Stat 190, Math 126	18	21.65	5	5	5	5.00	
		PI 2. Number of instructional materials and syllabi developed and revised	Preparation/ Revising/ Encoding/ Printing								
		Revised instructional materials	Preparation/ Revising/ Encoding/ Printing	Revises lecture manual/handouts	3	3	5	5	5	5.00	Stat 21, Stat 141, Math 126
		Revised course syllabi or course outline	Preparation/ Revising/ Encoding/ Printing	Revises syllabi and course outline	3	3	5	5	5	5.00	Stat 21, Stat 141, Math 126

[illegible]

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
		Number of times acted as resource person	Seminar	Resource Person	1	1	5	5	5	5.00	Training Course on Statistical Data Management and Analysis Using MS Excel 2013 and Report Writing
						Total points				5.00	
MFO 5	Support to Students	PI 1. Number of Hours of Student Advising and Consultation									
		No. of hours of special problem consulting	Special Problem Adviser	Special Problem advising	16	42	5	5	5	5.00	
		No. of hours of subject-related consulting	Support to students	Student Consultation	16	50	5	5	5	5.00	
		No. of hours of thesis and statistical consulting	Statistical Services	Statistical Consulting	16	96	5	5	5	5.00	
		Department-based guidance facilitator	Counseling	Counseling statistics major students	16	18	5	5	5	5.00	Counseling major students for their own welfare and success
		PI 2. Additional Outputs									
		No. of student organizations advised	Support to student organization	Advises student organization	1	1	5	5	5	5.00	Advising activities of student organizations like VSS
						Total points				25.00	

MFO No.	Description of MFO's/PAPs	Success/Performance Indicators (PI)	Program/Activities /Projects	Tasks Assigned	Target	Details of Actual Accomplishment as of December 2017	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO 6	General Admin. & Support Services (GASS)										
	Efficient & Customer Friendly	Zero percent complaint from clients served	General services	Entertains clients	0%	0% complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
						Total points				5.00	
	Total Over-all									75.00	
	Average Rating									5.00	
	Adjectival Rating									0	

Average Rating (Total Over-Additional Points:	5.00
Punctuality	
Approved Additional points	
FINAL RATING	5.00
ADJECTIVAL RATING	0

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Approved:

TERISITA L. QUIÑANOLA

PRPEO

Date:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date:

BEATRIZ S. BELONIAS, Ph.D.

Vice President for Instruction

Date:

EDGARDO E. TULIN, Ph.D.

President

Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Alao, Virgelio M.

First Semester 2017 - 2018

No. of Raters: 16

Subject: 2 - Stat 21 - Elementary Statistics

Class Type: Laboratory 10-1M

	<i>Work Performance</i>	NA	1 <i>Poor</i>	2 <i>Below Satisfactory</i>	3 <i>Satisfactory</i>	4 <i>Very Satisfactory</i>	5 <i>Outstanding</i>	<i>Median</i>	
1	Explains course objectives, requirement and grading system at the beginning of the semester					7	9	5.0	
2	Always prepared and organized in class				2	9	5	4.0	
3	Uses appropriate and updated instructional materials				1	7	8	4.5	
4	Gives clear instructions/guidelines in accomplishing tasks				3	8	5	4.0	
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					5	11	5.0	
6	Makes classroom activities interesting and lively			2	4	9	1	4.0	
7	Encourages students to ask questions and welcomes comments and suggestions				1	7	8	4.5	
8	Has mastery of the subject matter					5	11	5.0	
9	Available for student consultation even outside class time				3	7	6	4.0	
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	5	9	5.0	
11	Gives relevant assignments, course requirements				3	4	9	5.0	
12	Returns quizzes, exams, homework, assignments and exercises					10	6	4.0	
13	Fair in giving grades			1	3	7	5	4.0	
14	Wears clean and appropriate clothes/attire in class				1	5	10	5.0	
15	Firm in implementing policies yet approachable and understanding				2	6	8	4.5	
16	Commands respect of students				1	7	8	4.5	
17	Exercises decency in speech and actions				1	5	10	5.0	
<i>Median Rating</i>			4.0						Very Satisfactory
Median Rating (nearest whole number)			Rating Description						
1			Poor						
2			Fair						
3			Satisfactory						
4			Very Satisfactory						
5			Outstanding						

1. Other positive points of the teacher and his/her teaching	
1 Nice teacher	6.25%
2 No comment	87.50%
3 Understanding	6.25%
2. Suggestions for teaching improvement	
1 Explain clearly the topic	6.25%
2 Give more examples for the students can understand the topics well	12.50%
3 No comment	62.50%
4 Should make class lively	12.50%
5 Slowdown in classroom discussions	6.25%

1	Plans prepared and organized in class				
2	Has appropriate and updated materials				
3	Gives clear instructions in accomplishing tasks				
4	Delivers lessons clearly and with confidence using relevant examples to make the lesson understandable				
5	Makes classroom activities interesting and lively				
6	Encourages students to ask questions and welcomes comments and suggestions				
7	Has mastery of the subject matter				
8	Available for student consultation even outside class time				
9	Holds class regularly, starts and dismisses class on time and utilizes class period fully				
10	Gives relevant assignments, course requirements				
11	Returns quizzes, exams, homework, assignments and exercises				
12	For incoming grades				
13	Wears clean and appropriate clothes when in class				
14	Good in implementing positive yet appropriate in understanding				
15	Demonstrates respect of students				
16	Exercises decency in speech and actions				

Median Rating		4.0	Very Satisfactory
Student Rating (Interpret whole number)			
1	Poor		
2	Fair		
3	Satisfactory		
4	Very Satisfactory		
5	Outstanding		

VISAYAN STATE UNIVERSITY
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Alao, Virgelio M. First Semester 2017 - 2018 No. of Raters: 20
Subject: 2 - Stat 21 - Elementary Statistics Class Type: Laboratory 1-4Th

	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median	
1	Explains course objectives, requirement and grading system at the beginning of the semester					10	10	4.5	
2	Always prepared and organized in class				1	5	14	5.0	
3	Uses appropriate and updated instructional materials				2	8	10	4.5	
4	Gives clear instructions/guidelines in accomplishing tasks			1	2	10	7	4.0	
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	10	7	4.0	
6	Makes classroom activities interesting and lively		1	1	5	11	2	4.0	
7	Encourages students to ask questions and welcomes comments and suggestions		1		3	7	9	4.0	
8	Has mastery of the subject matter					10	10	4.5	
9	Available for student consultation even outside class time		1	1	2	7	9	4.0	
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	10	4.5	
11	Gives relevant assignments, course requirements				1	10	9	4.0	
12	Returns quizzes, exams, homework, assignments and exercises		1		1	14	4	4.0	
13	Fair in giving grades		1			10	9	4.0	
14	Wears clean and appropriate clothes/attire in class				1	6	13	5.0	
15	Firm in implementing policies yet approachable and understanding					9	11	5.0	
16	Commands respect of students					6	14	5.0	
17	Exercises decency in speech and actions				1	7	12	5.0	
Median Rating			4.0						Very Satisfactory
Median Rating (nearest whole number)			Rating Description						
1			Poor						
2			Fair						
3			Satisfactory						
4			Very Satisfactory						
5			Outstanding						

1. Other positive points of the teacher and his/her teaching

1 No comment

95.00%

2 Understanding

5.00%

2. Suggestions for teaching improvement

1 Give more examples during classroom discussion

5.00%

2 No comment

95.00%

Item	Rating	Weight	Score
1. Applies course objectives, requires students to follow system at the beginning of the course	10		
2. Material prepared and organized in class	1	3	3
3. Uses appropriate and updated instructional materials	2	8	16
4. Gives clear instructions/guidance in accomplishing tasks	1	2	10
5. Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable	2	10	20
6. Makes classroom activities interesting and lively	1	3	11
7. Encourages students to ask questions and welcome comments and suggestions	3	2	6
8. Has mastery of the subject matter	10	10	10
9. Available for student consultation even outside class time	1	2	2
10. Holds class regularly, starts and dismisses class on time and utilizes class period fully	2	8	16
11. Gives relevant assignments, chooses material carefully	1	10	10
12. Prepares quizzes, exams, homework, assigns work and evaluates	1	11	11
13. Gives fair and reasonable grades	10	10	10
14. Wears clean and appropriate dress/wear in class	1	6	13
15. Firm in implementing policies yet approachable and understanding	2	10	20
16. Demonstrates respect of students	2	14	28
17. Exhibits decency in speech and actions	1	3	12

Median Rating

4.0

Very Satisfactory

Total Rating (average whole number)

Rating Description

1

Poor

2

Fair

3

Satisfactory

4

Very Satisfactory

5

Outstanding

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Alao, Virgelio M. First Semester 2017 - 2018 No. of Raters: 7
Subject: 4 - Stat 141 - Intro. To Multivariate Data Analysis Class Type: Laboratory 8-11W

	<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester				1	1	5	5.0
2	Always prepared and organized in class					2	5	5.0
3	Uses appropriate and updated instructional materials					3	4	5.0
4	Gives clear instructions/guidelines in accomplishing tasks					3	4	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	4	2	4.0
6	Makes classroom activities interesting and lively				3	1	3	4.0
7	Encourages students to ask questions and welcomes comments and suggestions					3	4	5.0
8	Has mastery of the subject matter					2	5	5.0
9	Available for student consultation even outside class time						7	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					2	5	5.0
11	Gives relevant assignments, course requirements					2	5	5.0
12	Returns quizzes, exams, homework, assignments and exercises					1	6	5.0
13	Fair in giving grades					1	6	5.0
14	Wears clean and appropriate clothes/attire in class						7	5.0
15	Firm in implementing policies yet approachable and understanding					2	5	5.0
16	Commands respect of students						7	5.0
17	Exercises decency in speech and actions						7	5.0
<i>Median Rating</i>			<i>5.0</i> <i>Outstanding</i>					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%

Teacher Performance	
1. Plans course objectives, requirements, and assignments at the beginning of the course	
2. Assignments prepared and organized in class	
3. Uses appropriate and updated instructional materials	
4. Gives clear instructional guidelines in explaining tests	
5. Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable	
6. Makes classroom activities interesting and lively	
7. Encourages students to ask questions and welcomes comments and suggestions	
8. Has mastery of the subject matter	
9. Available for student consultation even outside class time	
10. Holds class regularly, starts and finishes class on time and utilizes class period fully	
11. Gives relevant assignments, course requirements	
12. Returns quizzes, exams, homework, assignments and answers	
13. Fair in giving grades	
14. Wears clean and appropriate attire in class	
15. Firms in implementing policies yet approachable and understanding	
16. Commands respect of students	
17. Exercises decency in speech and actions	
Mean Rating	
5.0	
Rating (using the next whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding